

# 2021 GRI, TCFD, AND SASB DISCLOSURE

*Coca-Cola*  
EUROPACIFIC  
PARTNERS



THIS IS  
FORWARD

## WHAT IS THE PURPOSE OF THIS DOCUMENT?

We aim to provide detailed and transparent information about the progress we are making against the commitments and targets outlined in our sustainability action plan, This is Forward.

In this document we share our performance over the past 12 months against the Global Reporting Index (GRI), the Task Force on Climate-Related Financial Disclosures (TCFD) and the Sustainability Accounting Standards Board (SASB).

## WHO IS THIS DOCUMENT FOR?

We aim to share our sustainability data in an accessible format, enabling anyone to gain deeper insight into the progress we are making on specific topics.

## CONTENTS

**2021 Global Reporting Index**

**2021 Task Force on Climate-Related Financial Disclosures**

**2021 Sustainability Accounting Standards Board**

- [For more information about the progress we are making on sustainability, go to our sustainability section online.](#)

# 2021 GLOBAL REPORTING INDEX

## REPORTING PRINCIPLES

Based on the material issues identified by our internal and external stakeholders, we've mapped these against the Global Reporting Initiative's (GRI) Standard and identified the external boundaries associated with each. The reporting information in the Sustainability Stakeholder Report (SSR) has been developed carefully to cover the GRI Standard topics on an issue-by-issue basis. Within these aspects, the CCEP boundary always covers all territories <sup>(A)</sup> where CCEP has operations.

This report has been prepared in accordance with the GRI Standards: Core option (2020 update).

In addition, in conjunction with our 2021 Sustainability Stakeholder Report, it complements and serves as part of our 2021 Communication on Progress (COP) to the United Nations Global Compact (UNGC).

	GRI Standards	External boundary
Forward on Drinks	Customer health and safety Marketing and labelling Socioeconomic compliance	Customers Consumers TCCC
Forward on Packaging	Materials Waste Environmental compliance Marketing and labelling	TCCC Suppliers Customers Consumers
Forward on Society	Economic performance Indirect economic impacts Anti-corruption Employment Occupational health and safety Training and education Diversity and equal opportunity Local communities Public policy Socioeconomic compliance	Local communities Employees Suppliers
Forward on Water	Water Waste Environmental compliance	Communities
Forward on Climate	Energy Emissions Environmental compliance	TCCC Suppliers Customers Consumers
Forward on Supply Chain	Procurement practices Anti-competitive behavior Materials Water Supplier environmental assessment Human rights assessment Supplier social assessment	TCCC Suppliers

The tables below show where Coca-Cola Europacific Partners' (CCEP) information and data corresponding to the Global Reporting Initiatives Standard guidelines can be found. The majority of information is located in CCEP's online [2021 Sustainability Stakeholder Report](#). For some indicators, information is also included from the [CCEP 2021 Integrated Report](#).

References abbreviated as follows:  
SSR 2021 Sustainability Stakeholder Report  
IR 2021 Integrated Report

We will continue to support the 10 principles of the UN Global Compact.

Damian Gammell  
Chief Executive Officer  
Coca-Cola Europacific Partners  
May 2022



(A) Andorra, Australia, Belgium, Fiji, continental France, Germany, Great Britain, Iceland, Indonesia, Luxembourg, Monaco, Papua New Guinea, the Netherlands, New Zealand, Norway, Portugal, Samoa, Spain and Sweden.

# GENERAL STANDARD DISCLOSURES

Disclosure number	Disclosure title	Cross-reference or answer	Additional information	UNGC cross-reference
<b>GRI 102: General Disclosures</b>				
<b>Organizational profile</b>				
<b>GRI 102-1</b>	Name of the organisation	Coca-Cola Europacific Partners plc (CCEP)		
<b>GRI 102-2</b>	Activities, brands, products and services	<a href="#">IR</a> – Our portfolio page 8 / What we do and how we do it page 9 / Our business page 50		
<b>GRI 102-3</b>	Location of headquarters	<a href="#">IR</a> – Useful addresses page 226	Uxbridge, United Kingdom	
<b>GRI 102-4</b>	Location of operations	<a href="#">IR</a> – Our operations pages 10–11		
<b>GRI 102-5</b>	Ownership and legal form	<a href="#">IR</a> – Business and financial review pages 50–63 / Notes to the consolidated financial statement page 134	CCEP is an independent, publicly traded company which is listed and traded on the Nasdaq stock exchange (XNAS), the Amsterdam (AEX), London (LSE), and Spanish (MADX) stock exchanges under the ticker symbol "CCEP".  CCEP is a separate entity from The Coca-Cola Company (TCCC), the world's largest soft drink company, which is listed and traded on the New York Stock Exchange under the ticker symbol "KO".	
<b>GRI 102-6</b>	Markets served	<a href="#">IR</a> – Our portfolio pages 4–5 / What we do and how we do it page 9 / Our operations pages 10–11 / Our stakeholders pages 12–14		
<b>GRI 102-7</b>	Scale of the organisation	<a href="#">IR</a> – Performance indicators pages 2–3 / Our operations pages 10–11 / Our business page 50		
<b>GRI 102-8</b>	Information on employees and other workers	<a href="#">SSR</a> – Corporate data tables <a href="#">SSR</a> – Country data tables <a href="#">SSR</a> – Methodology	At CCEP, work is not substantially performed by workers who are legally recognised as self-employed or who are employees of contractors. We do not have material seasonal variations in employment numbers. Data has been compiled as of December 31, 2021. See Methodology for more details.	Principle 6
<b>GRI 102-9</b>	Supply chain	<a href="#">SSR</a> – Action on supply chain		
<b>GRI 102-10</b>	Significant changes to the organisation and its supply chain	<a href="#">IR</a> – Our business page 50 / pages 162–163	On 10 May 2021, Coca-Cola European Partners plc (Legacy CCEP) acquired Coca-Cola Amatil Limited (referred to as CCL pre acquisition, and API post acquisition), and subsequently changed its name to Coca-Cola Europacific Partners plc (CCEP). CCL was one of the largest bottlers and distributors of ready to drink nonalcoholic and alcoholic beverages and coffee in the Asia Pacific region and was the authorised bottler and distributor of The Coca-Cola Company's (TCCC) beverage brands in Australia, New Zealand and Pacific Islands, Indonesia and Papua New Guinea.	
<b>GRI 102-11</b>	Precautionary Principle or approach	<a href="#">SSR</a> – See our approach to environment		
<b>GRI 102-12</b>	External initiatives	<a href="#">SSR</a> – Listening to our stakeholders <a href="#">IR</a> – Our stakeholders pages 12–14 <a href="#">SSR</a> – Public Policy Engagement	Our 2021 Public Policy engagement statement will be available in June 2022.	
<b>GRI 102-13</b>	Membership of associations	<a href="#">SSR</a> – Listening to our stakeholders <a href="#">SSR</a> – Action on packaging <a href="#">SSR</a> – Public Policy Engagement	Our 2021 Public Policy engagement statement will be available in June 2022.	

Disclosure number	Disclosure title	Cross-reference or answer	Additional information	UNGC cross-reference
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## GRI 102: General Disclosures

### Strategy

<b>GRI 102-14</b>	Statement from senior decision-maker	<a href="#">IR</a> – Conversation with our Chairman and CEO pages 4–7		
<b>GRI 102-15</b>	Key impacts, risks and opportunities	<a href="#">SSR</a> – Listening to our stakeholders <a href="#">SSR</a> – Action on drinks <a href="#">SSR</a> – Action on packaging <a href="#">SSR</a> – Action on society – our people <a href="#">SSR</a> – Action on society – our communities <a href="#">SSR</a> – Action on water <a href="#">SSR</a> – Action on climate <a href="#">SSR</a> – Action on supply chain <a href="#">IR</a> – Action on sustainability pages 18–36		

### Ethics and Integrity

<b>GRI 102-16</b>	Values, principles, standards and norms of behaviour	<a href="#">SSR</a> – Operating with integrity <a href="#">IR</a> – Corporate governance report pages 74–81		Principle 10
<b>GRI 102-17</b>	Mechanisms for advice and concerns about ethics	<a href="#">SSR</a> – Operating with integrity <a href="#">IR</a> – Operating with integrity pages 40–41		

### Governance

<b>GRI 102-18</b>	Governance structure	<a href="#">IR</a> – Corporate governance report pages 74, 78–79		
<b>GRI 102-19</b>	Delegating authority	<a href="#">IR</a> – Corporate governance report pages 74, 78–79		
<b>GRI 102-20</b>	Executive-level responsibility for economic, environmental and social topics	<a href="#">IR</a> – Corporate governance framework page 74 <a href="http://www.cocacolaep.com/about-us/governance/committees">www.cocacolaep.com/about-us/governance/committees</a>		
<b>GRI 102-21</b>	Consulting stakeholders on economic, environmental and social topics	<a href="#">SSR</a> – Listening to our stakeholders <a href="#">IR</a> – Our stakeholders 12–14		
<b>GRI 102-22</b>	Composition of the highest governance body and its committees	<a href="#">IR</a> – Board of Directors pages 66–71 <a href="http://www.cocacolaep.com/about-us/governance/board-of-directors-2/">www.cocacolaep.com/about-us/governance/board-of-directors-2/</a> <a href="http://www.cocacolaep.com/about-us/governance/committees">www.cocacolaep.com/about-us/governance/committees</a>		
<b>GRI 102-23</b>	Chair of the highest governance body	<a href="#">IR</a> – Director's biographies pages 67–71 <a href="http://www.cocacolaep.com/about-us/governance/board-of-directors/sol-daurella/">www.cocacolaep.com/about-us/governance/board-of-directors/sol-daurella/</a>		
<b>GRI 102-24</b>	Nominating and selecting the highest governance body	<a href="#">IR</a> – Nomination Committee pages 83–85 <a href="http://www.cocacolaep.com/about-us/governance/committees">www.cocacolaep.com/about-us/governance/committees</a>		
<b>GRI 102-25</b>	Conflicts of interest	<a href="#">IR</a> – Corporate governance page 76		
<b>GRI 102-26</b>	Role of highest governance body in setting purpose, values and strategy	<a href="#">IR</a> – Roles and responsibilities of the Board pages 74, 76 <a href="http://www.cocacolaep.com/about-us/governance/committees">www.cocacolaep.com/about-us/governance/committees</a>		
<b>GRI 102-27</b>	Collective knowledge of highest governance body	<a href="#">IR</a> – Director training and development programme page 78		

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## GRI 102: General Disclosures

<b>GRI 102-28</b>	Evaluating the highest governance body's performance	<a href="#">IR</a> – Board evaluation page 81		
<b>GRI 102-29</b>	Identifying and managing economic, environmental and social impacts	<a href="#">IR</a> – Corporate governance pages 74, 87 <a href="http://www.cocacolaep.com/about-us/governance/committees">www.cocacolaep.com/about-us/governance/committees</a>		
<b>GRI 102-30</b>	Effectiveness of risk management processes	<a href="#">IR</a> – Principal risks pages 42–47 <a href="http://www.cocacolaep.com/about-us/governance/committees">www.cocacolaep.com/about-us/governance/committees</a>		
<b>GRI 102-31</b>	Review of economic, environmental and social topics	<a href="#">IR</a> – A conversation with our Chairman and CEO pages 4–7 / Our stakeholders pages 12–14 / Action on sustainability pages 18–36 <a href="http://www.cocacolaep.com/about-us/governance/committees">www.cocacolaep.com/about-us/governance/committees</a>		
<b>GRI 102-32</b>	Highest governance body's role in sustainability reporting	<a href="#">IR</a> – Corporate governance page 74 <a href="http://www.cocacolaep.com/about-us/governance/committees">www.cocacolaep.com/about-us/governance/committees</a>		
<b>GRI 102-33</b>	Communicating critical concerns	<a href="#">IR</a> – Operating with integrity page 40 / Stakeholder engagement pages 12–14		
<b>GRI 102-34</b>	Nature and total number of critical concerns	<a href="#">IR</a> – Principal risks page 40 / Risk factors pages 195–202		
<b>GRI 102-35</b>	Remuneration policies	<a href="#">IR</a> – Overview of the remuneration policy page 94 <a href="http://www.cocacolaep.com/about-us/governance/committees">www.cocacolaep.com/about-us/governance/committees</a>		
<b>GRI 102-36</b>	Process for determining remuneration	<a href="#">IR</a> – Statement from the Remuneration Committee chairman pages 92–93 <a href="http://www.cocacolaep.com/about-us/governance/committees">www.cocacolaep.com/about-us/governance/committees</a>		
<b>GRI 102-37</b>	Stakeholders' involvement in remuneration	<a href="#">IR</a> – Statement from the Remuneration Committee chairman pages 92–93 <a href="http://www.cocacolaep.com/about-us/governance/committees">www.cocacolaep.com/about-us/governance/committees</a>		
<b>GRI 102-38</b>	Annual total compensation ratio	<a href="#">SSR</a> – Action on society – Our people <a href="#">SRR</a> – See our corporate data tables <a href="#">IR</a> – Annual Report on Remuneration page 102		
<b>GRI 102-39</b>	Percentage increase in annual total compensation ratio	<a href="#">SRR</a> – See our corporate data tables <a href="#">IR</a> – Percentage change in CEO remuneration page 102		

## Stakeholder Engagement

<b>GRI 102-40</b>	List of stakeholder groups	<a href="#">SSR</a> – Listening to our stakeholders <a href="#">IR</a> – Our stakeholders pages 12–14		
<b>GRI 102-41</b>	Collective bargaining agreements	<a href="#">SRR</a> – See our corporate data tables		
<b>GRI 102-42</b>	Identifying and selecting stakeholders	<a href="#">SSR</a> – Listening to our stakeholders <a href="#">IR</a> – Our stakeholders pages 12–14		
<b>GRI 102-43</b>	Approach to stakeholder engagement	<a href="#">SSR</a> – Listening to our stakeholders <a href="#">IR</a> – Our stakeholders pages 12–14		
<b>GRI 102-44</b>	Key topics and concerns raised	<a href="#">SSR</a> – Listening to our stakeholders <a href="#">IR</a> – Our stakeholders pages 12–14		

## Reporting Practice

<b>GRI 102-45</b>	Entities included in the consolidated financial statements	<a href="#">IR</a> – Consolidated Income Statement page 129		
<b>GRI 102-46</b>	Defining report content and topic boundaries	<a href="#">SSR</a> – Our approach to reporting <a href="#">SSR</a> – Listening to our stakeholders		
<b>GRI 102-47</b>	List of the material topics	<a href="#">SSR</a> – Listening to our stakeholders <a href="#">SSR</a> – GRI Index (GRI Standards Mapping)		

Disclosure number	Disclosure title	Cross-reference or answer	Additional information	UNGC cross-reference
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## GRI 102: General Disclosures

<b>GRI 102-48</b>	Restatements of information	<a href="#">SRR</a> – See our corporate data tables <a href="#">SRR</a> – See our country data tables <a href="#">SRR</a> – See our methodology		
<b>GRI 102-49</b>	Changes in reporting	<a href="#">SRR</a> – See our corporate data tables <a href="#">SRR</a> – See our country data tables <a href="#">SRR</a> – See our methodology		
<b>GRI 102-50</b>	Reporting period	<a href="#">SSR</a> – Our approach to reporting		
<b>GRI 102-51</b>	Date of most recent report	May 2022		
<b>GRI 102-52</b>	Reporting cycle	<a href="#">SSR</a> – Our approach to reporting		
<b>GRI 102-53</b>	Contact point for questions regarding the report	<a href="http://www.ccep.com/contact">www.ccep.com/contact</a>		
<b>GRI 102-54</b>	Claims of reporting in accordance with the GRI Standards	<a href="#">SSR</a> – Our approach to reporting	This report has been prepared in accordance with GRI Standards: Core option.	
<b>GRI 102-55</b>	GRI content index	<a href="#">SSR</a> – GRI Index (GRI Standards Mapping)		
<b>GRI 102-56</b>	External assurance	<a href="#">SSR</a> – <a href="#">See Assurance Statement</a>		

## GRI 200: Economic Standards

### Economic Performance

<b>GRI 103-1</b>	Explanation of the material topic and its boundary	<a href="#">SSR</a> – GRI Index (GRI Standards Mapping)	Aspects where impacts occur outside of the organisation are applicable throughout all geographies of our operations.	
<b>GRI 103-2</b>	The management approach and its components	<a href="#">SSR</a> – Our approach to reporting <a href="#">IR</a> – Our strategy pages 16–17 / Our stakeholders pages 12–14		
<b>GRI 103-3</b>	Evaluation of the management approach	<a href="#">SSR</a> – Our approach to reporting <a href="#">IR</a> – Our strategy pages 16–17 / Our stakeholders pages 12–14		
<b>GRI 201-1</b>	Direct economic value generated and distributed	<a href="#">IR</a> – Performance indicators pages 2–3, 53	<p>Within our Integrated Report we disclose key segment financial information split between Europe, API and Corporate segments, including net sales and operating income, as well as net sales contribution for the countries which make up the greatest proportion of our business.</p> <p>We also file individual company statutory accounts; these are publicly available for the countries which make up the greatest proportion of our business, via the relevant country repositories.</p>	
<b>GRI 201-2</b>	Financial implications and other risks and opportunities due to climate change	<a href="#">SSR</a> – Action on climate <a href="#">IR</a> – TCFD disclosure pages 21–22 / Action on climate pages 23–26 / Measuring and managing risk page 42 / Risk factor pages 195–202 <a href="#">Understanding our climate related risk</a>	<p>In 2019, together with TCCC, we completed a climate-related risk assessment, in line with guidance from the TCFD. The assessment identified the physical and transition risks we could face as a result of climate change</p> <p>In 2020, we voluntarily published our first disclosure against the recommendations of TCFD on our corporate website in order to report transparently on climate-related risks and opportunities. We will continue to do this on an annual basis. In 2021, we began work to assess how our business may be impacted in the long term from climate-related risks, with a particular focus on production facilities and the availability of key ingredients in our value chain. This work was planned for 2020 but the timetable was delayed due to COVID-19.</p> <p>2022 is the first year where we disclose our alignment to the TCFD recommendations in our Integrated Report.</p>	Principle 7

Disclosure number	Disclosure title	Cross-reference or answer	Additional information	UNGC cross-reference
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## GRI 200: Economic Standards

<b>GRI 201-3</b>	Defined benefit plan obligations and other retirement plans	<a href="#">IR</a> – Defined benefit plans pages 156–161	We do not currently disclose the percentage of salary contributed by employee or employer or level of participation in retirement plans.	
<b>GRI 201-4</b>	Financial assistance received from government		CCEP did not receive any significant financial assistance from government in 2021.	

## Indirect Economic Impacts

<b>GRI 103-1</b>	Explanation of the material topic and its boundary	<a href="#">SRR</a> – Our approach to reporting <a href="#">SSR</a> – GRI Index (GRI Standards Mapping)	Aspects where impacts occur outside of the organisation are applicable throughout all geographies of our operations.	
<b>GRI 103-2</b>	The management approach and its components	<a href="#">SRR</a> – Our approach to reporting <a href="#">IR</a> – Our strategy page 16 / Our stakeholders pages 12–14		
<b>GRI 103-3</b>	Evaluation of the management approach	<a href="#">IR</a> – Our strategy page 16 / Our stakeholders pages 12–14		
<b>GRI 203-1</b>	Infrastructure investments and services supported	<a href="#">IR</a> – Action on sustainability pages 18–36		
<b>GRI 203-2</b>	Significant indirect economic impacts	<a href="#">IR</a> – Action on sustainability pages 18–36		

## Procurement Practices

<b>GRI 103-1</b>	Explanation of the material topic and its boundary	<a href="#">SSR</a> – Action on supply chain <a href="#">SSR</a> – GRI Index (GRI Standards Mapping)	Aspects where impacts occur outside of the organisation are applicable throughout all geographies of our operations.	
<b>GRI 103-2</b>	The management approach and its components	<a href="#">SSR</a> – Action on supply chain		
<b>GRI 103-3</b>	Evaluation of the management approach	<a href="#">SSR</a> – Action on supply chain		
<b>GRI 204-1</b>	Proportion of spending on local suppliers	<a href="#">SSR</a> – Action on supply chain	Approximately 83% of spend was within our local countries of operation in 2021.	

## Anti-Corruption

<b>GRI 103-1</b>	Explanation of the material topic and its boundary	<a href="#">SSR</a> – Operating with integrity <a href="#">SSR</a> – GRI Index (GRI Standards Mapping)	Aspects where impacts occur outside of the organisation are applicable throughout all geographies of our operations.	
<b>GRI 103-2</b>	The management approach and its components	<a href="#">SSR</a> – Operating with integrity <a href="#">SSR</a> – Code of conduct <a href="#">Gifts, Entertainment and Anti-bribery Policy</a> <a href="#">IR</a> – Operating with Integrity pages 40–41		
<b>GRI 103-3</b>	Evaluation of the management approach	<a href="#">SSR</a> – Operating with integrity <a href="#">IR</a> – Operating with Integrity pages 40–41		
<b>GRI 205-2</b>	Communication and Training about anti-corruption policies and procedures	<a href="#">SSR</a> – Operating with integrity <a href="#">IR</a> – Operating with Integrity pages 40–41		Principle 10
<b>GRI 205-3</b>	Confirmed incidents of corruption and action taken	<a href="#">SSR</a> – Operating with integrity <a href="#">SSR</a> – Code of conduct <a href="#">SRR</a> – See our corporate data tables <a href="#">IR</a> – Operating with Integrity pages 40–41		

## Anti-Competitive Behavior

<b>GRI 103-1</b>	Explanation of the material topic and its boundary	<a href="#">SSR</a> – Operating with integrity <a href="#">SSR</a> – GRI Index (GRI Standards Mapping)	Aspects where impacts occur outside of the organisation are applicable throughout all geographies of our operations.	
<b>GRI 103-2</b>	The management approach and its components	<a href="#">SSR</a> – Operating with integrity <a href="#">SSR</a> – Code of conduct <a href="#">IR</a> – Operating with Integrity pages 40–41		



Disclosure number	Disclosure title	Cross-reference or answer	Additional information	UNGC cross-reference
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## GRI 200: Economic Standards

<b>GRI 103-3</b>	Evaluation of the management approach	<a href="#">SSR</a> – Operating with integrity <a href="#">IR</a> – Operating with Integrity pages 40–41		
<b>GRI 206-1</b>	Legal action for anti-competitive behavior, anti-trust, and monopoly practices	<a href="#">SSR</a> – Operating with integrity <a href="#">SSR</a> – Code of conduct <a href="#">Competition Policy</a> <a href="#">IR</a> – Operating with Integrity pages 40–41	No outstanding legal action in 2021.	Principle 10

## Tax

<b>GRI 103-1</b>	Explanation of the material topic and its boundary	<a href="#">SSR</a> – Our approach to tax	Our 2021 approach to tax will be published on our website in June 2022.	
<b>GRI 103-2</b>	The management approach and its components	<a href="#">SSR</a> – Our approach to tax	Our 2021 approach to tax will be published on our website in June 2022.	
<b>GRI 103-3</b>	Evaluation of the management approach	<a href="#">SSR</a> – Operating with integrity <a href="#">IR</a> – Operating with Integrity pages 40–41		
<b>GRI 207-1</b>	Approach to tax	<a href="#">SSR</a> – Our approach to tax <a href="#">IR</a> – Business and financial review pages 50–63,	Our 2021 approach to tax will be published on our website in June 2022.	
<b>GRI 207-2</b>	Tax governance, control, and risk management	<a href="#">SSR</a> – Our approach to tax <a href="#">IR</a> – Principal risks pages 43, 45 / Corporate governance report pages 72–73, 77 / Audit committee report pages 87–88, 119	Our 2021 approach to tax will be published on our website in June 2022.	
<b>GRI 207-3</b>	Stakeholder engagement and management of concerns related to tax	<a href="#">SSR</a> – Our approach to tax <a href="#">IR</a> – Principal risks pages 43, 45 / Audit committee report page 119	Our 2021 approach to tax will be published on our website in June 2022.	
<b>GRI 207-4</b>	Country-by-country reporting	<a href="#">SSR</a> – Our approach to tax <a href="#">IR</a> – Effective tax rate page 55	Our 2021 approach to tax will be published on our website in June 2022. The effective tax rate is disclosed in the IR	

## GRI 300: Environmental Standards

### Materials

<b>GRI 103-1</b>	Explanation of the material topic and its boundary	<a href="#">SSR</a> – Action on packaging <a href="#">SSR</a> – GRI Index (GRI Standards Mapping) <a href="#">IR</a> – This is Forward pages 18–19	Aspects where impacts occur outside of the organisation are applicable throughout all geographies of our operations.	
<b>GRI 103-2</b>	The management approach and its components	<a href="#">SSR</a> – Action on packaging <a href="#">IR</a> – This is Forward pages 18–19 / Action on packaging pages 27–28		
<b>GRI 103-3</b>	Evaluation of the management approach	<a href="#">SSR</a> – Action on packaging <a href="#">IR</a> – This is Forward pages 18–19 / Action on packaging pages 27–28		
<b>GRI 301-1</b>	Materials used by weight or volume	<a href="#">SSR</a> – Action on packaging <a href="#">SRR</a> – See our corporate data tables	We are not currently able to disclose volume information for raw ingredients. We will continue to evolve our reporting approach on this indicator.	
<b>GRI 301-2</b>	Recycled input materials used	<a href="#">SSR</a> – Action on packaging <a href="#">SRR</a> – See our corporate data tables		

### Energy

<b>GRI 103-1</b>	Explanation of the material topic and its boundary	<a href="#">SSR</a> – Action on climate <a href="#">SSR</a> – GRI Index (GRI Standards Mapping)	Aspects where impacts occur outside of the organisation are applicable throughout all geographies of our operations.	
<b>GRI 103-2</b>	The management approach and its components	<a href="#">SSR</a> – Action on climate <a href="#">IR</a> – This is Forward pages 18–19 / Action on climate pages 23–26		
<b>GRI 103-3</b>	Evaluation of the management approach	<a href="#">SSR</a> – Action on climate <a href="#">IR</a> – This is Forward pages 18–19 / Action on climate pages 23–26		

Disclosure number	Disclosure title	Cross-reference or answer	Additional information	UNGC cross-reference
<b>GRI 300: Environmental Standards</b>				
<b>GRI 302-1</b>	Energy consumption within the organisation	<a href="#">SSR</a> – Action on climate <a href="#">SRR</a> – See our corporate data tables <a href="#">SRR</a> – See our methodology <a href="#">IR</a> – Action on climate pages 23–26	We did not sell any energy back to the grid in 2021.	Principles 7, 8
<b>GRI 302-2</b>	Energy consumption outside of the organisation	<a href="#">SSR</a> – Action on climate <a href="#">SRR</a> – See our corporate data tables <a href="#">SRR</a> – See our methodology <a href="#">IR</a> – Action on climate pages 23–26		Principles 7, 8
<b>GRI 302-3</b>	Energy intensity	<a href="#">SSR</a> – Action on climate <a href="#">SRR</a> – See our corporate data tables		Principle 8
<b>GRI 302-4</b>	Reduction of energy consumption	<a href="#">SSR</a> – Action on climate <a href="#">SRR</a> – See our corporate data tables <a href="#">SRR</a> – See our country data tables <a href="#">IR</a> – Action on climate pages 23–26		Principle 8
<b>GRI 302-5</b>	Reductions in energy requirements of products and services	<a href="#">SSR</a> – Action on climate <a href="#">SRR</a> – See our corporate data tables <a href="#">IR</a> – Action on climate pages 23–26		
<b>Water and effluents</b>				
<b>GRI 103-1</b>	Explanation of the material topic and its boundary	<a href="#">SSR</a> – Action on water SSR – GRI Index (GRI Standards Mapping)	Aspects where impacts occur outside of the organisation are applicable throughout all geographies of our operations.	
<b>GRI 103-2</b>	The management approach and its components	<a href="#">SSR</a> – Action on water <a href="#">IR</a> – This is Forward pages 18–19 / Action on water pages 33–34		
<b>GRI 103-3</b>	Evaluation of the management approach	<a href="#">SSR</a> – Action on water <a href="#">IR</a> – This is Forward pages 18–19 / Action on water pages 33–34		
<b>GRI 303-1</b>	Interactions with water as a shared resource	<a href="#">SSR</a> – Action on water <a href="#">SRR</a> – See our corporate data tables <a href="#">IR</a> – Action on water pages 33–34		
<b>GRI 303-2</b>	Management of water discharge-related impacts	<a href="#">SSR</a> – Action on water <a href="#">SRR</a> – See our corporate data tables		
<b>GRI 303-3</b>	Water withdrawal	<a href="#">SSR</a> – Action on water <a href="#">SRR</a> – See our corporate data tables		Principles 7, 8
<b>GRI 303-4</b>	Water discharge	<a href="#">SSR</a> – Action on water <a href="#">SRR</a> – See our corporate data tables		
<b>GRI 303-5</b>	Water consumption	<a href="#">SSR</a> – Action on water <a href="#">SRR</a> – See our corporate data tables		
<b>Emissions</b>				
<b>GRI 103-1</b>	Explanation of the material topic and its boundary	<a href="#">SSR</a> – Action on climate SSR – GRI Index (GRI Standards Mapping)	Aspects where impacts occur outside of the organisation are applicable throughout all geographies of our operations.	
<b>GRI 103-2</b>	The management approach and its components	<a href="#">SSR</a> – Action on climate <a href="#">IR</a> – This is Forward pages 18–19 / Action on climate pages 23–26		
<b>GRI 103-3</b>	Evaluation of the management approach	<a href="#">SSR</a> – Action on climate <a href="#">IR</a> – This is Forward pages 18–19 / Action on climate pages 23–26		
<b>GRI 305-1</b>	Direct (Scope 1) GHG emissions	<a href="#">SSR</a> – Action on climate <a href="#">SRR</a> – See our corporate data tables <a href="#">SRR</a> – See our methodology <a href="#">IR</a> – Action on climate pages 23–26		Principles 7, 8

Disclosure number	Disclosure title	Cross-reference or answer	Additional information	UNGC cross-reference
<b>GRI 300: Environmental Standards</b>				
<b>GRI 305-2</b>	Energy indirect (Scope 2) GHG emissions	<a href="#">SSR</a> – Action on climate <a href="#">SRR</a> – See our corporate data tables <a href="#">SRR</a> – See our methodology <a href="#">IR</a> – Action on climate pages 23–26		Principles 7, 8
<b>GRI 305-3</b>	Other indirect (Scope 3) GHG emissions	<a href="#">SSR</a> – Action on climate <a href="#">SRR</a> – See our corporate data tables <a href="#">SRR</a> – See our methodology <a href="#">IR</a> – Action on climate pages 23–26		Principle 8
<b>GRI 305-4</b>	GHG emissions intensity	<a href="#">SSR</a> – Action on climate <a href="#">SRR</a> – See our corporate data tables <a href="#">SRR</a> – See our methodology <a href="#">IR</a> – Action on climate pages 23–26		Principles 8, 9
<b>GRI 305-5</b>	Reduction of GHG emissions	<a href="#">SSR</a> – Action on climate <a href="#">SRR</a> – See our corporate data tables <a href="#">SRR</a> – See our methodology <a href="#">IR</a> – Action on climate pages 23–26		Principles 8, 9
<b>GRI 305-6</b>	Emissions of ozone-depleting substances (ODS)	<a href="#">SSR</a> – Action on climate <a href="#">SRR</a> – See our corporate data tables <a href="#">SRR</a> – See our methodology	We do not have PFC or SF6 emissions.	
<b>GRI 305-7</b>	Nitrogen oxides (NOx), Sulphur oxides (SOx), and other significant air emissions	<a href="#">SSR</a> – Action on climate <a href="#">SRR</a> – See our corporate data tables <a href="#">SRR</a> – See our methodology	We do not have NOx, SOx and other significant air emissions. All air emissions are limited well within the permit limits.	
<b>Waste</b>				
<b>GRI 103-1</b>	Explanation of the material topic and its boundary	<a href="#">SSR</a> – Action on packaging <a href="#">SSR</a> – Action on water <a href="#">SSR</a> – Action on climate SSR – GRI Index (GRI Standards Mapping)	Aspects where impacts occur outside of the organisation are applicable throughout all geographies of our operations.	
<b>GRI 103-2</b>	The management approach and its components	<a href="#">SSR</a> – Action on packaging <a href="#">SSR</a> – Action on water <a href="#">SSR</a> – Action on climate <a href="#">IR</a> – Action on climate pages 23–26 / Action on packaging pages 27–28 / Action on water pages 33–34		
<b>GRI 103-3</b>	Evaluation of the management approach	<a href="#">SSR</a> – Action on packaging <a href="#">SSR</a> – Action on water <a href="#">IR</a> – Action on packaging pages 27–28 / Action on water pages 33–34		
<b>GRI 306-1</b>	Waste generation and significant waste-related impacts	<a href="#">SSR</a> – Action on packaging <a href="#">SSR</a> – Action on water <a href="#">IR</a> – Action on packaging pages 27–28 / Action on water pages 33–34 <a href="#">SRR</a> – See our corporate data tables <a href="#">SRR</a> – See our methodology		Principle 8

Disclosure number	Disclosure title	Cross-reference or answer	Additional information	UNGC cross-reference
<b>GRI 300: Environmental Standards</b>				
<b>GRI 306-2</b>	Management of significant waste-related impacts	<p><a href="#">SSR</a> – Action on water</p> <p><a href="#">SRR</a> – See our corporate data tables</p> <p><a href="#">SRR</a> – See our methodology</p>	<p>We ensure 100% of our wastewater is safely returned to nature, applying the highest standards of treatment, in every case equal to the standard set by local regulations. While most of our manufacturing sites pre-treat wastewater on site and then send it to municipal wastewater treatment plants, 19 of our manufacturing sites carry out full wastewater treatment on site.</p> <p>Through on-site flow meters at the point of discharge, 100% of our operational sites measure, monitor and report total volume of water discharged by destination, to nature after internal treatment or to external waste water treatment. All wastewater is treated physio-chemically and or biologically on-site or off-site to achieve the required quality standard. All water discharged is measured against TCCC's KORE standard requirements, which meet all local regulations.</p>	
<b>GRI 306-3</b>	Waste generated	<p><a href="#">SSR</a> – Action on packaging</p> <p><a href="#">IR</a> – Action on packaging pages 27–28</p> <p><a href="#">SRR</a> – See our corporate data tables</p> <p><a href="#">SRR</a> – See our methodology</p>	<p>For our activities in Europe, we have ambitious targets to make sure that at least 50% of the material we use for our PET bottles comes from rPET by 2023, with the aim to reach 100% recycled or renewable plastic by the end of the decade.</p> <p>To achieve our goal to collect 100% of our packaging and to ensure it is either recycled or refilled, we support policymakers in implementing well designed deposit return schemes and we work with authorised waste contractors in each country. We also encourage consumers to recycle our packaging.</p> <p>In 2022, we will update our packaging commitments for Europe and our markets in API as part of our This is Forward sustainability action plan.</p>	
<b>GRI 306-4</b>	Waste diverted from disposal	<p><a href="#">SSR</a> – Action on packaging</p> <p><a href="#">SSR</a> – Action on water</p> <p><a href="#">IR</a> – Action on packaging pages 27–28 / Action on water pages 33–34</p> <p><a href="#">SRR</a> – See our corporate data tables</p> <p><a href="#">SRR</a> – See our methodology</p>	<p>In our corporate data tables, we publicly disclose the breakdown of our manufacturing waste by disposal type and by hazardous and non hazardous waste. The disposal type is not split by hazardous/non-hazardous waste.</p>	
<b>GRI 306-5</b>	Waste directed to disposal	<p><a href="#">SSR</a> – Action on packaging</p> <p><a href="#">SSR</a> – Action on water</p> <p><a href="#">IR</a> – Action on packaging pages 27–28 / Action on water pages 33–34</p> <p><a href="#">SRR</a> – See our corporate data tables</p> <p><a href="#">SRR</a> – See our country data tables</p> <p><a href="#">SRR</a> – See our methodology</p>	<p>In our corporate data tables, we publicly disclose the breakdown of our manufacturing waste by disposal type and by hazardous and non hazardous waste. The disposal type is not split by hazardous/non-hazardous waste.</p>	
<b>Environmental Compliance</b>				
<b>GRI 103-1</b>	Explanation of the material topic and its boundary	<p><a href="#">SSR</a> – Action on packaging</p> <p><a href="#">SSR</a> – Action on water</p> <p><a href="#">SSR</a> – Action on climate</p> <p><a href="#">SSR</a> – GRI Index (GRI Standards Mapping)</p>	<p>Aspects where impacts occur outside of the organisation are applicable throughout all geographies of our operations.</p>	

Disclosure number	Disclosure title	Cross-reference or answer	Additional information	UNGC cross-reference
<b>GRI 300: Environmental Standards</b>				
<b>GRI 103-2</b>	The management approach and its components	<a href="#">SSR</a> – Action on packaging <a href="#">SSR</a> – Action on water <a href="#">SSR</a> – Action on climate <a href="#">IR</a> – Action on climate pages 23–26 / Action on packaging pages 27–28 / Action on water pages 33–34		
<b>GRI 103-3</b>	Evaluation of the management approach	<a href="#">SSR</a> – Action on packaging <a href="#">SSR</a> – Action on water <a href="#">SSR</a> – Action on climate <a href="#">IR</a> – Action on climate pages 23–26 / Action on packaging pages 27–28 / Action on water pages 33–34		
<b>GRI 307-1</b>	Non-compliance with environmental laws and regulations	<a href="#">SSR</a> – Action on packaging <a href="#">SSR</a> – Action on water <a href="#">SSR</a> – Action on climate	Zero fines or non-monetary sanctions in 2021	

<b>Supplier Environmental Assessment</b>				
<b>GRI 103-1</b>	Explanation of the material topic and its boundary	<a href="#">SSR</a> – Action on supply chain SSR – GRI Index (GRI Standards Mapping)	Aspects where impacts occur outside of the organisation are applicable throughout all geographies of our operations.	
<b>GRI 103-2</b>	The management approach and its components	<a href="#">SSR</a> – Action on supply chain <a href="#">IR</a> – Action on supply chain pages 35–36		
<b>GRI 103-3</b>	Evaluation of the management approach	<a href="#">IR</a> – Action on supply chain pages 35–36		
<b>GRI 308-1</b>	New suppliers that were screened using environmental criteria	<a href="#">SSR</a> – Action on supply chain	In Europe, our Supplier Guiding Principles require that suppliers comply with all applicable local and national environmental laws. For example, this includes ensuring that updated permissions, environmental licenses and monitoring reports such as for air emissions and wastewater discharge are available; and that records are available to confirm that generated wastes are disposed of in accordance with local regulations and managed while on site to prevent environmental contamination or worker risk. In API, we track compliance on sustainability through Responsible Sourcing Guidelines (RSGs). Our RSGs cover supplier performance related to business ethics, human and workplace rights, the environment, and providing benefits to communities.	
<b>GRI 308-2</b>	Negative environmental impacts in the supply chain and actions taken	<a href="#">SSR</a> – Action on supply chain		

<b>GRI 400: Social Standards</b>				
<b>Employment</b>				
<b>GRI 103-1</b>	Explanation of the material topic and its boundary	<a href="#">SSR</a> – Action on society – Our people SSR – GRI Index (GRI Standards Mapping)	Aspects where impacts occur outside of the organisation are applicable throughout all geographies of our operations.	
<b>GRI 103-2</b>	The management approach and its components	<a href="#">SSR</a> – Action on society – Our people <a href="#">IR</a> – This is Forward pages 22–23 / Action on society pages 27–29		
<b>GRI 103-3</b>	Evaluation of the management approach	<a href="#">SSR</a> – Action on society – Our people <a href="#">IR</a> – This is Forward pages 18–19 / Our people pages 37–39		
<b>GRI 401-1</b>	New employee hires and employee turnover	<a href="#">SSR</a> – See our corporate data tables		Principle 6

Disclosure number	Disclosure title	Cross-reference or answer	Additional information	UNGC cross-reference
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## GRI 400: Social Standards

<b>GRI 401-2</b>	Benefits provided to full-time employees that are not provided to temporary or part-time employees	<a href="#">SSR</a> – Action on society – Our people <a href="#">IR</a> – Our people pages 37–39	Employee benefits vary in offer depending upon country and level in the organisation. Significant locations of operation include all of our operations, sales, distribution and main office locations.	
<b>GRI 401-3</b>	Parental leave	<a href="#">SSR</a> – Action on society – Our people	We offer parental leave across the countries where we operate; this varies in length and benefit depending upon the country. We are currently unable to provide a consistent split of data in this area. We will continue to evolve our reporting to expand our disclosure on this indicator in the future.	

## Occupational Health and Safety

<b>GRI 103-1</b>	Explanation of the material topic and its boundary	<a href="#">SSR</a> – Action on society – Our people <a href="#">SSR</a> – GRI Index (GRI Standards Mapping)	Aspects where impacts occur outside of the organisation are applicable throughout all geographies of our operations.	
<b>GRI 103-2</b>	The management approach and its components	<a href="#">SSR</a> – Action on society – Our people <a href="#">IR</a> – Our people pages 37–39		
<b>GRI 103-3</b>	Evaluation of the management approach	<a href="#">SSR</a> – Action on society – Our people <a href="#">IR</a> – Our people pages 37–39		
<b>GRI 403-1</b>	Occupational health and safety management system	<a href="#">SSR</a> – Action on society – Our people <a href="#">IR</a> – Our people pages 37–39		
<b>GRI 403-2</b>	Hazard identification, risk assessment, and incident investigation	<a href="#">SSR</a> – Action on society – Our people		
<b>GRI 403-3</b>	Occupational health services	<a href="#">SSR</a> – Action on society – Our people <a href="#">IR</a> – Our people pages 37–39		
<b>GRI 403-4</b>	Worker participation, consultation, and communication on occupational health and safety	<a href="#">SSR</a> – Action on society – Our people <a href="#">IR</a> – Our people pages 37–39		
<b>GRI 403-5</b>	Worker training on occupational health and safety	<a href="#">SSR</a> – Action on society – Our people <a href="#">IR</a> – Our people pages 37–39		
<b>GRI 403-6</b>	Promotion of worker health	<a href="#">SSR</a> – Action on society – Our people <a href="#">IR</a> – Our people pages 37–39		
<b>GRI 403-7</b>	Prevention and mitigation of occupational health and safety impacts directly linked by business relationship	<a href="#">SSR</a> – Action on society – Our people <a href="#">IR</a> – Our people pages 37–39		
<b>GRI 403-8</b>	Workers covered by an occupational health and safety management system	<a href="#">SSR</a> – Action on society – Our people <a href="#">IR</a> – Our people pages 37–39		
<b>GRI 403-9</b>	Work-related injuries	<a href="#">SSR</a> – Action on society – Our people <a href="#">IR</a> – Performance indicators page 3 <a href="#">SRR</a> – See our corporate data tables		

## Training and Education

<b>GRI 103-1</b>	Explanation of the material topic and its boundary	<a href="#">SSR</a> – Action on society – Our people <a href="#">SSR</a> – GRI Index (GRI Standards Mapping)	Aspects where impacts occur outside of the organisation are applicable throughout all geographies of our operations.	
<b>GRI 103-2</b>	The management approach and its components	<a href="#">SSR</a> – Action on society – Our people <a href="#">IR</a> – Our people pages 38–41		
<b>GRI 103-3</b>	Evaluation of the management approach	<a href="#">SSR</a> – Action on society – Our people <a href="#">IR</a> – Our people pages 38–41		

Disclosure number	Disclosure title	Cross-reference or answer	Additional information	UNGC cross-reference
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## GRI 400: Social Standards

<b>GRI 404-1</b>	Average hours of training per year per employee	<a href="#">SSR</a> – Action on society – Our people <a href="#">SRR</a> – See our corporate data tables	In 2021 the average hours per FTE of training and development (hours) in Europe were 13.4. The average amount spent per FTE on training and development was €709. Data for API is currently not available. We are working on our reporting tools to integrated API territories for this indicator.	
<b>GRI 404-3</b>	Percentage of employees receiving regular performance and career development reviews	<a href="#">SSR</a> – Action on society – Our people <a href="#">SRR</a> – See our corporate data tables		

## Diversity and Equal Opportunity

<b>GRI 103-1</b>	Explanation of the material topic and its boundary	<a href="#">SSR</a> – Action on society – Our people <a href="#">SSR</a> – GRI Index (GRI Standards Mapping) <a href="#">IR</a> – Culture at CCEP pages 5, 37–39 / Our people pages 37–39	Aspects where impacts occur outside of the organisation are applicable throughout all geographies of our operations.	
<b>GRI 103-2</b>	The management approach and its components	<a href="#">SSR</a> – Action on society – Our people <a href="#">IR</a> – Culture at CCEP pages 5, 37–39 / Our people pages 37–39		
<b>GRI 103-3</b>	Evaluation of the management approach	<a href="#">SSR</a> – Action on society – Our people <a href="#">IR</a> – Culture at CCEP pages 5, 37–39 / This is Forward pages 18–19 / Action on society pages 29–30 / Our people pages 37–39		
<b>GRI 405-1</b>	Diversity of governance bodies and employees	<a href="#">SSR</a> – Action on society – Our people <a href="#">SRR</a> – See our corporate data tables <a href="#">SRR</a> – See our country data tables <a href="#">IR</a> – This is Forward pages 18–19 / Board of Directors pages 66 / Diversity of the Board pages 83	CCEP does not capture minority group information on all employees across all of our territories, in accordance with local law. We will work to continue to evolve our reporting on this indicator in the future, where possible.	Principle 6
<b>GRI 405-2</b>	Ratio of basic salary and remuneration of women to men	<a href="#">SRR</a> – See our corporate data tables <a href="#">SRR</a> – See our country data tables		

## Human Rights Assessment

<b>GRI 103-1</b>	Explanation of the material topic and its boundary	<a href="#">SSR</a> – Operating with integrity <a href="#">SSR</a> – Action on supply chain <a href="#">SSR</a> – GRI Index (GRI Standards Mapping) <a href="#">IR</a> – Action on supply chain pages 36–37	Aspects where impacts occur outside of the organisation are applicable throughout all geographies of our operations.	
<b>GRI 103-2</b>	The management approach and its components	<a href="#">SSR</a> – Operating with integrity <a href="#">SSR</a> – Action on supply chain <a href="#">IR</a> – Action on supply chain pages 35–36		
<b>GRI 103-3</b>	Evaluation of the management approach	<a href="#">SSR</a> – Operating with integrity <a href="#">SSR</a> – Action on supply chain <a href="#">IR</a> – Action on supply chain pages 35–36		

Disclosure number	Disclosure title	Cross-reference or answer	Additional information	UNGC cross-reference
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## GRI 400: Social Standards

<b>GRI 412-2</b>	Employee training on human rights policies or procedures	<a href="#">SSR</a> – Operating with integrity <a href="#">SSR</a> – Action on supply chain <a href="#">IR</a> – Action on supply chain pages 35–36	<p>We manage our human rights obligations, risks, and the actions required to mitigate those risks, by implementing a strong governance framework. Our human rights training was refreshed in 2021 to focus on the process of human rights case management for all procurement managers who interact with suppliers. Following the Acquisition, we rolled out compliance training packages across API on several key areas such as CoC, human rights, anti-competitive practices, preventing bribery and corruption, data protection, whistleblower protection and human rights training targeted at all employees</p>	
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## Local Communities

<b>GRI 103-1</b>	Explanation of the material topic and its boundary	<a href="#">SSR</a> – Action on society – Community SSR – GRI Index (GRI Standards Mapping)	Aspects where impacts occur outside of the organisation are applicable throughout all geographies of our operations.	
<b>GRI 103-2</b>	The management approach and its components	<a href="#">SSR</a> – Action on society – Community <a href="#">IR</a> – This is Forward pages 18–19 / Action on society pages 29–30		
<b>GRI 103-3</b>	Evaluation of the management approach	<a href="#">SSR</a> – Action on society – Community <a href="#">IR</a> – This is Forward pages 22–23 / Action on society pages 29–30		
<b>GRI 413-1</b>	Operations with local community engagement, impact assessments and development programmes	<a href="#">SSR</a> – Action on society – Community <a href="#">SSR</a> – See our corporate data tables <a href="#">IR</a> – Action on society pages 27–29	We have community partnership programmes across 100% of our operations. We have developed and rolled out a toolkit to help our markets understand the impact of local community partnerships.	

## Supplier Social Assessment

<b>GRI 103-1</b>	Explanation of the material topic and its boundary	<a href="#">SSR</a> – Action on supply chain SSR – GRI Index (GRI Standards Mapping)	Aspects where impacts occur outside of the organisation are applicable throughout all geographies of our operations.	
<b>GRI 103-2</b>	The management approach and its components	<a href="#">SSR</a> – Action on supply chain		
<b>GRI 103-3</b>	Evaluation of the management approach	<a href="#">SSR</a> – Action on supply chain		
<b>GRI 414-1</b>	New suppliers that were screened using social criteria	<a href="#">SSR</a> – Action on supply chain		

## Public Policy

<b>GRI 103-1</b>	Explanation of the material topic and its boundary	<a href="#">SSR</a> – Listening to our stakeholders SSR – GRI Index (GRI Standards Mapping)	Aspects where impacts occur outside of the organisation are applicable throughout all geographies of our operations.	
<b>GRI 103-2</b>	The management approach and its components	<a href="#">SSR</a> – Listening to our stakeholders <a href="#">IR</a> – What we do and how we do it page 9 / Sustainability pages 18–36		
<b>GRI 103-3</b>	Evaluation of the management approach	<a href="#">SSR</a> – Listening to our stakeholders <a href="#">IR</a> – What we do and how we do it page 9 / Sustainability pages 18–36		
<b>GRI 415-1</b>	Political contributions	<a href="#">SSR</a> – Listening to our stakeholders <a href="#">SSR</a> – Public Policy engagement <a href="#">IR</a> – Political donations page 109	We do not make political contributions in our countries of operation. The majority of our engagement with policy makers on policy issues affecting our business happen through trade associations, with whom we spend approximately 3 million EUR in Europe across our territories each year. Our 2021 Public Policy statement will be available in June 2022.	



Disclosure number	Disclosure title	Cross-reference or answer	Additional information	UNGC cross-reference
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## GRI 400: Social Standards

### Customer Health and Safety

<b>GRI 103-1</b>	Explanation of the material topic and its boundary	<a href="#">SSR</a> – Action on drinks SSR – GRI Index (GRI Standards Mapping)	Aspects where impacts occur outside of the organisation are applicable throughout all geographies of our operations.	
<b>GRI 103-2</b>	The management approach and its components	<a href="#">SSR</a> – Action on drinks <a href="#">IR</a> – What we do and how we do it page 9 / Succeeding in a changing landscape page 17 / Our people pages 37–39 / This is Forward pages 18–19 / Principal risk pages 43, 47 / Risk factors page 199		
<b>GRI 103-3</b>	Evaluation of the management approach	<a href="#">SSR</a> – Action on drinks <a href="#">IR</a> – What we do and how we do it page 9 / Succeeding in a changing landscape page 17 / Our people pages 337–39 / This is Forward pages 18–19 / Principal risk pages 43, 47 / Risk factors pages 199–200		
<b>GRI 416-1</b>	Assessment of the health and safety impacts of products and service categories	<a href="#">SSR</a> – Action on drinks <a href="#">IR</a> – Principal risk pages 43, 46 / Risk factors pages 199–200	All products are assessed for health and safety impacts.	
<b>GRI 416-2</b>	Incidents of non-compliance concerning the health and safety impacts of products and services	<a href="#">SSR</a> – Action on drinks	Zero issues of non-compliance in 2021.	

### Marketing and Labelling

<b>GRI 103-1</b>	Explanation of the material topic and its boundary	<a href="#">SSR</a> – Action on drinks SSR – GRI Index (GRI Standards Mapping)	Aspects where impacts occur outside of the organisation are applicable throughout all geographies of our operations.	
<b>GRI 103-2</b>	The management approach and its components	<a href="#">SSR</a> – Action on drinks <a href="#">IR</a> – This is Forward pages 18–19 / Action on drinks pages 31–32		
<b>GRI 103-3</b>	Evaluation of the management approach	<a href="#">SSR</a> – Action on drinks <a href="#">IR</a> – This is Forward pages 18–19 / Action on drinks pages 31–32		
<b>GRI 417-1</b>	Requirements for product and service information and labelling	<a href="#">SSR</a> – Action on drinks	100% of our products are assessed for compliance against our commitment to ensure clear nutritional labelling on front of pack across all of our products.	
<b>GRI 417-2</b>	Incidents of non-compliance concerning product and service information and labelling	<a href="#">SSR</a> – Action on drinks	Zero issues of non-compliance in 2021.	
<b>GRI 417-3</b>	Incidents of non-compliance concerning marketing communications	<a href="#">SSR</a> – Action on drinks	Zero issues of non-compliance in 2021.	

### Socioeconomic Compliance

<b>GRI 103-1</b>	Explanation of the material topic and its boundary	<a href="#">SSR</a> – Operating with integrity <a href="#">SSR</a> – Action on drinks SSR – GRI Index (GRI Standards Mapping)	Aspects where impacts occur outside of the organisation are applicable throughout all geographies of our operations.	
<b>GRI 103-2</b>	The management approach and its components	<a href="#">SRR</a> – Operating with integrity <a href="#">SSR</a> – Action on drinks <a href="#">IR</a> – Corporate governance report pages 72–81		
<b>GRI 103-3</b>	Evaluation of the management approach	<a href="#">SRR</a> – Operating with integrity <a href="#">SSR</a> – Action on drinks <a href="#">IR</a> – Corporate governance report pages 72–81		
<b>GRI 419-1</b>	Non-compliance with laws and regulations in the social and economic area	<a href="#">SRR</a> – Operating with integrity	Zero issues of non-compliance in 2021.	

# TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES (TCFD)

CCEP is committed to implementing the recommendations of the TCFD and, through the Group's Enterprise Risk Management (ERM) programme, takes a risk based approach in responding to the physical and transitional risks and opportunities that are associated with climate change. The assessment and mitigation of climate-related risks is an integral part of our annual Enterprise Risk Assessment process. The following table provides a summary of the key elements grouped into the four themes (strategy, governance, risk management, metrics and targets) along with a redirect to specific sections in this Integrated Report and our 2021 CDP submission for further information.

In 2019, together with TCCC, we completed a climate-related risk assessment, in line with guidance from the TCFD. The assessment

identified the physical and transition risks we could face as a result of climate change. In 2020, we voluntarily published our first disclosure against the recommendations of TCFD on our corporate website in order to report transparently on climate-related risks and opportunities. We will continue to do this on an annual basis. In 2021, we began work to assess how our business may be impacted in the long term from climate-related risks, with a particular focus on production facilities and the availability of key ingredients in our value chain. This work was planned for 2020 but the timetable was delayed due to COVID-19.

2022 is the first year where we disclose our alignment to the TCFD recommendations in our Integrated Report.

TCFD Key elements	Key elements of summarised disclosures/ Key messages	Reference to chapters in our <a href="#">2021 Integrated Report</a> and our <a href="#">2021 CDP disclosure</a> <sup>(A)</sup>
<b>GOVERNANCE</b> Disclose the organisation's governance around climate-related risks and opportunities	<p><b>1 Describe the board's oversight of climate-related risks and opportunities</b></p> <p>CCEP has a strong governance framework with a Board of Directors overseeing the interests of all stakeholders. The Board is primarily responsible for CCEP's strategic plan, risk appetite, systems of internal control and corporate governance policies, to ensure the long-term success of CCEP, underpinned by sustainability. It retains control of key decisions and ensures there is a clear division of responsibilities. The Board also has responsibility for CCEP's sustainability action plan This is Forward, which includes forward-looking, science based carbon reduction targets. To demonstrate our commitment to sustainability, one of the five committees that supports the Board is the CSR Committee. The Board has delegated responsibility for oversight of This is Forward to the CSR Committee.</p> <hr/> <p><b>2 Describe management's role in assessing and managing climate-related risks and opportunities</b></p> <p>Ownership and governance for sustainability-related risks and sustainability commitments are embedded within our business. At management level, responsibility for climate-related issues sits with our CEO, our CCSSC Officer and our PACS Officer.</p>	<p><b>2021 Integrated Report</b>            Find out more in our Corporate governance report pages 74-81</p> <p><b>CDP questionnaire 2021</b>  <b>1</b> C1.1b  <b>2</b> C1.2, C1.2a</p>

(A) Our disclosures are set out in greater detail in a separate CDP questionnaire to make it easier for readers to find the relevant information.

## TCFD Key elements

## Key elements of summarised disclosures/ Key messages

Reference to chapters in our [2021 Integrated Report](#) and our [2021 CDP disclosure](#) <sup>(A)</sup>

### STRATEGY Disclose the actual and potential impacts of climate-related risks and opportunities on the organisation's businesses, strategy and financial planning, where such information is material

#### 1 Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term

##### Significant risks

- Increased severity and frequency of extreme weather events such as cyclones and floods may disrupt or limit our ability to produce or distribute our products.
- Water stress or water scarcity may cause disruption to our production or lead to us being unable to produce our products.
- Changing weather and precipitation patterns may impact the cost and/or availability of ingredients we use in our beverages.
- Regulation related to GHG emissions may increase costs across our value chain, including increased costs related to the packaging we use, our manufacturing and distribution of our CDE.
- Regulation related to water stress or water scarcity may disrupt or restrict our production capability.

##### Significant opportunities

- The adoption of energy and water efficiency measures across CCEP's core business operations provides a significant opportunity for our business to reduce emissions and build long-term resilience.- The use of renewable electricity provides a significant opportunity for our business to significantly reduce both our Scope 2 emissions, and our value chain carbon footprint.

#### 2 Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning

Whilst it is difficult to accurately estimate the financial impact of any climate-related disruption to our manufacturing and distribution operations, even a small percentage decline in our manufacturing and/or distribution capabilities due to extreme weather events, could have a significant impact on our business in the future. Changes in precipitation patterns exacerbated by climate change could limit the availability and therefore increase the cost of key ingredients, like sugar beet. In the future, this could result in supply restrictions and/or increased costs for our business. Increased water scarcity, water shortages or restrictions on water consumption, particularly in water stressed areas could increase the cost of water or impact our ability to produce.

#### 3 Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario

CCEP uses both qualitative and quantitative scenario analysis to inform our strategy. In 2019, as part of work to identify climate-related risks to our business, we undertook some high level scenario analysis to help us consider and predict what the world might look like in the future and to help us assess future impacts to our business. This included both a "business as usual" scenario, where global temperatures continue to increase and a "2°C" scenario where the world does not exceed 2°C warming. In 2022 we will build on this work by completing a detailed assessment of the physical risks we could face across our operations and owned assets as a result of climate change. This work will consider two climate scenarios: RCP 2.6 (where global temperature increase will be limited to between 1.5°C-2°C by 2100); and RCP 8.5 (where global temperatures will increase by up to 5°C by 2100). In addition, we will use a wider range of climate scenarios to explore further the physical and transition risks that we may face across our entire value chain.

### 2021 Integrated Report

Read about our Principal risks on pages 42-47 and our Risk factors on pages 195-202

### CDP questionnaire 2021

- 1 C2.3a, C2.4a
- 2 C2.3a, C2.4a
- 3 C3.2a

### RISK MANAGEMENT Disclose how the organisation identifies, assesses and manages climate-related risks

#### 1 Describe the organization's processes for identifying and assessing climate-related risks

The process for identifying, assessing and responding to climate-related risks – including those to our direct operations, as well as upstream and downstream risks – is integrated into CCEP's ERM processes and our overarching governance processes. Through our ERM we identify, measure and manage risk, and embed a strong risk culture across our business. CCEP's risk management framework looks at both risks and opportunities. As well as supporting the management of risks, it also guides how we can capitalise on opportunities.

#### 2 Describe the organization's processes for managing climate-related risks

The responsibility for identifying and assessing individual risks, including climate-related risks, resides with the five Committees of CCEP's Board. The Audit Committee has overall responsibility for risk management at CCEP. Our ERM processes are overseen by our Chief Compliance Officer (CCO) who leads CCEP's Compliance and Risk Department. The CCO chairs CCEP's Compliance and Risk Committee, which is comprised of a cross functional group of leaders and risk management experts. The Compliance and Risk Committee has overall responsibility for making decisions related to certain risk management activities, including the review and approval of our risk management strategy, policies and frameworks. The Compliance and Risk Committee is responsible for overseeing and approving company wide enterprise risk practices, and ensuring that management has identified and assessed all material risks faced by the organisation, and has established an infrastructure capable of addressing those risks.

#### 3 Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management

The CCO presents at meetings of the Audit Committee, Compliance and Risk Committee and leadership team meetings on risk management and shares the results of the top down annual ERA and other bottom up risk assessments. Our PACS Officer is the ELT member with overall management responsibility for CCEP's CSR Committee. They have primary ownership of sustainability issues – including climate-related risks, GHG emissions reporting, public disclosure of climate-related risks and other policy and sustainability-related topics. Our CEO, CCSSC Officer and PACS Officer are responsible for providing management updates on topics related to climate change (including packaging and GHG emissions) and water stewardship to CCEP's Board of Directors, and its CSR Committee. This includes sustainability-related issues of importance to our stakeholders, legislative and regulatory issues affecting CCEP, and updates on progress and performance against CCEP's publicly stated sustainability goals.

### 2021 Integrated Report

Read about our Principal risks on pages 42-47

### CDP questionnaire 2021:

- 1 C2.2
- 2 C2.2
- 3 C2.2

## TCFD Key elements

## Key elements of summarised disclosures/ Key messages

Reference to chapters in our  
[2021 Integrated Report](#) and  
our [2021 GDP disclosure](#) <sup>(A)</sup>

**METRICS AND TARGETS**  
Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities, where such information is material

**1 Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process**

We use a variety of metrics to track our progress on climate action. Our comprehensive disclosure includes transparency on Scope 1, 2 and 3 emissions across all of our markets, including a breakdown of greenhouse gases and CO<sub>2</sub>e by emissions source. We report Scope 2 emissions on a market and location based approach. In addition, we also report absolute and normalised emissions data.

**2 Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks**

We disclose our Scope 1, 2 and 3 emissions within the framework of our annual carbon footprint reporting process.

**3 Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets**

Through our This is Forward sustainability strategy we measure, monitor and manage our sustainability targets. We launched a new climate strategy in December 2020, including an ambition to reach net zero emissions by 2040 and to reduce our absolute GHG emissions across our value chain by 30% by 2030 (versus 2019). Our 2030 GHG reduction target has been approved by the SBTi as being in line with a 1.5°C reduction pathway, as recommended by the Intergovernmental Panel on Climate Change. Our targets were set for our business in Europe, and in 2022 we will set a new science based emissions reduction target, including our API territories.

**2021 Integrated Report**

Read more in the Action on climate section on pages 23–26

**CDP questionnaire 2021**

- 1 C4.2, C9.1
- 2 C6.1, C6.3, C6.5
- 3 C4.1, C4.1a, C4.2

# 2022 SASB INDEX

Our 2022 report is the fourth time that Coca-Cola Europacific Partners has reported to the Sustainability Accounting Standards Board framework. In our [2021 Sustainability Stakeholder Report](#), which includes CCEP's [2021 Integrated Report](#), [2021 performance data](#) and a series of online case studies we report the progress we've made on This is Forward, our joint sustainability action plan with the Coca-Cola Company in Western Europe.

The report has been prepared in accordance with the Global

Reporting Initiative (GRI) principles at Core level (see pages 2–16 in this document). It has been independently assured by DNV. The work completed by DNV and their conclusion is described in the [Independent Assurance Statement](#).

Currently, we do not track all metrics included in the Non-Alcoholic Beverages Standards but will work towards including more data in the future.

Topic	Accounting Metric	Category	Unit of Measure	Code	Response
Fleet Fuel Management	Fleet fuel consumed	Quantitative	Gigajoules (GJ)	FB-NB110a.1	<a href="#">2021 Corporate data tables</a> GRI 302-4/GRI 302-5 (page 10 in this document) <a href="#">2021 CDP Climate response</a> 710,152 GJ
	Percentage renewable	Quantitative	Percentage (%)		<a href="#">Action on climate</a> 14.3% of our company cars are now plugin or pure electric
Energy Management	Operational energy consumed	Quantitative	Gigajoules (GJ)	FB-NB130a.1	<a href="#">2021 Corporate data tables</a> <a href="#">2021 CDP Climate response</a> 3,954,618 GJ
	Percentage grid electricity	Quantitative	Percentage (%)		<a href="#">2021 Corporate data tables</a> <a href="#">2021 CDP Climate response</a> GRI 302-1 (page 9 in this document) 0%
	Percentage renewable	Quantitative	Percentage (%)		<a href="#">2021 Integrated Report</a> (page 24) <a href="#">2021 Corporate data tables</a> <a href="#">2021 CDP Climate response</a> GRI 302-1 (page 9 in this document) 100%
Water Management	Total water withdrawn	Quantitative	Thousand cubic meters (m <sup>3</sup> )	FB-NB140a.1	<a href="#">2021 Corporate data tables</a> <a href="#">Action on water</a> <a href="#">2021 CDP Climate response</a> 19,240m <sup>3</sup>
	Total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Quantitative	Percentage (%)		<a href="#">2021 Corporate data tables</a> 56.1%
	Description of water management risks and discussion of strategies and practices to mitigate those risks	Discussion and Analysis	n/a	FB-NB140a.2	<a href="#">2021 Integrated Report</a> (p.33–34, 42–43, 46, 199) <a href="#">Listening to our stakeholders</a> <a href="#">Action on water</a>

Topic	Accounting Metric	Category	Unit of Measure	Code	Response
Health & Nutrition	Revenue from zero and low calorie beverages <sup>(1)</sup>	Quantitative	Reporting currency	FB-NB260a.1	<a href="#">Action on Drinks</a> 48.6% of the products we sold in 2021 were low or no calorie.
	Revenue from no added-sugar beverages	Quantitative	Reporting currency		<a href="#">Action on Drinks</a> <a href="#">2021 Integrated Report</a> (p.10-11, 31-32, 53, 139) Not currently reported.
	Revenue from artificially sweetened beverages	Quantitative	Reporting currency		<a href="#">Action on Drinks</a> Not currently reported
	Discussion of the process to identify and manage products and ingredients related to nutritional and health concerns among consumers	Discussion and Analysis	n/a	FB-NB260a.2	<a href="#">2021 Integrated Report</a> (pages 33-34, 42-43, 46, 199) <a href="#">Listening to our stakeholders</a> <a href="#">Action on Drinks</a>
Product Labelling & Marketing	Percentage of advertising impressions made on children	Quantitative	Percentage (%)	FB-NB270a.1	<a href="#">Action on Drinks</a> <a href="#">UNESDA no marketing to children policy</a> 0%
	Percentage of advertising impressions made on children promoting products that meet dietary guidelines (2)	Quantitative	Percentage (%)		<a href="#">Action on Drinks</a> <a href="#">UNESDA no marketing to children policy</a> 0%
	Revenue from products labeled as containing genetically modified organisms (GMOs)	Quantitative	Reporting currenc	FB-NB270a.2	<a href="#">2021 Corporate data tables</a> <a href="#">Action on Drinks</a> 0%
	Revenue from products labeled as non-GMO	Quantitative	Reporting currenc		<a href="#">2021 Corporate data tables</a> <a href="#">Action on Drinks</a> 0%
	Number of incidents of non-compliance with industry or regulatory labeling and/or marketing codes	Quantitative	Number	FB-NB270a.3	GRI 417-2/GRI 417-3 (page 17 in this document) Zero issues of non-compliance in 2021.
	Total amount of monetary losses as a result of legal proceedings associated with marketing and/or labeling practices <sup>(3)</sup>	Quantitative	Reporting currenc	FB-NB270a.4	GRI 417-2/GRI 417-3 (page 17 in this document) Zero issues of non-compliance in 2021.

Topic	Accounting Metric	Category	Unit of Measure	Code	Response
Packaging Lifecycle Management	Total weight of packaging	Quantitative	Metric tons (t)	FB-NB410a.1	<a href="#">2021 Corporate data tables</a> 602,933 MT
	Percentage made from recycled and/or renewable materials	Quantitative	Percentage (%)		<a href="#">2021 Integrated Report</a> (page 28) <a href="#">Action on packaging</a> <a href="#">2021 Corporate data tables</a> PET that is rPET: 52.9%
	Percentage that is recyclable, reusable, and/or compostable	Quantitative	Percentage (%)		<a href="#">2021 Integrated Report</a> (page 28) <a href="#">Action on packaging</a> <a href="#">2021 Corporate data tables</a> 98.3%
	Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	Discussion and Analysis	n/a	FB-NB410a.2	<a href="#">2021 Integrated Report</a> (pages 8, 19, 28–29, 43–44, 195)
Environmental & Social Impacts of Ingredient Supply Chain	Suppliers' social and environmental responsibility audit non-conformance rate	Quantitative	Rate	FB-NB430a.1	<a href="#">Action on Supply Chain</a> <a href="#">2021 Corporate data tables</a> <a href="#">Human Rights Policy</a> <a href="#">Modern Slavery Statement</a> In Europe, 97% of our spend was with suppliers which are covered by our <a href="#">Supplier Guiding Principles (SGPs)</a> . In API, 90.3% of our spend was with suppliers which are covered by our <a href="#">Supplier Guiding Principles (SGPs)</a> . In API, 90.3% of our spend was with suppliers which are covered by our <a href="#">Human Rights Policy</a> . <a href="#">Modern Slavery Statement</a> In Europe, 97% of our spend was with suppliers which are covered by our <a href="#">Supplier Guiding Principles (SGPs)</a> . In API, 90.3% of our spend was with suppliers which are covered by our <a href="#">Responsible Sourcing Guidelines (RSGs)</a> <a href="#">100% of our sugar was sourced from suppliers which comply with the Principles for Sustainable Agriculture</a>
	Suppliers' social and environmental responsibility audit associated corrective action rate for (a) major and (b) minor non-conformances	Quantitative	Rate		<a href="#">TCCC Audit SGPs</a> <a href="#">TCCC Sustainability Report</a> <a href="#">Workplace Rights Implementation Guide</a> (pages 44–46).
Ingredient Sourcing	Percentage of beverage ingredients sourced from regions with High or Extremely High Baseline Water Stress	Quantitative	Percentage (%) by cost	FB-NB440a.1	<a href="#">Action on water</a> Around 80% of the total water footprint of our products comes from our agricultural supply chain, including sugar beet – which is grown in Western Europe – or the fruit juices we source from around the world.
	List of priority beverage ingredients and description of sourcing risks due to environmental and social considerations	Discussion and Analysis	n/a	FB-NB440a.2	<a href="#">2021 Integrated Report</a> (pages 33–34, 35–36, 43) <a href="#">Principles for Sustainable Agriculture - Supplier Guide</a> (page 6) <a href="#">Action on Supply Chain</a>
Activity Metric	Category	Unit of Measure	Code	Response	
Volume of products sold	Quantitative	Millions of hectoliters (Mhl)	FB-NB-000.A	159.21	
Number of production facilities	Quantitative	Number	FB-NB-000.B	81	

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THIS IS  
**FORWARD**