

- 1 2040 net zero target

 Across our entire value chain (Scope(1) 1, 2 & 3)
- 2030 carbon reduction target
 Absolute greenhouse gas (GHG) emissions reduction
 across our entire value chain by 30% (vs 2019)
- 3 Long term incentive plan 15% weighting on GHG reduction (2)
- 4 Supplier engagement targets
 100% of carbon strategic suppliers(3) to set science
 based targets by 2023 (Europe) and 2025 (API)

100% of carbon strategic suppliers to use 100% renewable electricity by 2025 (Europe) and 2030 (API)

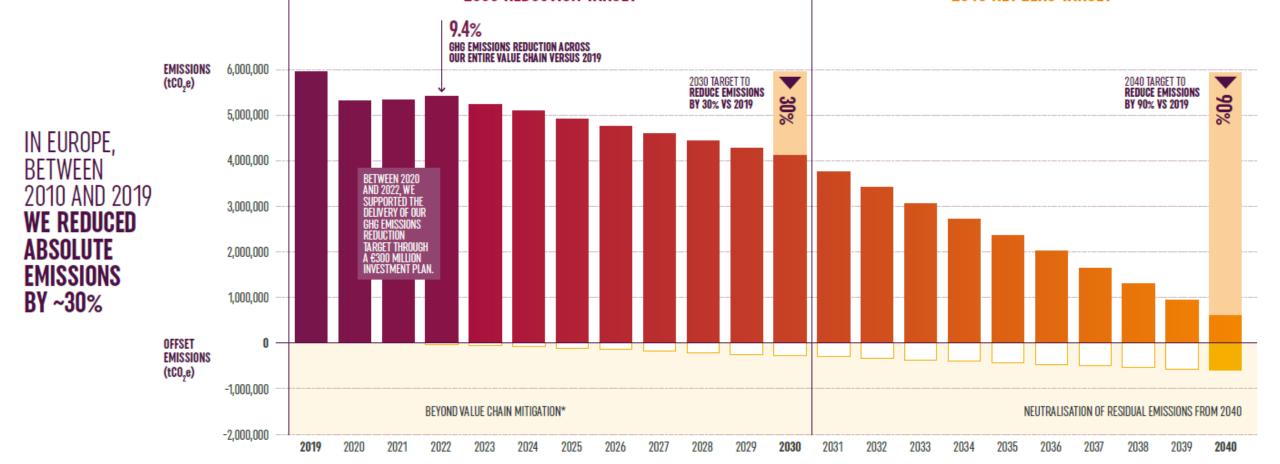
^[1] Scope 1 = Direct emissions from owned or controlled sources, Scope 2 = Indirect emissions from the generation of purchased electricity, Scope 3 = Indirect emissions that occur in the value chain, including both upstream and downstream;

^[2] Awards in 2023 were granted with a C0₂ reduction metric and it is intended future awards will continue to have this focus subject to periodic review by the board; [3] Strategic suppliers include key packaging, ingredients, refrigeration and 3rd party transport suppliers. Carbon strategic suppliers account for ~80% of our Scope 3 GHG emissions (approximately 200 suppliers in total).

2040 NET ZERO TARGET

PROPOSED CARBON REDUCTION PATHWAY 2040

2030 REDUCTION TARGET



TARGETS

ORMING AMBITIOUS CORPORATE GLIMATE ACTION

NET ZERO By 2040

SCIENCE

BASED

BEYOND VALUE CHAIN MITIGATION*

PROJECTED CARBON REMOVAL

KEY

ACTUAL EMISSIONS

PROJECTED EMISSIONS REDUCTION

Reduce emissions first



We aim to reduce our emissions by

30% across our

value chain⁽¹⁾

Packaging Ingredients Manufacturing **Transport** Refrigeration **Carbon neutral sites HFC** free Shift to zero sugar **Accelerate rPET** Alternative fuel use **Network & route** Best in class energy **Recipe reformulations** Lightweighting Fugitive CO₂ reduction optimisation consumption Recycled content in Increased energy **SKU** rationalisation **Business travel reduction CDE** fleet changes cans and bottles efficiency **Increased warehousing** Recycled plastic in shrink **Replace OFUs Biomass boilers** (Reduced movements) **Packaging collection** Increased use of train **Electric forklifts Supplier engagement** Renewable electricity **Electric vehicles** Accelerate shift to supplier specific emission factors

long-term Mid to

2023-2025

Sustainable agriculture	Increased packaging collection	Carbon neutral sites	Fleet / 3D party hauler efficiency	Removal of non-supported CDE
	Future packaging solutions	Renewable energy / biomass		Grid decarbonisation

Supplier engagement including 100% renewable electricity by 2025 (Europe) and 2030 (API)

Our guiding principles





Take full responsibility

Our commitment is to reduce emissions across our full value chain, including Scope 1, 2 & 3 emissions.



Empower suppliers

We'll mobilise suppliers to take climate action by working closely with them to reduce scope 3 emissions.



Be fully transparent

We'll continue to disclose information about our value chain GHG emissions and the climate risks we face.



Use our voice

As a major business we will use our voice to influence public policy which will help drive the transition to a low carbon future and achieve the changes needed across our economies.



Offset only where essential

In line with SBTi Net Zero guidance, we support a limited amount of carbon offsetting outside of our value chain in the short term. We will purchase a limited amount of high-quality carbon credits to offset emissions where we cannot reduce further - for example, to offset remaining emissions for our carbon neutral production facilities.