

KEY PERFORMANCE DATA: BELGIUM AND LUXEMBOURG⁽¹⁾

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2016	2017	2018
Drinks					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020, and that's in addition to the 7% reduction achieved in the previous 5 years. ⁽²⁾	Reduction in the average sugar per litre in our soft drinks portfolio since 2015 (%)			4.3	6.4
	Reduction in the average sugar per litre in our soft drinks portfolio between 2010 and 2018 (%)				13.1
We'll aim for 50% of our sales to come from low or no calorie drinks. ⁽³⁾	Percentage of volume sold which is low or no calorie (%)	42	50	51	53
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (Number)				25
	Number of new low and no calorie products launched since 2010 (Number)				60
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁴		15.7	17.1	18.1
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁵⁾			98.5	96.1
	Percentage of glass packaging that is refillable glass (%)		99.87	99.34	99.63
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		84	85.5	85.0 (BE) ⁽⁶⁾ / 69.3 (Lux)
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		25.0	26.2	26.1
Packaging weight	Aluminium – Total weight (Tonnes)				6,946
	PET – Total weight (Tonnes)				15,646
	Glass – Total weight (Tonnes)				11,534
	Other primary – Total weight (Tonnes)				2,740
	Total packaging weight (Primary/Secondary/Tertiary) (Tonnes)				48,633
	Percentage total recycled content (Primary/Secondary/Tertiary) (%)				36.8
Packaging use ratio	Packaging use ratio (g/litre of product) ⁽⁷⁾	62.20	56.44	55.75	55.27
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)		100	100	100
Society					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%) ⁽⁸⁾			27.8	30.08
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		996,088	849,552	708,586
	Total number of volunteering hours (Hours)		250	619	700
Safety	Lost-time incident rate (LTIR) (Number of lost-time incidents per 100 full-time equivalent employees)		1.12	0.68	0.50
Employee data					
	Total employees (Number)			2,097	2,151
	Male (Number/%)			1,700/81.1	1,744/81.1
	Female (Number/%)			397/18.9	407/18.9

Commitment	KPI Measurement	2010	2016	2017	2018
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Vulnerability Assessments in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) ⁽⁹⁾	1.76	1.56	1.59	1.55
	Percentage reduction in water use ratio since 2010 (%)		11.33	9.43	11.83
	Total volume of water withdrawn (m ³)	1,473,000	1,176,000	1,214,000	1,280,000
	Total volume of wastewater discharged (m ³)	667,416	488,080	452,880	489,058
	Manufacturing operations with their own water treatment facilities (Number)		2	2	2
We'll replenish 100% of the water we use in areas of water stress.	Total volume of water replenished (m ³)		30,000	42,900	80,200
	Water replenished as a percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽¹⁰⁾			7.44	12.84
Climate					
We'll cut greenhouse gas emissions from our core business by 50%. ⁽¹¹⁾	Carbon Footprint – core business operations – market based approach (tonnes of CO ₂)	117,971	89,106	85,788	66,077
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		24.47	27.28	43.99
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) per litre sold since 2010 (%)		15.9	17.0	25.3
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%) ⁽¹²⁾		0.44	0.94	100
Energy use	Energy use ratio (MJ/litre)	0.476	0.428	0.408	0.381
	Total energy usage (MWh)	165,664	139,379	135,213	136,181
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		78	96.6 (BE)/ 91.1 (Lux)	98.0 (BE)/ 93.0 (Lux)
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%) ⁽¹³⁾			100	100

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages <20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2018 CCEP sparkling soft drinks sales volume, at an SKU level.

(5) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data source: Belgium - Fostplus / Luxembourg: Valorlux

(7) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(8) The categorisation of Management and Non-Management roles for 2017 and 2018 is consistent across all countries. This was not possible in 2016 due to lack of alignment immediately following the

Merger and explains any significant year on year differences shown.

(9) Water use ratio, litres of water per litre of finished product produced.

(10) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(11) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drinks equipment and transportation.

(12) Energy use ratio, MJ/litre of product produced.

(13) Sugar is the first agricultural ingredient for which we have supplier data. We will add further ingredients, as we receive the data.

KEY PERFORMANCE DATA: FRANCE AND MONACO⁽¹⁾

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2016	2017	2018
Drinks					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. ⁽²⁾	Reduction in the average sugar per litre in our soft drinks portfolio since 2015(%)			1.5	2.4
	Reduction in the average sugar per litre in our soft drinks portfolio between 2010 and 2018 (%)				2.8
We'll aim for 50% of our sales to come from low or no calorie drinks. ⁽³⁾	Percentage of volume sold which is low or no calorie (%)	24	23	23	25
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (Number)				28
	Number of new low and no calorie products launched since 2010 (Number)				57
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁽⁴⁾		2.5	2.4	2.2
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁵⁾			97.5	96.1
	Percentage of glass packaging that is refillable glass (%)	83	85	87	81
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		55	56	56 ⁽⁶⁾
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		25.0	27.2	25.9
Packaging weight	Aluminium – Total weight (Tonnes)				10,057
	PET – Total weight (Tonnes)				30,293
	Glass – Total weight (Tonnes)				12,069
	Other primary – Total weight (Tonnes)				4,046
	Total packaging weight (Primary/Secondary/Tertiary) (Tonnes)				110,332
	Percentage total recycled content (Primary/Secondary/Tertiary) (%)				34
Packaging use ratio	Packaging use ratio (g/litre of product) ⁽⁷⁾	54.61	53.38	53.50	57.65
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)		97.9	93.0	98.5
Society					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%) ⁽⁸⁾			49	52.1
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		500,173	518,482	497,057
	Total number of volunteering hours (Hours)		3,091	3,076	3,920
Safety	Lost-time incident rate (LTIR) (Number of lost-time incidents per 100 full-time equivalent employees)		1.67	1.77	1.46
Employee data					
	Total employees (Number)			2,607	2,646
	Male (Number/%)			1,952/74.9	1,960/74.1
	Female (Number/%)			655/25.1	686/25.9

Commitment	KPI Measurement	2010	2016	2017	2018
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Vulnerability Assessments in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) ⁽⁹⁾	1.33	1.22	1.24	1.27
	Percentage reduction in water use ratio (litres/litres of product)		8.47	7.19	4.53
	Total volume of water withdrawn (m ³)	2,597,000	2,336,000	2,223,000	2,138,000
	Total volume of wastewater discharged (m ³)	752,440	547,412	516,658	580,333
	Manufacturing operations with their own water treatment facilities (Number)		1	1	1
We'll replenish 100% of the water we use in areas of water stress.	Total volume of water replenished (m ³)		1,920,000	3,645,000	3,971,000
	Water replenished as percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽¹⁰⁾			396	480
Climate					
We'll cut greenhouse gas emissions from our core business by 50%. ⁽¹¹⁾	Carbon Footprint – core business operations – market based approach (tonnes of CO ₂ e)	114,951	81,006	79,954	84,641
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		29.5	30.5	26.4
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) per litre sold since 2010 (%)		14.9	13.8	4.4
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		96.8	96.8	100
Energy use	Energy use ratio (MJ/litre) ⁽¹²⁾	0.236	0.180	0.196	0.213
	Total energy usage (MWh)	160,965	122,277	124,221	124,523
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		85.2	97.6	99
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%) ⁽¹³⁾			100	100

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2018 CCEP sparkling soft drinks sales volume, at an SKU level.

(5) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data source – CITEO.

(7) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(8) The categorisation of Management and Non-Management roles for 2017 and 2018 is consistent across all countries. This was not possible in 2016 due to lack of alignment immediately following the Merger and explains any significant year on year differences shown.

(9) Water use ratio, litres of water per litre of finished product produced.

(10) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(11) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drinks equipment and transportation.

(12) Energy use ratio, MJ/litre of product produced.

(13) Sugar is the first agricultural ingredient for which we have supplier data. We will add further ingredients, as we receive the data.

KEY PERFORMANCE DATA: GERMANY⁽¹⁾

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2016	2017	2018
Drinks					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. ⁽²⁾	Reduction in average sugar per litre in our soft drinks portfolio since 2015 (%)			2.7	4.7
	Reduction in the average sugar per litre in our soft drinks portfolio between 2010 and 2018 (%)				5.6
We'll aim for 50% of our sales to come from low or no calorie drinks. ⁽³⁾	Percentage of volume sold which is low or no calorie (%)	31	31	32	33
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (Number)				14
	Number of new low and no calorie products launched since 2010 (Number)				43
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁽⁴⁾			1.6	1.6
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁵⁾			99	99.9
	Percentage of PET packaging that is refillable PET (%)	62	44	39	37
	Percentage of glass packaging that is refillable glass (%)	98	100	100	100
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		96	97.9 ⁶	97.9 ⁽⁶⁾
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		24	28	33
Packaging weight	Aluminium – Total weight (Tonnes)				3,011
	PET – Total weight (Tonnes)				66,749
	Glass – Total weight (Tonnes)				11,312
	Other primary – Total weight (Tonnes)				13,234
	Total packaging weight (Primary/Secondary/Tertiary) (Tonnes)				120,319
	Percentage total recycled content (Primary/Secondary/Tertiary) (%)				28.6
Packaging use ratio	Packaging use ratio (g/litre of product) ⁽⁷⁾	23.39	29.26	31.51	31.51
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)		99.5	99.9	99.75
Society					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%) ⁽⁸⁾			24.8	28.0
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		511,817	293,582	379,006
	Total number of volunteering hours (Hours)		2,256	1,608	2,645
Safety	Lost-time incident rate (LTIR) (Number of lost-time incidents per 100 full-time equivalent employees)		2.41	1.77	1.92
Employee data					
	Total employees (Number)			8,013	7,610
	Male (Number/%)			6,447/80.5	6,164/81.0
	Female (Number/%)			1,566/19.5	1,446/19.0

Commitment	KPI Measurement	2010	2016	2017	2018
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Vulnerability Assessments in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) ⁽⁹⁾	2.07	1.84	1.75	1.72
	Percentage reduction in water use ratio since 2010 (%)		11.31	15.71	16.94
	Total volume of water withdrawn (m ³)	7,088,000	6,761,000	6,252,000	6,226,000
	Total volume of wastewater discharged (m ³)	3,367,095	2,793,890	2,366,009	2,457,507
	Manufacturing operations with their own water treatment facilities (Number)		1	1	1
We'll replenish 100% of the water we use in areas of water stress.	Total volume of water replenished (m ³)		37,300	37,300	37,300
	Water replenished as a percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽¹⁰⁾			4.58	4.64
Climate					
We'll cut greenhouse gas emissions from our core business by 50%. ⁽¹¹⁾	Carbon Footprint – core business operations – market based approach (tonnes of CO ₂ e)	940,686	479,739	452,043	427,238
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		49.00	51.95	54.58
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) per litre sold since 2010 (%)		36.0	36.7	38.0
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		96.3	100	100
Energy use	Energy use ratio (MJ/litre) ⁽¹²⁾	0.415	0.357	0.351	0.328
	Total energy usage (MWh)	647,036	529,754	498,777	480,241
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)			85.8	95.0
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%) ⁽¹³⁾			100	100

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2018 CCEP sparkling soft drinks sales volumes, at an SKU level.

(5) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data source – GVM on behalf of Forum PET in der IK Industrievereinigung Kunststoffverpackungen e.V.

(7) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(8) The categorisation of Management and Non-Management roles for 2017 and 2018 is consistent across all countries. This was not possible in 2016 due to lack of alignment immediately following the Merger and explains any significant year on year differences shown.

(9) Water use ratio, litres of water per litre of finished product produced.

(10) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(11) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drinks equipment and transportation.

(12) Energy use ratio, MJ/litre of product produced.

(13) Sugar is the first agricultural ingredient for which we have supplier data. We will add further ingredients, as we receive the data.

KEY PERFORMANCE DATA: GREAT BRITAIN⁽¹⁾

Data shows progress against GB CCEP This is Forward targets.

Commitment	KPI Measurement	2010	2016	2017	2018
Drinks					
In GB, we'll reduce the sugar in our soft drinks by 20% between 2015 and 2020. ⁽²⁾	Reduction in average sugar per litre in our soft drinks portfolio since 2015 (%)			5.2	22
	Reduction in the average sugar per litre in our soft drinks portfolio between 2010 and 2018 (%)				23.8
In GB, we'll aim for 60% of our sales to come from low or no calorie drinks. ⁽³⁾	Percentage of volume sold which is low or no calorie (%)	48	46	50	66
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (Number)				42
	Number of new low and no calorie products launched since 2010 (Number)				63
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁽⁴⁾		3.0	3.0	3.6
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁵⁾			97.1	97.2
	Percentage of glass and PET packaging that is refillable (%)	0	0	0	0
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		56 ⁽⁶⁾	58 ⁽⁷⁾	59 ⁽⁸⁾
In GB, we'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic by 2020.	Percentage of PET used that is rPET (%)		23.7	23.7	23.2
Packaging weight	Aluminium – Total weight (Tonnes)	31,422	33,978	35,188	38,099
	PET – Total weight (Tonnes)	48,356	44,356	43,002	44,011
	Glass – Total weight (Tonnes)	55,290	42,529	57,040	56,450
	Other primary – Total weight (Tonnes)	10,180	11,872	12,389	7,989
	Total packaging weight (Primary/Secondary/Tertiary) (Tonnes)	175,205	156,013	171,980	170,038
	Percentage total recycled content (Primary/Secondary/Tertiary) (%)	30	36	38	39
Packaging use ratio	Packaging use ratio (g/litre of product) ⁽⁹⁾	60.13	54.15	58.25	56.74
Society					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%) ⁽¹⁰⁾			36.5	38.8
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		1,782,361	1,070,998	1,075,221
	Total number of volunteering hours (Hours)		2,302.5	2,090	1,451
Safety	Lost-time incident rate (LTIR) (Number of lost-time incidents per 100 full-time equivalent employees)		0.31	0.56	0.70
Employee data					
	Total employees (Number)			3,550	3,625
	Male (Number/%)			2,493/70.2	2,508/69.2
	Female (Number/%)			1,057/29.8	1,117/30.8

Commitment	KPI Measurement	2010	2016	2017	2018
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Vulnerability Assessments in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) ⁽¹¹⁾	1.36	1.34	1.36	1.41
	Percentage reduction in water use ratio (%)		2.10	0.02	+ 3.01
	Total volume of water withdrawn (m ³)		3,277,247	3,437,944	3,565,484
	Total volume of wastewater discharged (m ³)	985,408	924,171	996,723	1,093,167
	Manufacturing operations with their own water treatment facilities (Number)		0	0	0
We'll replenish 100% of the water we use in areas of water stress.	Total volume of water replenished (m ³)		266,800	880,300	1,467,700
	Water replenished as a percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽¹²⁾			66.89	114.5
Climate					
We'll cut greenhouse gas emissions from our core business by 50%. ⁽¹³⁾	Carbon Footprint – core business operations – market based approach (tonnes CO ₂ e)	569,368	305,483	264,601	217,427
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		46.35	53.53	61.81
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) per litre sold (%)		28.8	32.6	37.1
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		4.1	77.6	100
Energy use	Energy use ratio (MJ/litre) ⁽¹⁴⁾	0.312	0.259	0.256	0.266
	Total energy usage (MWh)	306,051	223,076	227,260	235,643
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		84.1	87.9	97
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%) ⁽¹⁵⁾			100	100
Waste					
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)		100	100	100
Food waste	Charitable donation (Tonnes)				58
	Animal feed (Tonnes)				4,180
	Anaerobic digestion (Tonnes)				3,392

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2018 CCEP sparkling soft drinks sales volume, at an SKU level.

(5) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data source: RECOUP research (2016). Related to all plastic bottles collected for recycling in Great Britain.

(7) The 2017 Great Britain country data sheet reported a PET bottle collection rate of 74% from industry research into PET beverage bottle collection rates carried out by Valpak and Recoup. However that analysis is not being repeated annually. This 2018 report has reverted to the original measure for total plastic bottle recovery rates from the annual RECOUP Household Plastics Collection Survey to allow a clearer comparison of performance.

(8) Data source: RECOUP research (2017).

(9) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(10) The categorisation of Management and Non-Management roles for 2017 and 2018 is consistent across all countries. This was not possible in 2016 due to lack of alignment immediately following the Merger and explains any significant year on year differences shown.

(11) Water use ratio, litres of water per litre of finished product produced.

(12) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(13) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drinks equipment and transportation.

(14) Energy use ratio, MJ/litre of product produced.

(15) Sugar is the first agricultural ingredient for which we have supplier data. We will add further ingredients, as we receive the data.

KEY PERFORMANCE DATA: ICELAND⁽¹⁾

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2016	2017	2018
Drinks					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. ⁽²⁾	Reduction in average sugar per litre in our soft drinks portfolio since 2015 (%)			1.6	13.4
	Reduction in the average sugar per litre in our soft drinks portfolio between 2010 and 2018 (%)				11.8
We'll aim for 50% of our sales to come from low or no calorie drinks. ⁽³⁾	Percentage of volume sold which is low or no calorie (%)	23	32	34	37
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (%)				8
	Number of new low and no calorie products launched since 2010 (Number)				25
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁽⁴⁾			2.7	1.8
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁵⁾			100	84.4
	Percentage of glass and PET packaging that is refillable (%)	0	0	0	0
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		88	87	82 ⁽⁶⁾
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		0	0	0
Packaging weight	Aluminium – Total weight (Tonnes)				418
	PET – Total weight (Tonnes)				556
	Glass – Total weight (Tonnes)				1,435
	Other primary – Total weight (Tonnes)				119
	Total packaging weight (Primary/Secondary/Tertiary) (Tonnes)				2,844
	Percentage total recycled content (Primary/Secondary/Tertiary) (%)				45
Packaging use ratio	Packaging use ratio (g/litre of product) ⁽⁷⁾	60.02	73.64	75.44	76.08
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)		83.8	92.4	98.2
Society					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%) ⁽⁸⁾			38	50
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)			168,505	212,348
	Total number of volunteering hours (Hours)			0	0
Safety	Lost-time incident rate (LTIR) (Number of lost-time incidents per 100 full-time equivalent employees)		3.72	3.95	1.26
Employee data					
	Total employees (Number)			157	158
	Male (Number/%)			119/75.8	118/74.7
	Female (Number/%)			38/24.2	40/25.3

Commitment	KPI Measurement	2010	2016	2017	2018
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Vulnerability Assessments in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) ⁽⁹⁾	5.96	4.36	5.25	6.32
	Percentage reduction in water use ratio (%)		26.94	11.89	+ 5.97
	Total volume of water withdrawn (m ³)	277,000	207,000	215,000	200,000
	Total volume of wastewater discharged (m ³)	69,677	59,207	59,206	15,628
	Manufacturing operations with their own water treatment facilities (Number)		0	0	0
We'll replenish 100% of the water we use in areas of water stress.	Water replenished as percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽¹⁰⁾			0	0
Climate					
We'll cut greenhouse gas emissions from our core business by 50%. ⁽¹¹⁾	Carbon Footprint – core business operations – market based approach (tonnes of CO ₂ e)	1,845	1,577	1,396	1,330
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		14.51	24.33	27.93
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) per litre sold since 2010 (%)		8.7	15.0	13.0
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		100	100	100
Energy use	Energy use ratio (MJ/litre) ⁽¹²⁾	1.145	1.015	1.130	1.477
	Total energy usage (MWh)	16,491	14,350	13,605	13,821
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)			47.8	45
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%) ⁽¹³⁾			100	100

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2018 CCEP sparkling soft drinks sales volume, at an SKU level.

(5) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data source: Endurvinnslan.

(7) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(8) The categorisation of Management and Non-Management roles for 2017 and 2018 is consistent across all countries. This was not possible in 2016 due to lack of alignment immediately following the Merger and explains any significant year on year differences shown.

(9) Water use ratio, litres of water per litre of finished product produced.

(10) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(11) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drinks equipment and transportation.

(12) Energy use ratio, MJ/litre of product produced.

(13) Sugar is the first agricultural ingredient for which we have supplier data. We will add further ingredients, as we receive the data.

KEY PERFORMANCE DATA: THE NETHERLANDS⁽¹⁾

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2016	2017	2018
Drinks					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. ⁽²⁾	Reduction in average sugar per litre in our soft drinks portfolio since 2015 (%)			6.2	16
	Reduction in the average sugar per litre in our soft drinks portfolio between 2010 and 2018 (%)				14.9
We'll aim for 50% of our sales to come from low or no calorie drinks. ⁽³⁾	Percentage of volume sold which is low or no calorie (%)	32	32	36	41
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (Number)				20
	Number of new low and no calorie products launched since 2010 (Number)				52
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁽⁴⁾		9.0	10.1	11.4
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁵⁾			98.2	96.7
	Percentage of glass packaging that is refillable glass (%)	100	100	99	99
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		86.3	86.3	70 / 95 ⁽⁶⁾
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		43	43	41
Packaging weight	Aluminium – Total weight (Tonnes)				3,375
	PET – Total weight (Tonnes)				10,808
	Glass – Total weight (Tonnes)				6,254
	Other primary – Total weight (Tonnes)				1,288
	Total packaging weight (Primary/Secondary/Tertiary) (Tonnes)				30,819
	Percentage total recycled content (Primary/Secondary/Tertiary) (%)				37
Packaging use ratio	Packaging use ratio (g/litre of product) ⁽⁷⁾	52.98	50.85	50.28	51.70
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)		100	100	100
Society					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%) ⁽⁸⁾			28.4	28.8
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		181,483	203,789	143,277
	Total number of volunteering hours (Hours)		1,087	625	873
Safety	Lost-time incident rate (LTIR) (Number of lost-time incidents per 100 full-time equivalent employees)		0.14	0.00	0.13
Employee data					
	Total employees (Number)			736	779
	Male (Number/%)			557/75.7	570/73.2
	Female (Number/%)			179/24.3	209/26.8

Commitment	KPI Measurement	2010	2016	2017	2018
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Vulnerability Assessments in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) ⁽⁹⁾	1.48	1.42	1.43	1.51
	Percentage reduction in water use ratio (%)		4.13	3.44	+ 2.15
	Total volume of water withdrawn (m ³)	861,000	668,000	697,000	745,000
	Total volume of wastewater discharged (m ³)	327,075	226,177	259,806	313,433
	Manufacturing operations with their own water treatment facilities (Number)		0	0	0
We'll replenish 100% of the water we use in areas of water stress.	Water replenished as percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽¹⁰⁾		0	0	0
Climate					
We'll cut greenhouse gas emissions from our core business by 50%. ⁽¹¹⁾	Carbon Footprint – core business operations – market based approach (tonnes of CO ₂ e)	138,650	94,191	115,999	104,842
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		32.07	16.34	24.38
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) per litre sold (%)		20.9	12.0	17.8
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		97.9	98.0	100
Energy use	Energy use ratio (MJ/litre) ⁽¹²⁾	0.275	0.307	0.298	0.312
	Total energy usage (MWh)	62,047	48,962	49,391	51,436
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		77.5	98.2	99
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%) ⁽¹³⁾			100	100

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2018 CCEP sparkling soft drinks sales volume, at an SKU level.

(5) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data source: KO GWS report.

(7) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging. 70% collection rate for PET bottles ≤ 0.75 litre and 95% collection rate for PET bottles > 0.75 litre.

(8) The categorisation of Management and Non-Management roles for 2017 and 2018 is consistent across all countries. This was not possible in 2016 due to lack of alignment immediately following the

Merger and explains any significant year on year differences shown.

(9) Water use ratio, litres of water per litre of finished product produced.

(10) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(11) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drinks equipment and transportation.

(12) Energy use ratio, MJ/litre of product produced.

(13) Sugar is the first agricultural ingredient for which we have supplier data. We will add further ingredients, as we receive the data.

KEY PERFORMANCE DATA: NORWAY⁽¹⁾

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2016	2017	2018
Drinks					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. ⁽²⁾	Reduction in average sugar per litre in our soft drinks portfolio since 2015 (%)			5.5	10.8
	Reduction in the average sugar per litre in our soft drinks portfolio between 2010 and 2018 (%)				15.9
We'll aim for 50% of our sales to come from low or no calorie drinks. ⁽³⁾	Percentage of volume sold which is low or no calorie (%)	26	32	34	38
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (Number)				4
	Number of new low and no calorie products launched since 2010 (Number)				40
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁽⁴⁾		0	0	0.6
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁵⁾			100	99.6
	Percentage of glass and PET packaging that is refillable (%)	92	0	0	0
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		94	95.2	87.8 ⁽⁶⁾
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		25.4	25.3	24.2
Packaging weight	Aluminium – Total weight (Tonnes)				1,166
	PET – Total weight (Tonnes)				6,614
	Glass – Total weight (Tonnes)				3,334
	Other primary – Total weight (Tonnes)				572
	Total packaging weight (Primary/Secondary/Tertiary) (Tonnes)				12,839
	Percentage total recycled content (Primary/Secondary/Tertiary) (%)				34
Packaging use ratio	Packaging use ratio (g/litre of product) ⁽⁷⁾	18.92	43.35	47.76	49.73
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)	100	99.7	100	100
Society					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%) ⁽⁸⁾			30.0	35.3
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		259,000	168,306	190,210
	Total number of volunteering hours (Hours)		160	390	0
Safety	Lost-time incident rate (LTIR) (Number of lost-time incidents per 100 full-time equivalent employees)			0.31	0.31
Employee data					
	Total employees (Number)			658	618
	Male (Number/%)			506/76.9	470/76.1
	Female (Number/%)			152/23.1	148/23.9

Commitment	KPI Measurement	2010	2016	2017	2018
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Vulnerability Assessments in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) ⁽⁹⁾	2.47	1.31	1.26	1.24
	Percentage reduction in water use ratio since 2010 (%)		47.11	48.90	49.92
	Total volume of water withdrawn (m ³)	504,000	266,000	238,000	234,000
	Total volume of wastewater discharged (m ³)	304,514	168,362	203,461	174,812
	Manufacturing operations with their own water treatment facilities (Number)		0	0	0
We'll replenish 100% of the water we use in areas of water stress.	Water replenished as percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽¹⁰⁾			0	0
Climate					
We'll cut greenhouse gas emissions from our core business by 50%. ⁽¹¹⁾	Carbon Footprint – core business operations – market based approach (tonnes of CO ₂ e)	29,366	7,170	6,823	5,982
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		75.58	76.77	79.63
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) per litre sold since 2010 (%)		9.3	6.3	6.1
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		97.4	97.4	100
Energy use	Energy use ratio (MJ/litre) ⁽¹²⁾	0.639	0.369	0.386	0.324
	Total energy usage (MWh)	60,061	29,085	28,238	23,777
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		53.9	89.0	97.0
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%) ⁽¹³⁾			100	100

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2018 CCEP sparkling soft drinks sales volume, at an SKU level.

(5) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data source: Infinitum AS (deposit)

(7) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(8) The categorisation of Management and Non-Management roles for 2017 and 2018 is consistent across all countries. This was not possible in 2016 due to lack of alignment immediately following the Merger and explains any significant year on year differences shown.

(9) Water use ratio, litres of water per litre of finished product produced.

(10) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(11) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drinks equipment and transportation.

(12) Energy use ratio, MJ/litre of product produced.

(13) Sugar is the first agricultural ingredient for which we have supplier data. We will add further ingredients, as we receive the data.

KEY PERFORMANCE DATA: PORTUGAL ⁽¹⁾

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2016	2017	2018
Drinks					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. ⁽²⁾	Reduction in average sugar per litre in our soft drinks portfolio since 2015 (%)			9.6	16.7
	Reduction in the average sugar per litre in our soft drinks portfolio between 2010 and 2018 (%)				27.5
We'll aim for 50% of our sales to come from low or no calorie drinks. ⁽³⁾	Percentage of volume sold which is low or no calorie (%)	12	23	27	40
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (Number)				11
	Number of new low and no calorie products launched since 2010 (Number)				20
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁽⁴⁾			1.5	1.4
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁵⁾			100	99.3
	Percentage of glass packaging that is refillable glass (%)	91	92	93	91
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		66.0	42.2	38.9 ⁽⁶⁾
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		14.3	14.3	22.1
Packaging weight	Aluminium – Total weight (Tonnes)				2,040
	PET – Total weight (Tonnes)				3,258
	Glass – Total weight (Tonnes)				1,216
	Other primary – Total weight (Tonnes)				341
	Total packaging weight (Primary/Secondary/Tertiary) (Tonnes)				8,007
	Percentage total recycled content (Primary/Secondary/Tertiary) (%)				25
Packaging use ratio	Packaging use ratio (g/litre of product) ⁽⁷⁾	47.81	40.86	43.37	36.22
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)	97.9	99.9	99.9	99.9
Society					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%) ⁽⁸⁾			18.2	27.3
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		1,487,324	688,340	1,712,829 ⁽⁹⁾
	Total number of volunteering hours (Hours)			757	2,310 ⁽⁹⁾
Safety	Lost-time incident rate (LTIR) (Number of lost-time incidents per 100 full-time equivalent employees)			0.81	0.84
Employee data					
	Total employees (Number)			367	385
	Male (Number/%)			249/67.8	259/67.3
	Female (Number/%)			118/32.2	126/32.7

Commitment	KPI Measurement	2010	2016	2017	2018
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Vulnerability Assessments in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) ⁽¹⁰⁾	2.23	1.67	1.71	1.68
	Percentage reduction in water use ratio (%)		25.10	23.28	24.95
	Total volume of water withdrawn (m ³)	451,000	379,000	326,000	343,000
	Total volume of wastewater discharged (m ³)		143,938	136,415	150,722
	Manufacturing operations with their own water treatment facilities (Number)		1	1	1
We'll replenish 100% of the water we use in areas of water stress.	Water replenished as percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽¹¹⁾		0	0	0
Climate					
We'll cut greenhouse gas emissions from our core business by 50%. ⁽¹²⁾	Carbon Footprint –core business operations – market based approach (tonnes of CO ₂ e)	49,264	33,218	31,722	31,923
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		32.57	35.61	35.20
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) per litre sold since 2010 (%)		28.1	30.9	34.1
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		0	0	100
Energy use	Energy use ratio (MJ/litre) ⁽¹³⁾	0.44	0.37	0.39	0.37
	Total energy usage (MWh)	30,809	29,166	26,206	26,646
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)			59.0	56.0
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%) ⁽¹⁴⁾			11	9

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases..

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100m.

(4) Based upon 2018 CCEP sparkling soft drinks sales volume, at an SKU level.

(5) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data Source: PETCore.

(7) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(8) The categorisation of Management and Non-Management roles for 2017 and 2018 is consistent across all countries. This was not possible in 2016 due to lack of alignment immediately following the Merger and explains any significant year on year differences shown.

(9) Consolidated number for Andorra, Portugal and Spain

(10) Water use ratio, litres of water per litre of finished product produced.

(11) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(12) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drinks equipment and transportation.

(13) Energy use ratio, MJ/litre of product produced.

(14) Sugar is the first agricultural ingredient for which we have supplier data. We will add further ingredients, as we receive the data.

KEY PERFORMANCE DATA: SPAIN AND ANDORRA⁽¹⁾

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2016	2017	2018
Drinks					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. ⁽²⁾	Reduction in the average sugar per litre in our soft drinks portfolio since 2015 (%)			6.0	17.1
	Reduction in the average sugar per litre in our soft drinks portfolio between 2010 and 2018 (%)				31
We'll aim for 50% of our sales to come from low or no calorie drinks. ⁽³⁾	Percentage of volume sold which is low or no calorie (%)	27	38	39	55
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (%)				16
	Number of new low and no calorie products launched since 2010 (Number)				37
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁽⁴⁾			10	10.2
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁵⁾			99.95	99.6
	Percentage of glass packaging that is refillable glass (%)	89	92	92	91
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		71	76	74 ⁽⁶⁾
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		11.8	13.0	20.5
Packaging weight	Aluminium – Total weight (Tonnes)				22,283
	PET – Total weight (Tonnes)				38,334
	Glass – Total weight (Tonnes)				33,767
	Other primary – Total weight (Tonnes)				4,024
	Total packaging weight (Primary/Secondary/Tertiary) (Tonnes)				135,411
	Percentage total recycled content (Primary/Secondary/Tertiary) (%)				18
Packaging use ratio	Packaging use ratio (g/litre of product) ⁽⁷⁾	61.89	49.84	46.68	46.21
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)	82.7	90.7	88.3	97.1
Society					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%) ⁽⁸⁾			23.5	26.8
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		1,487,324	688,340	1,712,829 ⁽⁹⁾
	Total number of volunteering hours (Hours)			757	2,310 ⁽⁹⁾
Safety	Lost-time incident rate (LTIR) (Number of lost-time incidents per 100 full-time equivalent employees)			1.06	0.77
Employee data					
	Total employees (Number)			3,907	3,920
	Male (Number/%)			3,180/81.4	3,111/79.4
	Female (Number/%)			727/18.6	809/20.6

Commitment	KPI Measurement	2010	2016	2017	2018
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Vulnerability Assessments in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) ⁽¹⁰⁾	2.17	1.85	1.90	1.91
	Percentage reduction in water use ratio (%)		14.89	12.44	11.93
	Total volume of water withdrawn (m ³)	6,391,000	5,102,000	5,211,000	5,135,000
	Total volume of wastewater discharged (m ³)	2,487,750	2,406,658	2,143,527	2,017,389
	Manufacturing operations with their own water treatment facilities (Number)		7	7	7
We'll replenish 100% of the water we use in areas of water stress.	Total volume of water replenished (m ³)		3,050,000	2,439,250	3,278,950
	Water replenished as percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽¹¹⁾		95	94.34	129.2
Climate					
We'll cut greenhouse gas emissions from our core business by 50%. ⁽¹²⁾	Carbon Footprint – core business operations – market based approach (tonnes of CO ₂ e)	503,830	307,354	312,454	278,092
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		39.00	37.98	44.80
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) per litre sold (%)		23.7	27.6	30.2
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		99.5	99.9	100
Energy use	Energy use ratio (MJ/Litre) ⁽¹³⁾	0.45	0.36	0.37	0.38
	Total energy usage (MWh)	426,315	323,849	332,040	323,858
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)			79.4	73
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%) ⁽¹⁴⁾			23	42

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2017 CCEP sparkling soft drinks sales volume, at an SKU level.

(5) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data Source: ECOEMBES.

(7) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(8) The categorisation of Management and Non-Management roles for 2017 and 2018 is consistent across all countries. This was not possible in 2016 due to lack of alignment immediately following the Merger and explains any significant year on year differences shown.

(9) Consolidated number for Andorra, Portugal and Spain

(10) Water use ratio, litres of water per litre of finished product produced.

(11) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(12) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drinks equipment and transportation.

(13) Energy use ratio, MJ/litre of product produced.

(14) Sugar is the first agricultural ingredient for which we have supplier data. We will add further ingredients, as we receive the data.

KEY PERFORMANCE DATA: SWEDEN⁽¹⁾

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2016	2017	2018
Drinks					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. ⁽²⁾	Reduction in the average sugar per litre in our soft drinks portfolio since 2015 (%)			7.8	12
	Reduction in the average sugar per litre in our soft drinks portfolio between 2010 and 2018 (%)				21.1
We'll aim for 50% of our sales to come from low or no calorie drinks. ⁽³⁾	Percentage of volume sold which is low or no calorie (%)	17	27	30	33
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (%)				18
	Number of new low and no calorie products launched since 2010 (Number)				38
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁽⁴⁾		0.6	0.6	0.7
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁵⁾			96.6	94.7
	Percentage of glass packaging that is refillable glass(%)	91	0	0	0
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling as a percentage of total PET packaging put onto the market (%)		83	82.5	84.1 ⁽⁶⁾
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		36.0	36.4	40.8
Packaging weight	Aluminium – Total weight (Tonnes)				4,550
	PET – Total weight (Tonnes)				6,936
	Glass – Total weight (Tonnes)				5,356
	Other primary – Total weight (Tonnes)				1,188
	Total packaging weight (Primary/Secondary/Tertiary) (Tonnes)				23,692
	Percentage total recycled content (Primary/Secondary/Tertiary) (%)				46
Packaging use ratio	Packaging use ratio (g/litre of product) ⁽⁷⁾	45.47	52.28	52.53	53.51
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)	100	100	99.8	99.1
Society					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%) ⁽⁸⁾			49.3	47.8
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		751,407	80,857	36,637
	Total number of volunteering hours (Hours)		448	44	56
Safety	Lost-time incident rate (LTIR) (Number of lost-time incidents per 100 full-time equivalent employees)			0.38	0.13
Employee data					
	Total employees (Number)			781	671
	Male (Number/%)			571/73.1	483/72.0
	Female (Number/%)			201/26.9	188/28.0

Commitment	KPI Measurement	2010	2016	2017	2018
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Vulnerability Assessments in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) ⁽⁹⁾	1.90	1.56	1.41	1.43
	Percentage reduction in water use ratio (%)		17.78	25.61	24.80
	Total volume of water withdrawn (m ³)	631,000	526,000	488,000	538,000
	Total volume of wastewater discharged (m ³)	252,316	186,491	169,813	216,704
	Manufacturing operations with their own water treatment facilities (Number)		0	0	0
We'll replenish 100% of the water we use in areas of water stress.	Water replenished as percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽¹⁰⁾		0	0	0
Climate					
We'll cut greenhouse gas emissions from our core business by 50%. ⁽¹¹⁾	Carbon Footprint – core business operations – market based approach (tonnes CO ₂ e)	16,425	12,146	8,299	8,868
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		26.06	49.48	46.01
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) per litre sold since 2010 (%)		16.3	20.5	19.7
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		99.1	99.4	100
Energy use	Energy use ratio (MJ/litre) ⁽¹²⁾	0.53	0.34	0.33	0.31
	Total energy usage (MWh)	49,079	40,507	38,818	40,142
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		64.9	76.9	90.0
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%) ⁽¹³⁾			100	100

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages <20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2018 CCEP sparkling soft drinks sales volume, at an SKU level.

(5) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data source: Returpack AB.

(7) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(8) The categorisation of Management and Non-Management roles for 2017 and 2018 is consistent across all countries. This was not possible in 2016 due to lack of alignment immediately following the Merger and explains any significant year on year differences shown.

(9) Water use ratio, litres of water per litre of finished product produced.

(10) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(11) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drinks equipment and transportation.

(12) Energy use ratio, MJ/litre of product produced.

(13) Sugar is the first agricultural ingredient for which we have supplier data. We will add further ingredients, as we receive the data.