

2020 - Key performance data: Belgium and Luxembourg⁽¹⁾

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2018	2019	2020
Drinks					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020, and that's in addition to the 7% reduction achieved in the previous 5 years. ⁽²⁾	Reduction in the average sugar per litre in our soft drinks portfolio since 2015 (%)		6.4	7.1	11.0
	Reduction in the average sugar per litre in our soft drinks portfolio since 2010 (%)		13.1	13.8	17.4
We'll aim for 50% of our sales to come from low or no calorie drinks. ⁽³⁾	Percentage of volume sold which is low or no calorie (%)	42	53	54	53
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (number)				26
	Number of new low and no calorie products launched since 2010 (number)				97
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁽⁴⁾		18.1	17.9	14.5
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁵⁾		96.1	95.8	98.1
	Percentage of glass packaging that is refillable glass (%)		99.63	99.35	99.46
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		85 (BE)/ 69 (Lux) ⁽⁶⁾	85 (BE)/ 69 (Lux) ⁽⁷⁾	89 (BE) / 72 (Lux)⁽⁸⁾
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		26.1	39.7	58.8
Packaging weight	Aluminium – total weight (tonnes)	2,412	6,946	5,820	5,465
	Steel – total weight (tonnes)	14,591	4,779	7,400	7,308
	PET – total weight (tonnes)	16,943	15,646	14,319	12,797
	Glass – total weight (tonnes)	14,999	11,534	12,044	7,362
	Other primary – total weight (tonnes)	3,382	2,740	2,411	2,045
	Total packaging weight (primary/secondary/tertiary) (tonnes)	58,219	48,633	49,052	40,441
	Percentage total recycled content (primary/secondary/tertiary) (%)	25.9	36.8	39.0	42.0
Packaging use ratio	Packaging use ratio (g/litre of product) ⁽⁹⁾	62.20	55.27	56.34	52.48
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)	100	100	100	100
Society⁽¹⁰⁾					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%)		30.08	30.04	33.04
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		708,586	1,039,350	845,642
	Total number of volunteering hours (hours)		700	1,000 ¹	267
Safety	Lost-time incident rate (LTIR) (number of lost-time incidents per 100 full-time equivalent employees)		0.50	0.83	0.80
Employee data					
	Total employees (number)		2,151	2,201	2,135
	Male (number/%)		1,744/81.1	1,783/81.0	1,720/80.6
	Female (number/%)		407/18.9	418/19.0	415/19.4

Commitment

	KPI Measurement	2010	2018	2019	2020
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with water management plans (WMPs) and source vulnerability assessments (SVAs) in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) ⁽¹¹⁾	1.76	1.55	1.57	1.52
	Percentage reduction in water use ratio since 2010 (%)		11.83	10.80	13.50
	Total volume of water withdrawn (m ³)	1,473,000	1,280,000	1,314,000	1,208,000
	Total volume of wastewater discharged (m ³)	667,416	489,058	553,357	455,825
	Manufacturing operations with their own water treatment facilities (number)		2	2	2
We'll replenish 100% of the water we use in areas of water stress.	Total volume of water replenished (m ³)		80,200	189,800	263,200
	Water replenished as a percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽¹²⁾		12.84	29.33	39.36
Climate⁽¹³⁾					
We'll cut GHG emissions by 30% across our entire value chain by 2030, versus 2019.	Scope 1 emissions (tonnes of CO ₂ e)	28,297	23,099	23,370	20,819
	Scope 2 emissions - market based approach (tonnes of CO ₂ e)	5,328	99	17	0
	Scope 2 emissions - location based approach (tonnes of CO ₂ e)	14,089	8,109	8,047	8,205
	Scope 3 emissions (tonnes of CO ₂ e)	292,976	206,698	214,231	196,602
	Total GHG emissions Scope 1, 2 and 3 (full value chain) (tonnes of CO ₂ e)	326,601	229,896	237,618	217,421
	Absolute reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2010 (%)		29.6	27.2	33.4
	Absolute reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2019 (%)				8.5
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		100	100	100
Percentage of value chain emissions	Manufacturing (%)	9	8	10	10
	Distribution (%)	8	9	9	9
	Cold drink equipment (%)	20	12	10	13
	Packaging (%)	43	46	46	45
	Ingredients (%)	20	25	25	23
Energy use	Energy use ratio (MJ/litre) ⁽¹⁴⁾	0.476	0.381	0.373	0.332
	Total energy usage (MWh)	165,664	136,181	134,790	114,540
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		98.0 (BE)/ 93.0 (Lux)	95.9 (BE)/ 90.5 (Lux)	96.8 (BE)/ 87.5 (Lux)
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) ⁽¹⁵⁾ (%)		100	100	100
	Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%)			100	100

- (1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.
- (2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.
- (3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.
- (4) Based upon 2020 CCEP sparkling soft drinks sales volume, at an stock keeping unit (SKU) level.
- (5) Packaging is the packaging in the hand of the consumer (Ready to drink packaging). Recyclability criteria based upon market specific recyclability assessments.
- (6) Data source: Belgium - Fostplus (2017), FEVE (2015), EAA (2017), APEAL (2017) / Luxembourg - Valorlux (2017).
- (7) Data source: Belgium - Fostplus (2018), FEVE (2015), EAA (2017), APEAL (2017) / Luxembourg - Valorlux (2017).
- (8) Data source: Belgium - Fostplus (2019) / Luxembourg - Valorlux (2018/2019).
- (9) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.
- (10) Consolidated numbers for Belgium and Luxembourg.
- (11) Water use ratio, litres of water per litre of finished product produced.
- (12) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.
- (13) 2017 and 2018 data have been restated due to more accurate data becoming available. Our baseline figures for 2019 have been restated to include new emission sources and more accurate data.
- (14) Energy use ratio, MJ/litre of product produced.
- (15) The PSA replace the Sustainable Agriculture Guiding Principles.

2020 - Key performance data: France and Monaco⁽¹⁾

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2018	2019	2020
Drinks					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. ⁽²⁾	Reduction in the average sugar per litre in our soft drinks portfolio since 2015(%)		2.4	3.8	3.8
	Reduction in the average sugar per litre in our soft drinks portfolio since 2010 (%)		2.8	4.2	4.2
We'll aim for 50% of our sales to come from low or no calorie drinks. ⁽³⁾	Percentage of volume sold which is low or no calorie (%)	24	25	26	27
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (number)				33
	Number of new low and no calorie products launched since 2010 (number)				78
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁽⁴⁾		2.2	2.4	2.2
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁵⁾		96.1	96.6	96.8
	Percentage of glass packaging that is refillable glass (%)	83	81	77	71
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		56 ⁽⁶⁾	58 ⁽⁷⁾	61⁽⁸⁾
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		25.9	28.1	28.3
Packaging weight	Aluminium – total weight (tonnes)	10,395	10,057	10,973	12,196
	Steel – total weight (tonnes)	26,592	24,030	25,777	20,769
	PET – total weight (tonnes)	38,471	30,293	29,639	26,710
	Glass – total weight (tonnes)	11,695	12,069	14,983	11,633
	Other primary – total weight (tonnes)	3,907	4,046	4,124	3,752
	Total packaging weight (primary/secondary/tertiary) (tonnes)	114,045	110,332	111,607	97,258
	Percentage total recycled content (primary/secondary/tertiary) (%)	20.9	34.3	34.6	34.3
Packaging use ratio	Packaging use ratio (g/litre of product) ⁽⁹⁾	54.61	57.65	56.22	54.08
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)	98.2	98.5	98.3	91.2
Society⁽¹⁰⁾					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%)		52.1	48.9	46.9
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		497,057	1,313,252	1,713,298
	Total number of volunteering hours (hours)		3,920	3,348	1,260
Safety	Lost-time incident rate (LTIR) (number of lost-time incidents per 100 full-time equivalent employees)		1.46	0.90	0.67
Employee data					
	Total employees (number)		2,646	2,659	2,570
	Male (number/%)		1,960/74.1	1,980/74.5	1,933/75.2
	Female (number/%)		686/25.9	679/25.5	637/24.8

Commitment

	KPI Measurement	2010	2018	2019	2020
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with water management plans (WMPs) and source vulnerability assessments (SVAs) in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) ⁽¹¹⁾	1.33	1.27	1.30	1.33
	Percentage reduction in water use ratio (litres/litres of product)		4.53	2.76	0.47
	Total volume of water withdrawn (m ³)	2,597,000	2,138,000	2,145,000	2,060,000
	Total volume of wastewater discharged (m ³)	752,440	580,333	593,529	594,451
	Manufacturing operations with their own water treatment facilities (number)		1	1	1
We'll replenish 100% of the water we use in areas of water stress.	Total volume of water replenished (m ³)		3,971,000	4,372,000	9,650,000
	Water replenished as percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽¹²⁾		480	542	1,233
Climate⁽¹³⁾					
We'll cut GHG emissions by 30% across our entire value chain by 2030, versus 2019.	Scope 1 emissions (tonnes of CO ₂ e)	23,087	18,842	20,593	19,021
	Scope 2 emissions - market based approach (tonnes of CO ₂ e)	3,215	86	93	0
	Scope 2 emissions - location based approach (tonnes of CO ₂ e)	7,878	3,874	5,113	3,823
	Scope 3 emissions (tonnes of CO ₂ e)	593,320	520,720	549,082	485,968
	Total GHG emissions Scope 1, 2 and 3 (full value chain) (tonnes of CO ₂ e)	619,622	539,648	569,768	504,989
	Absolute reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2010 (%)		12.9	8.0	18.5
	Absolute reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2019 (%)				11.4
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		100	100	100
Percentage of value chain emissions	Manufacturing (%)	4	3	6	6
	Distribution (%)	9	10	9	9
	Cold drink equipment (%)	5	3	3	2
	Packaging (%)	54	54	53	53
	Ingredients (%)	28	30	29	30
Energy use	Energy use ratio (MJ/litre) ⁽¹⁴⁾	0.236	0.213	0.226	0.242
	Total energy usage (MWh)	160,965	124,523	129,750	125,386
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		99	99	100
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) ⁽¹⁵⁾ (%)		100	100	100
	Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%)			100	100

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2020 CCEP sparkling soft drinks sales volume, at an stock keeping unit (SKU) level.

(5) Packaging is the packaging in the hand of the consumer (Ready to drink packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data source: CITEO (2017), Verre Avenir (2016).

(7) Data source: CITEO (2018), Verre Avenir (2016).

(8) Data source: CITEO (2019).

(9) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(10) Consolidated numbers for France and Monaco.

(11) Water use ratio, litres of water per litre of finished product produced.

(12) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(13) 2017 and 2018 data have been restated due to more accurate data becoming available. Our baseline figures for 2019 have been restated to include new emission sources and more accurate data.

(14) Energy use ratio, MJ/litre of product produced.

(15) The PSA replace the Sustainable Agriculture Guiding Principles

2020 - Key performance data: Germany⁽¹⁾

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2018	2019	2020
Drinks					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. ⁽²⁾	Reduction in average sugar per litre in our soft drinks portfolio since 2015 (%)		4.7	8.0	8.5
	Reduction in the average sugar per litre in our soft drinks portfolio since 2010 (%)		5.6	8.9	10.6
We'll aim for 50% of our sales to come from low or no calorie drinks. ⁽³⁾	Percentage of volume sold which is low or no calorie (%)	31	33	34	33
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (number)				19
	Number of new low and no calorie products launched since 2010 (number)				73
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁽⁴⁾		1.6	1.5	0.9
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁵⁾		99.9	99.9	100
	Percentage of PET packaging that is refillable PET (%)	62.3	37.2	36.0	34.5
	Percentage of glass packaging that is refillable glass (%)	98.3	100	100	100
	Percentage of packaging (PET & Glass) that is refillable (%)				36.6
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		98 ⁽⁶⁾	98 ⁽⁷⁾	97⁽⁸⁾
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		30.2	29.7	39.5
Packaging weight	Aluminium – total weight (tonnes)	616	3,011	3,252	7,581
	Steel – total weight (tonnes)	6,023	8,647	7,658	11,997
	PET – total weight (tonnes)	40,575	66,749	67,588	61,947
	Glass – total weight (tonnes)	13,479	11,312	11,888	9,215
	Other primary – total weight (tonnes)	10,209	13,234	13,741	12,172
	Total packaging weight (primary/secondary/tertiary) (tonnes)	82,324	120,319	126,370	117,309
	Percentage total recycled content (primary/secondary/tertiary) (%)	18.5	28.6	24.4	27.8
Packaging use ratio	Packaging use ratio (g/litre of product) ⁽⁹⁾	23.39	31.51	33.27	33.21
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)	100	99.7	99.7	99.6
Society					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%)		28.0	29.3	30.4
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		379,006	1,142,389	797,367
	Total number of volunteering hours (hours)		2,645	5,001	484
Safety	Lost-time incident rate (LTIR) (number of lost-time incidents per 100 full-time equivalent employees)		1.92	1.77	1.31
Employee data					
	Total employees (number)		7,610	7,525	7,061
	Male (number/%)		6,164/81.0	6,094/81.0	5,717/81.0
	Female (number/%)		1,446/19.0	1,431/19.0	1,344/19.0

Commitment

	KPI Measurement	2010	2018	2019	2020
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with water management plans (WMPs) and source vulnerability assessments (SVAs) in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) ⁽¹⁰⁾	2.07	1.72	1.71	1.69
	Percentage reduction in water use ratio since 2010 (%)		16.94	17.48	18.58
	Total volume of water withdrawn (m ³)	7,088,000	6,226,000	6,039,000	5,549,000
	Total volume of wastewater discharged (m ³)	3,367,095	2,457,507	2,348,913	2,065,523
	Manufacturing operations with their own water treatment facilities (number)		1	1	1
We'll replenish 100% of the water we use in areas of water stress.	Total volume of water replenished (m ³)		37,300	37,300	37,300
	Water replenished as a percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽¹¹⁾		4.64	5.07	5.58
Climate⁽¹²⁾					
We'll cut GHG emissions by 30% across our entire value chain by 2030, versus 2019.	Scope 1 emissions (tonnes of CO ₂ e)	103,122	79,512	79,928	69,617
	Scope 2 emissions - market based approach (tonnes of CO ₂ e)	122,162	2,440	4,657	3,923
	Scope 2 emissions - location based approach (tonnes of CO ₂ e)	86,390	81,524	73,853	65,940
	Scope 3 emissions (tonnes of CO ₂ e)	1,149,315	801,999	792,829	751,903
	Total GHG emissions Scope 1, 2 and 3 (full value chain) (tonnes of CO ₂ e)	1,374,599	883,951	877,414	825,443
	Absolute reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2010 (%)		35.7	36.2	40.0
	Absolute reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2019 (%)				5.9
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		100	100	100
Percentage of value chain emissions	Manufacturing (%)	15	9	12	12
	Distribution (%)	7	10	10	9
	Cold drink equipment (%)	46	25	22	20
	Packaging (%)	12	23	25	28
	Ingredients (%)	20	33	31	31
Energy use	Energy use ratio (MJ/litre) ⁽¹³⁾	0.415	0.327	0.331	0.329
	Total energy usage (MWh)	647,036	479,995	474,643	424,507
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		95.0	95.1	99.2
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) ⁽¹⁴⁾ (%)		100	100	100
	Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%)			100	100

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2020 CCEP sparkling soft drinks sales volumes, at an stock keeping unit (SKU) level.

(5) Packaging is the packaging in the hand of the consumer (Ready to drink packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data source: GVM on behalf of Forum PET in der IK Industrievereinigung Kunststoffverpackungen e.V. (2015), PWC (2018)

(7) Data source: GVM on behalf of Forum PET in der IK Industrievereinigung Kunststoffverpackungen e.V. (2015), PWC (2018)

(8) Data source: GVM on behalf of Forum PET in der IK Industrievereinigung Kunststoffverpackungen e.V. (2015 and 2017 for PET bottles), UBA (2017)

(9) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(10) Water use ratio, litres of water per litre of finished product produced.

(11) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(12) 2017 and 2018 data have been restated due to more accurate data becoming available. Our baseline figures for 2019 have been restated to include new emission sources and more accurate data.

(13) Energy use ratio, MJ/litre of product produced.

(14) The PSA replace the Sustainable Agriculture Guiding Principles.

2020 - Key performance data: Great Britain⁽¹⁾

Data shows progress against GB CCEP This is Forward targets.

Commitment	KPI Measurement	2010	2018	2019	2020
Drinks					
In GB, we'll reduce the sugar in our soft drinks by 20% between 2015 and 2020. ⁽²⁾	Reduction in average sugar per litre in our soft drinks portfolio since 2015 (%)		22	22.3	25.1
	Reduction in the average sugar per litre in our soft drinks portfolio since 2010 (%)		23.8	24.1	26.7
In GB, we'll aim for 60% of our sales to come from low or no calorie drinks. ⁽³⁾	Percentage of volume sold which is low or no calorie (%)	48	66	66	67
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (number)				43
	Number of new low and no calorie products launched since 2010 (number)				91
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁽⁴⁾		3.6	3.6	3.2
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁵⁾		97.2	97.5	95.6
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		59 ⁽⁶⁾	59 ⁽⁷⁾	59⁽⁸⁾
In GB, we'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic by 2020.	Percentage of PET used that is rPET (%)		23.2	29.3	51.5
Packaging weight	Aluminium – total weight (tonnes)	31,422	38,099	39,295	44,077
	Steel – total weight (tonnes)	0	0	616	309
	PET – total weight (tonnes)	48,356	44,011	42,790	37,567
	Glass – total weight (tonnes)	55,290	56,450	56,902	30,214
	Other primary – total weight (tonnes)	10,180	7,989	6,861	5,636
	Total packaging weight (primary/secondary/tertiary) (tonnes)	175,205	170,038	174,366	136,985
	Percentage total recycled content (primary/secondary/tertiary) (%)	30.2	38.6	34.7	40.2
Packaging use ratio	Packaging use ratio (g/litre of product) ⁽⁹⁾	60.13	56.74	57.96	47.97
Society					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%)		38.8	39.8	40.5
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		1,075,221	1,699,749	2,077,171
	Total number of volunteering hours (hours)		1,451	4,974	1,267
Safety	Lost-time incident rate (LTIR) (number of lost-time incidents per 100 full-time equivalent employees)		0.70	0.63	0.57
Employee data					
	Total employees (number)		3,625	3,576	3,328
	Male (number/%)		2,508/69.2	2,453/68.6	2,290/68.8
	Female (number/%)		1,117/30.8	1,123/31.4	1,038/31.2

Commitment

	KPI Measurement	2010	2018	2019	2020
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with water management plans (WMPs) and source vulnerability assessments (SVAs) in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) ⁽¹⁰⁾	1.36	1.41	1.42	1.39
	Percentage reduction in water use ratio (%)		+3.01	+4.38	+1.55
	Total volume of water withdrawn (m ³)	3,439,268	3,565,484	3,687,361	3,378,282
	Total volume of wastewater discharged (m ³)	985,408	1,093,167	1,102,275	976,509
	Manufacturing operations with their own water treatment facilities (number)		0	0	0
We'll replenish 100% of the water we use in areas of water stress.	Total volume of water replenished (m ³)		1,467,700	1,812,500	2,033,700
	Water replenished as a percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽¹¹⁾		114.5	133.6	177.4
Climate⁽¹²⁾					
We'll cut GHG emissions by 30% across our entire value chain by 2030, versus 2019.	Scope 1 emissions (tonnes of CO ₂ e)	51,243	40,896	36,193	35,152
	Scope 2 emissions - market based approach (tonnes of CO ₂ e)	73,898	263	37	12
	Scope 2 emissions - location based approach (tonnes of CO ₂ e)	69,958	25,908	22,213	16,906
	Scope 3 emissions (tonnes of CO ₂ e)	1,101,898	756,020	733,930	666,990
	Total GHG emissions Scope 1, 2 and 3 (full value chain) (tonnes of CO ₂ e)	1,227,039	797,179	770,160	702,154
	Absolute reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2010 (%)		35.0	37.2	42.8
	Absolute reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2019 (%)				8.8
	We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		100	100
Percentage of value chain emissions	Manufacturing (%)	10	6	6	7
	Distribution (%)	5	7	8	7
	Cold drink equipment (%)	31	14	12	12
	Packaging (%)	37	51	53	53
	Ingredients (%)	17	22	21	21
Energy use	Energy use ratio (MJ/litre) ⁽¹³⁾	0.312	0.259	0.272	0.277
	Total energy usage (MWh)	306,051	231,011	239,922	232,103
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		97	98	97
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) ⁽¹⁴⁾ (%)		100	100	100
	Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%)			100	100
Waste					
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)	100	100	100	100
Food loss	Redistributed for human consumption (tonnes)		58	310	596
	Animal feed (tonnes)		4,180	3,571	6,151
	Anaerobic digestion (tonnes)		3,392	384	119

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2020 CCEP sparkling soft drinks sales volume, at an stock keeping unit (SKU) level.

(5) Packaging is the packaging in the hand of the consumer (Ready to drink packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) The 2017 Great Britain country data sheet reported a PET bottle collection rate of 74% from industry research into PET beverage bottle collection rates carried out by Valpak and Recoup.

However that analysis is not being repeated annually. The 2018 report has reverted to the original measure for total plastic bottle recovery rates from the annual RECOUP Household Plastics Collection Survey to allow a clearer comparison of performance.

(7) Data source: Tetrapak (2017), Alupro (2018), DEFRA (2016), RECOUP (2018).

(8) Data source: Tetrapak (2018), Alupro (2019), DEFRA (2017), RECOUP (2020)

(9) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(10) Water use ratio, litres of water per litre of finished product produced.

(11) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished.

May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(12) 2017 and 2018 data have been restated due to more accurate data becoming available. Our baseline figures for 2019 have been restated to include new emission sources and more accurate data.

(13) Energy use ratio, MJ/litre of product produced.

(14) The PSA replace the Sustainable Agriculture Guiding Principles.

2020 - Key performance data: Iceland⁽¹⁾

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2018	2019	2020
Drinks					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. ⁽²⁾	Reduction in average sugar per litre in our soft drinks portfolio since 2015 (%)		13.4	20.0	26.6
	Reduction in the average sugar per litre in our soft drinks portfolio since 2010 (%)		11.8	18.5	25.4
We'll aim for 50% of our sales to come from low or no calorie drinks. ⁽³⁾	Percentage of volume sold which is low or no calorie (%)	23	37	43	48
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (number)				8
	Number of new low and no calorie products launched since 2010 (number)				46
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁽⁴⁾		1.8	1.4	0.7
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁵⁾		84.4	83.5	95.6
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		82 ⁽⁶⁾	82 ⁽⁷⁾	87⁽⁸⁾
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		0	13.9	26.6
Packaging weight	Aluminium – total weight (tonnes)	379	418	461	590
	Steel – total weight (tonnes)	27	45	43	23
	PET – total weight (tonnes)	1,275	556	596	489
	Glass – total weight (tonnes)	678	1,435	1,231	816
	Other primary – total weight (tonnes)	186	119	130	105
	Total packaging weight (primary/secondary/tertiary) (tonnes)	2,946	2,844	2,726	2,320
	Percentage total recycled content (primary/secondary/tertiary) (%)	25.7	44.6	45.3	46.1
Packaging use ratio	Packaging use ratio (g/litre of product) ⁽⁹⁾	60.02	76.08	71.77	63.39
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)	89.7	98.2	98.4	98.5
Society					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%)		50	50	50
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		212,348	80,000	90,572
	Total number of volunteering hours (hours)		0	0	0
Safety	Lost-time incident rate (LTIR) (number of lost-time incidents per 100 full-time equivalent employees)		1.26	1.54	0.00
Employee data					
	Total employees (number)		158	163	164
	Male (number/%)		118/74.7	122/74.8	128/78
	Female (number/%)		40/25.3	41/25.2	36/22

Commitment

	KPI Measurement	2010	2018	2019	2020
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with water management plans (WMPs) and source vulnerability assessments (SVAs) in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) ⁽¹⁰⁾	5.96	6.32	5.06	6.15
	Percentage reduction in water use ratio (%)		+5.97	15.15	+3.14
	Total volume of water withdrawn (m ³)	277,000	200,000	139,000	149,000
	Total volume of wastewater discharged (m ³)	69,677	15,628	90,673	114,899
	Manufacturing operations with their own water treatment facilities (number)		0	0	0
We'll replenish 100% of the water we use in areas of water stress.	Water replenished as percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽¹¹⁾		0	0	0
Climate⁽¹²⁾					
We'll cut GHG emissions by 30% across our entire value chain by 2030, versus 2019.	Scope 1 emissions (tonnes of CO ₂ e)	1,588	1,058	1,638	782
	Scope 2 emissions - market based approach (tonnes of CO ₂ e)	4	3	1	0
	Scope 2 emissions - location based approach (tonnes of CO ₂ e)	4	3	1	1
	Scope 3 emissions (tonnes of CO ₂ e)	18,947	11,726	12,706	11,662
	Total GHG emissions Scope 1, 2 and 3 (full value chain) (tonnes of CO ₂ e)	20,539	12,787	14,345	12,444
	Absolute reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2010 (%)		37.7	30.2	39.4
	Absolute reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2019 (%)				13.3
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		100	100	100
Percentage of value chain emissions	Manufacturing (%)	7	8	12	8
	Distribution (%)	5	5	13	14
	Cold drink equipment (%)	0	0	0	0
	Packaging (%)	43	41	37	42
	Ingredients (%)	45	46	38	36
Energy use	Energy use ratio (MJ/litre) ⁽¹³⁾	1,145	1,477	1,440	1,708
	Total energy usage (MWh)	16,491	13,821	11,989	12,345
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		45	49	70
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) ⁽¹⁴⁾ (%)		100	100	100
	Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%)			100	100

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2020 CCEP sparkling soft drinks sales volume, at a stock keeping unit (SKU) level.

(5) Packaging is the packaging in the hand of the consumer (Ready to drink packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data source: Endurvinnslan (2016).

(7) Data source: Endurvinnslan (2018).

(8) Data source: Endurvinnslan (2019).

(9) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(10) Water use ratio, litres of water per litre of finished product produced.

(11) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(12) 2017 and 2018 data have been restated due to more accurate data becoming available. Our baseline figures for 2019 have been restated to include new emission sources and more accurate data.

(13) Energy use ratio, MJ/litre of product produced.

(14) The PSA replace the Sustainable Agriculture Guiding Principles.

2020 - Key performance data: The Netherlands⁽¹⁾

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2018	2019	2020
Drinks					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. ⁽²⁾	Reduction in average sugar per litre in our soft drinks portfolio since 2015 (%)		16	18.9	21.1
	Reduction in the average sugar per litre in our soft drinks portfolio since 2010 (%)		14.9	17.0	19.9
We'll aim for 50% of our sales to come from low or no calorie drinks. ⁽³⁾	Percentage of volume sold which is low or no calorie (%)	32	41	44	44.2
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (number)				22
	Number of new low and no calorie products launched since 2010 (number)				90
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁽⁴⁾		11.4	12.8	12.4
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁵⁾		96.7	95.7	96.2
	Percentage of glass packaging that is refillable glass (%)	100	99.1	99.5	98.8
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		70 ⁽⁶⁾ /95 ⁽⁷⁾	70 ⁽⁶⁾ /95 ⁽⁷⁾	70⁽⁶⁾/95⁽⁹⁾
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		41.0	52.6	62.5
Packaging weight	Aluminium – total weight (tonnes)	1,468	3,375	3,479	4,076
	Steel – total weight (tonnes)	8,153	6,070	6,146	4,624
	PET – total weight (tonnes)	13,024	10,808	10,106	9,080
	Glass – total weight (tonnes)	4,449	6,254	6,264	3,458
	Other primary – total weight (tonnes)	1,705	1,288	1,610	1,470
	Total packaging weight (primary/secondary/tertiary) (tonnes)	32,558	30,819	31,559	25,884
	Percentage total recycled content (primary/secondary/tertiary) (%)	20.3	36.7	41.4	47.7
Packaging use ratio	Packaging use ratio (g/litre of product) ⁽¹⁰⁾	52.98	51.70	52.30	47.83
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)	100	100	100	100
Society					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%)		28.8	30.6	32.8
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		143,277	250,881	852,588
	Total number of volunteering hours (hours)		873	1,155	2,226
Safety	Lost-time incident rate (LTIR) (number of lost-time incidents per 100 full-time equivalent employees)		0.13	0.12	0.24
Employee data					
	Total employees (number)		779	819	765
	Male (number/%)		570/73.2	604/73.8	546/71.4
	Female (number/%)		209/26.8	215/26.2	219/28.6

Commitment

	KPI Measurement	2010	2018	2019	2020
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with water management plans (WMPs) and source vulnerability assessments (SVAs) in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) ⁽¹¹⁾	1.48	1.51	1.52	1.44
	Percentage reduction in water use ratio (%)		+2.15	+2.30	2.78
	Total volume of water withdrawn (m ³)	861,000	745,000	785,000	686,000
	Total volume of wastewater discharged (m ³)	327,075	313,433	302,390	242,126
	Manufacturing operations with their own water treatment facilities (number)		0	0	0
We'll replenish 100% of the water we use in areas of water stress.	Water replenished as percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽¹¹⁾		0	0	0
Climate⁽¹²⁾					
We'll cut GHG emissions by 30% across our entire value chain by 2030, versus 2019.	Scope 1 emissions (tonnes of CO ₂ e)	10,723	12,378	8,276	6,716
	Scope 2 emissions - market based approach (tonnes of CO ₂ e)	10,852	274	104	109
	Scope 2 emissions - location based approach (tonnes of CO ₂ e)	11,194	12,108	12,086	11,230
	Scope 3 emissions (tonnes of CO ₂ e)	251,841	207,452	199,872	177,444
	Total GHG emissions Scope 1, 2 and 3 (full value chain) (tonnes of CO ₂ e)	273,416	220,104	208,252	184,269
	Absolute reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2010 (%)		19.5	23.8	32.6
	Absolute reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2019 (%)				11.5
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		100	100	100
Percentage of value chain emissions	Manufacturing (%)	8	7	7	7
	Distribution (%)	4	5	4	3
	Cold drink equipment (%)	39	36	33	35
	Packaging (%)	33	33	36	35
	Ingredients (%)	16	19	20	20
Energy use	Energy use ratio (MJ/litre) ⁽¹³⁾	0.275	0.312	0.341	0.337
	Total energy usage (MWh)	62,047	51,436	57,107	49,725
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		99	98	97
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) ⁽¹⁴⁾ (%)		100	100	100
	Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%)			100	100

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2020 CCEP sparkling soft drinks sales volume, at a stock keeping unit (SKU) level.

(5) Packaging is the packaging in the hand of the consumer (Ready to drink packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data source: < 1L PET bottles: CE Delft (2017), Afvalfonds Verpakkingen (2017), TetraPak (2017).

(7) Data source: > 1L PET bottles: CE Delft (2017), Afvalfonds Verpakkingen (2017), TetraPak (2017).

(8) Data source: < 1L PET bottles: CE Delft (2018), Afvalfonds Verpakkingen (2018), TetraPak (2017).

(9) Data source: > 1L PET bottles: CE Delft (2018), Afvalfonds Verpakkingen (2018), TetraPak (2017).

(10) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging. 70% collection rate for PET bottles ≤0.75 litre and 95% collection rate for PET bottles > 0.75 litre.

(11) Water use ratio, litres of water per litre of finished product produced.

(12) 2017 and 2018 data have been restated due to more accurate data becoming available. Our baseline figures for 2019 have been restated to include new emission sources and more accurate data.

(13) Energy use ratio, MJ/litre of product produced.

(14) The PSA replace the Sustainable Agriculture Guiding Principles.

2020 - Key performance data: Norway⁽¹⁾

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2018	2019	2020
Drinks					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. ⁽²⁾	Reduction in average sugar per litre in our soft drinks portfolio since 2015 (%)		10.8	14.7	17.8
	Reduction in the average sugar per litre in our soft drinks portfolio since 2010 (%)		15.9	19.6	22.4
We'll aim for 50% of our sales to come from low or no calorie drinks. ⁽³⁾	Percentage of volume sold which is low or no calorie (%)	26	38	40	43
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (number)				4
	Number of new low and no calorie products launched since 2010 (number)				65
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁽⁴⁾		0.6	0.8	0.7
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁵⁾		99.6	99.5	99.8
	Percentage of glass and PET packaging that is refillable (%)	92	0	0	0
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		87.8 ⁽⁶⁾	88.6 ⁽⁷⁾	90⁽⁸⁾
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		24.2	24.4	28.5
Packaging weight	Aluminium – total weight (tonnes)	404	1,166	1,702	2,886
	Steel – total weight (tonnes)	40	28	36	29
	PET – total weight (tonnes)	2,601	6,614	6,354	6,330
	Glass – total weight (tonnes)	493	3,334	3,349	2,670
	Other primary – total weight (tonnes)	1,242	572	715	679
	Total packaging weight (primary/secondary/tertiary) (tonnes)	6,421	12,839	13,484	14,117
	Percentage total recycled content (primary/secondary/tertiary) (%)	15.6	34.0	35.3	38.0
Packaging use ratio	Packaging use ratio (g/litre of product) ⁽⁹⁾	18.92	49.73	51.11	47.70
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)	99.4	100	100	100
Society					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%)		35.3	38.5	37.5
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		190,210	286,668	217,561
	Total number of volunteering hours (hours)		0	20	53
Safety	Lost-time incident rate (LTIR) (number of lost-time incidents per 100 full-time equivalent employees)		0.31	0.00	0.52
Employee data					
	Total employees (number)		618	613	549
	Male (number/%)		470/76.1	451/73.6	410/74.7
	Female (number/%)		148/23.9	162/26.4	139/25.3

Commitment	KPI Measurement	2010	2018	2019	2020
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with water management plans (WMPs) and source vulnerability assessments (SVAs) in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) ⁽¹⁰⁾	2.47	1.24	1.24	1.21
	Percentage reduction in water use ratio since 2010 (%)		49.92	49.94	50.90
	Total volume of water withdrawn (m ³)	504,000	234,000	235,000	235,000
	Total volume of wastewater discharged (m ³)	304,514	174,812	89,886	99,219
	Manufacturing operations with their own water treatment facilities (number)		0	0	0
We'll replenish 100% of the water we use in areas of water stress.	Water replenished as percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽¹¹⁾		0	0	0
Climate⁽¹¹⁾					
We'll cut GHG emissions by 30% across our entire value chain by 2030, versus 2019.	Scope 1 emissions (tonnes of CO ₂ e)	8,120	2,555	1,840	875
	Scope 2 emissions - market based approach (tonnes of CO ₂ e)	11,591	37	27	18
	Scope 2 emissions - location based approach (tonnes of CO ₂ e)	180	128	139	132
	Scope 3 emissions (tonnes of CO ₂ e)	53,004	52,725	54,471	59,049
	Total GHG emissions Scope 1, 2 and 3 (full value chain) (tonnes of CO ₂ e)	72,715	55,317	56,338	59,942
	Absolute reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2010 (%)		23.9	22.5	17.6
	Absolute reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2019 (%)				+6.4
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		100	100	100
Percentage of value chain emissions	Manufacturing (%)	20	2	2	1
	Distribution (%)	20	6	7	6
	Cold drink equipment (%)	1	2	2	2
	Packaging (%)	22	40	44	49
	Ingredients (%)	37	50	45	42
Energy use	Energy use ratio (MJ/litre) ⁽¹²⁾	0.639	0.324	0.319	0.287
	Total energy usage (MWh)	60,061	23,777	20,883	19,069
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		97	98	99
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) ⁽¹³⁾ (%)		100	100	100
	Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%)			100	100

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2020 CCEP sparkling soft drinks sales volume, at a stock keeping unit (SKU) level.

(5) Packaging is the packaging in the hand of the consumer (Ready to drink packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) 87.8% collected via Return Vending machines and an additional 9% is recovered from waste, sorting and incineration. – Data source: Infinitum AS 2017 data.

(7) 88.6% collected via Return Vending machines and an additional 6.5% is recovered from waste, sorting and incineration. – Data source: Infinitum AS 2018 data.

(8) Data source: Infinitum AS (deposit) (2019), Sirkel Glass (2019), Gronk Punkt Norge (2019).

(9) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(10) Water use ratio, litres of water per litre of finished product produced.

(11) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(12) 2017 and 2018 data have been restated due to more accurate data becoming available. Our baseline figures for 2019 have been restated to include new emission sources and more accurate data

(13) Energy use ratio, MJ/litre of product produced.

(14) The PSA replace the Sustainable Agriculture Guiding Principles.

2020 - Key performance data: Portugal⁽¹⁾

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2018	2019	2020
Drinks					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. ⁽²⁾	Reduction in average sugar per litre in our soft drinks portfolio since 2015 (%)		16.7	19.4	22.3
	Reduction in the average sugar per litre in our soft drinks portfolio since 2010 (%)		27.5	29.9	32.5
We'll aim for 50% of our sales to come from low or no calorie drinks. ⁽³⁾	Percentage of volume sold which is low or no calorie (%)	12	40	42	44
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (number)				17
	Number of new low and no calorie products launched since 2010 (number)				36
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁽⁴⁾		1.4	1.4	1.3
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁵⁾		99.3	99.0	99.2
	Percentage of glass packaging that is refillable glass (%)	90.6	91.2	91.1	89.5
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		39 ⁽⁶⁾	45 ⁽⁷⁾	45⁽⁸⁾
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		22.1	24.5	24.7
Packaging weight	Aluminium – total weight (tonnes)	331	2,040	2,114	1,467
	Steel – total weight (tonnes)	3,056	210	92	52
	PET – total weight (tonnes)	3,003	3,258	3,398	3,389
	Glass – total weight (tonnes)	1,270	1,216	1,370	915
	Other primary – total weight (tonnes)	381	341	363	318
	Total packaging weight (primary/secondary/tertiary) (tonnes)	8,763	8,007	8,421	6,997
	Percentage total recycled content (primary/secondary/tertiary) (%)	10.8	25.3	25.9	25.5
Packaging use ratio	Packaging use ratio (g/litre of product) ⁽⁹⁾	47.81	36.22	36.10	35.20
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)	97.9	99.8	99.5	100
Society⁽¹⁰⁾					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%)		27.3	29.3	24.4
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		1,712,829	2,451,196	2,147,379
	Total number of volunteering hours (hours)		2,310	8,664	2,132
Safety	Lost-time incident rate (LTIR) (number of lost-time incidents per 100 full-time equivalent employees)		0.84	0.70	0.75
Employee data					
	Total employees (number)		385	391	377
	Male (number/%)		259/67.3	260/66.5	248/65.8
	Female (number/%)		126/32.7	131/33.5	129/34.2

Commitment

	KPI Measurement	2010	2018	2019	2020
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with water management plans (WMPs) and source vulnerability assessments (SVAs) in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) ⁽¹¹⁾	2.23	1.68	1.59	1.62
	Percentage reduction in water use ratio (%)		24.95	28.77	27.60
	Total volume of water withdrawn (m ³)	451,000	343,000	345,000	306,000
	Total volume of wastewater discharged (m ³)		150,722	115,703	109,613
	Manufacturing operations with their own water treatment facilities (number)		1	1	1
We'll replenish 100% of the water we use in areas of water stress.	Water replenished as percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽¹²⁾		0	0	0
Climate⁽¹³⁾					
We'll cut GHG emissions by 30% across our entire value chain by 2030, versus 2019.	Scope 1 emissions (tonnes of CO ₂ e)	4,962	5,470	4,289	3,368
	Scope 2 emissions- market based approach (tonnes of CO ₂ e)	4,279	16	3	2
	Scope 2 emissions - location based approach (tonnes of CO ₂ e)	4,806	3,367	4,300	3,246
	Scope 3 emissions (tonnes of CO ₂ e)	83,683	71,730	79,219	62,834
	Total GHG emissions Scope 1, 2 and 3 (full value chain) (tonnes of CO ₂ e)	92,924	77,216	83,511	66,204
	Absolute reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2010 (%)		16.9	10.1	28.8
	Absolute reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2019 (%)				20.7
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		100	100	100
Percentage of value chain emissions	Manufacturing (%)	10	7	6	6
	Distribution (%)	7	15	14	14
	Cold drink equipment (%)	37	24	29	30
	Packaging (%)	29	36	35	34
	Ingredients (%)	17	18	16	16
Energy use	Energy use ratio (MJ/litre) ⁽¹⁴⁾	0.442	0.374	0.365	0.365
	Total energy usage (MWh)	30,809	26,646	27,265	23,389
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		56	90	89
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) ⁽¹⁵⁾ (%)		9	43	100
	Percentage of sugar sourced through suppliers in compliance with our PSA (%)			100	100
Waste⁽¹⁰⁾					
Food loss	Redistributed for human consumption (tonnes)				1,168
	(An)aerobic digestion – on site wastewater treatment plant (tonnes)				6,503
	(An)aerobic digestion – external wastewater treatment plant (tonnes)				2,360

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2019 CCEP sparkling soft drinks sales volume, at a stock keeping unit (SKU) level.

(5) Packaging is the packaging in the hand of the consumer (Ready to drink packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data Source: PETCore.

(7) Data Source: Sociedade Ponto Verde (2017).

(8) Data Source: APA (2019), Tetrapak (2018).

(9) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(10) Consolidated numbers for Andorra, Portugal and Spain.

(11) Water use ratio, litres of water per litre of finished product produced.

(12) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(13) 2017 and 2018 data have been restated due to more accurate data becoming available. Our baseline figures for 2019 have been restated to include new emission sources and more accurate data.

(14) Energy use ratio, MJ/litre of product produced.

(15) The PSA replace the Sustainable Agriculture Guiding Principles.

2020 - Key performance data: Spain and Andorra⁽¹⁾

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2018	2019	2020
Drinks					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. ⁽²⁾	Reduction in the average sugar per litre in our soft drinks portfolio since 2015 (%)		17.1	18.2	23.9
	Reduction in the average sugar per litre in our soft drinks portfolio since 2010 (%)		31	32.0	36.7
We'll aim for 50% of our sales to come from low or no calorie drinks. ⁽³⁾	Percentage of volume sold which is low or no calorie (%)	27	55	56	63
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (number)				21
	Number of new low and no calorie products launched since 2010 (number)				60
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁽⁴⁾		10.2	10.0	6.2
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁵⁾		99.6	99.6	99.7
	Percentage of glass packaging that is refillable glass (%)	88.8	91.4	91.6	90.7
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		74 ⁽⁶⁾	78 ⁽⁷⁾	83⁽⁸⁾
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		20.5	25.0	25.0
Packaging weight	Aluminium – total weight (tonnes)	7,175	22,283	23,423	26,199
	Steel – total weight (tonnes)	71,427	27,438	26,143	9,124
	PET – total weight (tonnes)	48,153	38,334	39,389	34,099
	Glass – total weight (tonnes)	50,701	33,767	35,280	19,418
	Other primary – total weight (tonnes)	6,090	4,024	4,487	3,267
	Total packaging weight (primary/secondary/tertiary) (tonnes)	195,288	135,411	141,081	103,384
	Percentage total recycled content (primary/secondary/tertiary) (%)	10.0	18.1	19.2	24.1
Packaging use ratio	Packaging use ratio (g/litre of product) ⁽⁹⁾	61.89	46.21	47.31	42.21
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)	82.7	97.1	98.1	97.7
Society					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%)		26.8	26.0	26.6
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€) ⁽¹⁰⁾		1,712,829	2,451,196	2,163,498
	Total number of volunteering hours (hours)		2,310	8,664	1,709
Safety	Lost-time incident rate (LTIR) (number of lost-time incidents per 100 full-time equivalent employees) ⁽¹⁰⁾		0.77	0.92	0.78
Employee data					
	Total employees (number)		3,920	3,705	3,635
	Male (number/%)		3,111/79.4	2,873/77.5	2,802/77.1
	Female (number/%)		809/20.6	832/22.5	833/22.9

Commitment

	KPI Measurement	2010	2018	2019	2020
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with water management plans (WMPs) and source vulnerability assessments (SVAs) in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) ⁽¹¹⁾	2.17	1.91	1.87	1.81
	Percentage reduction in water use ratio (%)		11.93	14.04	16.67
	Total volume of water withdrawn (m ³)	6,391,000	5,135,000	5,183,000	4,302,000
	Total volume of wastewater discharged (m ³)	2,487,750	2,293,102	2,050,716	1,794,245
	Manufacturing operations with their own water treatment facilities (number)		7	7	7
We'll replenish 100% of the water we use in areas of water stress.	Total volume of water replenished (m ³)		3,278,950	3,782,450	3,642,850
	Water replenished as percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽¹²⁾		129.2	146.0	163.3
Climate⁽¹³⁾					
39,371 We'll cut GHG emissions by 30% across our entire value chain by 2030, versus 2019.	Scope 1 emissions (tonnes of CO ₂ e)	63,489	51,930	52,156	39,371
	Scope 2 emissions - market based approach (tonnes of CO ₂ e)	47,621	1,851	514	278
	Scope 2 emissions - location based approach (tonnes of CO ₂ e)	63,142	38,309	43,635	33,831
	Scope 3 emissions (tonnes of CO ₂ e)	1,150,294	791,452	834,641	656,393
	Total GHG emissions Scope 1, 2 and 3 (full value chain) (tonnes of CO ₂ e)	1,261,404	845,233	887,311	696,042
	Absolute reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2010 (%)		33.0	29.7	44.8
	Absolute reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2019 (%)				21.6
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		100	100	100
Percentage of value chain emissions	Manufacturing (%)	10	8	9	9
	Distribution (%)	10	9	10	8
	Cold drink equipment (%)	20	20	21	22
	Packaging (%)	43	44	42	42
Energy use	Ingredients (%)	17	19	18	19
	Energy use ratio (MJ/Litre) ⁽¹⁴⁾	0.445	0.377	0.360	0.341
	Total energy usage (MWh)	426,315	324,119	314,809	252,800
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		73	97	92
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) ⁽¹⁵⁾ (%)		42	88	100
	Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%)			100	100
Waste⁽¹⁰⁾					
Food loss	Redistributed for human consumption (tonnes)				1,168
	(An)aerobic digestion – on site wastewater treatment plant (tonnes)				6,503
	(An)aerobic digestion – external wastewater treatment plant (tonnes)				2,360

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2020 CCEP sparkling soft drinks sales volume, at a stock keeping unit (SKU) level.

(5) Packaging is the packaging in the hand of the consumer (Ready to drink packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data Source: Ecoembes (2017), Ecovidrio (2017).

(7) Data Source: Ecoembes (2017, 2018), Ecovidrio (2017).

(8) Data Source: Ecoembes (2018, 2019), Ministry of Environment (2017).

(9) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(10) Consolidated numbers for Andorra, Portugal and Spain.

(11) Water use ratio, litres of water per litre of finished product produced.

(12) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(13) 2017 and 2018 data have been restated due to more accurate data becoming available. Our baseline figures for 2019 have been restated to include new emission sources and more accurate data.

(14) Energy use ratio, MJ/litre of product produced.

(15) The PSA replace the Sustainable Agriculture Guiding Principles.

2020 - Key performance data: Sweden⁽¹⁾

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2018	2019	2020
Drinks					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. ⁽²⁾⁽³⁾	Reduction in the average sugar per litre in our soft drinks portfolio since 2015 (%)		12	17.4	23.3
	Reduction in the average sugar per litre in our soft drinks portfolio since 2010 (%)		21.1	25.9	31.2
We'll reduce the sugar in our portfolio by 15% between 2018 and 2025. ⁽⁴⁾	Reduction in the average sugar per litre in our total portfolio since 2018 (%)			6.0	12.5
We'll aim for 50% of our sales to come from low or no calorie drinks. ⁽⁵⁾	Percentage of volume sold which is low or no calorie (%)	17	33	37	42
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (number)				18
	Number of new low and no calorie products launched since 2010 (number)				69
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁽⁶⁾		0.7	0.5	0.4
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁷⁾		94.7	95.3	95.1
	Percentage of glass packaging that is refillable glass (%)	90.7	0	0	0
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		84.1 ⁽⁸⁾	82.5 ⁽⁹⁾	84⁽¹⁰⁾
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		40.8	41.8	96.7
Packaging weight	Aluminium – total weight (tonnes)	3,236	4,550	4,509	4,179
	Steel – total weight (tonnes)	49	47	59	43
	PET – total weight (tonnes)	7,186	6,936	7,037	6,515
	Glass – total weight (tonnes)	1,054	5,356	5,358	3,867
	Other primary – total weight (tonnes)	1,116	1,188	1,255	1,026
	Total packaging weight (primary/secondary/tertiary) (tonnes)	16,986	23,692	23,430	19,416
	Percentage total recycled content (primary/secondary/tertiary) (%)	31.5	45.8	48.2	64.8
Packaging use ratio	Packaging use ratio (g/litre of product) ⁽¹¹⁾	45.47	53.51	51.73	47.03
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)	99.7	99.1	99.9	100
Society					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%)		47.8	47.4	49.4
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		36,637	255,949	255,885
	Total number of volunteering hours (hours)		56	1,077	146
Safety	Lost-time incident rate (LTIR) (number of lost-time incidents per 100 full-time equivalent employees)		0.13	0.28	0.28
Employee data					
	Total employees (number)		671	787	679
	Male (number/%)		483/72.0	558/70.9	477/70.3
	Female (number/%)		188/28.0	229/29.1	202/29.7

Commitment

	KPI Measurement	2010	2018	2019	2020
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with water management plans (WMPs) and source vulnerability assessments (SVAs) in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) ⁽¹²⁾	1.90	1.43	1.44	1.35
	Percentage reduction in water use ratio (%)		24.80	23.88	29.06
	Total volume of water withdrawn (m ³)	631,000	538,000	527,000	511,000
	Total volume of wastewater discharged (m ³)	252,316	216,704	210,884	170,382
	Manufacturing operations with their own water treatment facilities (number)		0	0	0
We'll replenish 100% of the water we use in areas of water stress.	Water replenished as percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽¹³⁾		0	0	0
Climate⁽¹⁴⁾					
206 We'll cut GHG emissions by 30% across our entire value chain by 2030, versus 2019.	Scope 1 emissions (tonnes of CO ₂ e)	4,985	3,160	1,429	1,197
	Scope 2 emissions - market based approach (tonnes of CO ₂ e)	1,256	326	282	216
	Scope 2 emissions - location based approach (tonnes of CO ₂ e)	1,763	579	533	443
	Scope 3 emissions (tonnes of CO ₂ e)	91,843	90,830	89,883	75,018
	Total GHG emissions Scope 1, 2 and 3 (full value chain) (tonnes of CO ₂ e)	98,084	94,316	91,594	76,431
	Absolute reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2010 (%)		3.8	6.6	22.1
	Absolute reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2019 (%)				16.6
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		100	100	100
Percentage of value chain emissions	Manufacturing (%)	4	3	1	1
	Distribution (%)	8	5	6	6
	Cold drink equipment (%)	5	2	2	2
	Packaging (%)	49	52	54	53
	Ingredients (%)	34	38	37	38
Energy use	Energy use ratio (MJ/litre) ⁽¹⁵⁾	0.530	0.312	0.302	0.239
	Total energy usage (MWh)	49,079	40,142	36,696	30,209
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		90.0	95.3	100
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) ⁽¹⁶⁾ (%)		100	100	100
	Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%)			100	100

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) CCEP commitment, applicable for all CCEP territories

(4) Country specific commitment

(5) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(6) Based upon 2020 CCEP sparkling soft drinks sales volume, at an stock keeping unit (SKU) level.

(7) Packaging is the packaging in the hand of the consumer (Ready to drink packaging). Recyclability criteria based upon market specific recyclability assessments.

(8) Data source: Returpack AB (2017), Tetrapak (2017). Represents packaging returned through the deposit system. Does not include PET collected from which energy is recovered.

(9) Data source: Returpack AB (2018), Tetrapak (2017). Represents packaging returned through the deposit system. Does not include PET collected from which energy is recovered.

(10) Data source: Returpack AB (2019), FTI AB (2018, 2019). Represents packaging returned through the deposit system. Does not include PET collected from which energy is recovered.

(11) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(12) Water use ratio, litres of water per litre of finished product produced.

(13) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(14) 2017 and 2018 data have been restated due to more accurate data becoming available. Our baseline figures for 2019 have been restated to include new emission sources and more accurate data.

(15) Energy use ratio, MJ/litre of product produced.

(16) The PSA replace the Sustainable Agriculture Guiding Principles