

# Key performance data: Belgium and Luxembourg<sup>(1)</sup>

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2017	2018	2019
<b>Drinks</b>					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020, and that's in addition to the 7% reduction achieved in the previous 5 years. <sup>(2)</sup>	Reduction in the average sugar per litre in our soft drinks portfolio since 2015 (%)		4.3	6.4	<b>7.1</b>
	Reduction in the average sugar per litre in our soft drinks portfolio since 2010 (%)			13.1	<b>13.8</b>
We'll aim for 50% of our sales to come from low or no calorie drinks. <sup>(3)</sup>	Percentage of volume sold which is low or no calorie (%)	42	51	53	<b>54</b>
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (Number)				<b>26</b>
	Number of new low and no calorie products launched since 2010 (Number)				<b>84</b>
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) <sup>(4)</sup>		17.1	18.1	<b>17.9</b>
<b>Packaging</b>					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) <sup>(5)</sup>		98.5	96.1	<b>95.8</b>
	Percentage of glass packaging that is refillable glass (%)		99.34	99.63	<b>99.35</b>
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		85.5	85.0 (BE)/ 69.3 (Lux) <sup>(6)</sup>	<b>85.0 (BE)/ 69.3 (Lux)<sup>(6)</sup></b>
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		26.2	26.1	<b>39.7</b>
Packaging weight	Aluminium – Total weight (Tonnes)	2,412	5,335	6,946	<b>5,771</b>
	Steel – Total weight (Tonnes)	14,591	8,176	4,779	<b>7,288</b>
	PET – Total weight (Tonnes)	16,943	14,052	15,646	<b>15,352</b>
	Glass – Total weight (Tonnes)	14,999	11,523	11,534	<b>11,984</b>
	Other primary – Total weight (Tonnes)	3,382	2,885	2,740	<b>2,592</b>
	Total packaging weight (Primary/Secondary/Tertiary) (Tonnes)	58,219	48,113	48,633	<b>49,575</b>
	Percentage total recycled content (Primary/Secondary/Tertiary) (%)	25.9	33.7	36.8	<b>39.1</b>
Packaging use ratio	Packaging use ratio (g/litre of product) <sup>(7)</sup>	62.20	55.75	55.27	<b>56.94</b>
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)	100	100	100	<b>100</b>
<b>Society</b>					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%)		27.8	30.08	<b>30.04</b>
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		849,552	708,586	<b>1,039,350<sup>(8)</sup></b>
	Total number of volunteering hours (Hours)		619	700	<b>1,000<sup>(8)</sup></b>
Safety	Lost-time incident rate (LTIR) (Number of lost-time incidents per 100 full-time equivalent employees)		0.68	0.50	<b>0.83</b>
<b>Employee data</b>					
	Total employees (Number)		2,097	2,151	<b>2,201</b>
	Male (Number/%)		1,700/81.1	1,744/81.1	<b>1,783/81.0</b>
	Female (Number/%)		397/18.9	407/18.9	<b>418/19.0</b>

## Commitment

	KPI Measurement	2010	2017	2018	2019
<b>Water</b>					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Vulnerability Assessments in place (%)	100	100	100	<b>100</b>
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) <sup>(9)</sup>	1.76	1.59	1.55	<b>1.57</b>
	Percentage reduction in water use ratio since 2010 (%)		9.43	11.83	<b>10.80</b>
	Total volume of water withdrawn (m <sup>3</sup> )	1,473,000	1,214,000	1,280,000	<b>1,314,000</b>
	Total volume of wastewater discharged (m <sup>3</sup> )	667,416	452,880	489,058	<b>553,357</b>
	Manufacturing operations with their own water treatment facilities (Number)		2	2	<b>2</b>
We'll replenish 100% of the water we use in areas of water stress.	Total volume of water replenished (m <sup>3</sup> )		42,900	80,200	<b>189,800</b>
	Water replenished as a percentage of total water used in our beverages where sourced from areas of water stress (%) <sup>(10)</sup>		7.44	12.84	<b>29.33</b>
<b>Climate</b>					
We'll cut greenhouse gas emissions from our core business by 50%. <sup>(11)</sup>	Carbon footprint – core business operations – market based approach (Tonnes of CO <sub>2</sub> )	117,971	85,788	66,073	<b>65,418</b>
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		27.28	43.99	<b>44.55</b>
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Carbon footprint – total value chain (tonnes of CO <sub>2</sub> e)	325,973	250,981	229,425	<b>231,141</b>
	Relative reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2010 (gCO <sub>2</sub> e / litre) (%)		17.0	25.3	<b>24.2</b>
	Absolute reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2010 (%)		23.0	29.6	<b>29.1</b>
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		0.94	100	<b>100</b>
Percentage of value chain emissions	Manufacturing (%)	9	11	8	<b>8</b>
	Distribution (%)	8	8	9	<b>10</b>
	Cold drink equipment (%)	20	15	12	<b>11</b>
	Packaging (%)	43	43	46	<b>47</b>
	Ingredients (%)	20	23	25	<b>24</b>
Energy use	Energy use ratio (MJ/litre) <sup>(12)</sup>	0.476	0.408	0.381	<b>0.373</b>
	Total energy usage (MWh)	165,664	135,213	136,181	<b>134,790</b>
<b>Supply chain</b>					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		96.6 (BE)/ 91.1 (Lux)	98.0 (BE)/ 93.0 (Lux)	<b>95.9 (BE)/ 90.5 (Lux)</b>
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%)		100	100	<b>100</b>
	Percentage of pulp and paper sourced through suppliers in compliance with our SAGPs (%)				<b>100</b>

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2019 CCEP sparkling soft drinks sales volume, at an SKU level.

(5) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data source: Belgium - Fostplus / Luxembourg - Valorlux

(7) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(8) Consolidated number for Belgium and Luxembourg.

(9) Water use ratio, litres of water per litre of finished product produced.

(10) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(11) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drink equipment and transportation.

(12) Energy use ratio, MJ/litre of product produced.

# Key performance data: France and Monaco<sup>(1)</sup>

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2017	2018	2019
<b>Drinks</b>					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. <sup>(2)</sup>	Reduction in the average sugar per litre in our soft drinks portfolio since 2015(%)		1.5	2.4	<b>3.8</b>
	Reduction in the average sugar per litre in our soft drinks portfolio since 2010 (%)			2.8	<b>4.2</b>
We'll aim for 50% of our sales to come from low or no calorie drinks. <sup>(3)</sup>	Percentage of volume sold which is low or no calorie (%)	24	23	25	<b>26</b>
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (Number)				<b>29</b>
	Number of new low and no calorie products launched since 2010 (Number)				<b>72</b>
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) <sup>(4)</sup>		2.4	2.2	<b>2.4</b>
<b>Packaging</b>					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) <sup>(5)</sup>		97.5	96.1	<b>96.6</b>
	Percentage of glass packaging that is refillable glass (%)	83	87	81	<b>77</b>
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		56	56 <sup>(6)</sup>	<b>58<sup>(6)</sup></b>
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		27.2	25.9	<b>28.1</b>
Packaging weight	Aluminium – Total weight (Tonnes)	10,395	10,829	10,057	<b>11,017</b>
	Steel – Total weight (Tonnes)	26,592	22,737	24,030	<b>25,470</b>
	PET – Total weight (Tonnes)	38,471	33,313	30,293	<b>31,495</b>
	Glass – Total weight (Tonnes)	11,695	9,306	12,069	<b>14,614</b>
	Other primary – Total weight (Tonnes)	3,907	4,407	4,046	<b>3,957</b>
	Total packaging weight (Primary/Secondary/Tertiary) (Tonnes)	114,045	109,209	110,332	<b>112,656</b>
	Percentage total recycled content (Primary/Secondary/Tertiary) (%)	20.9	33.7	34.3	<b>34.5</b>
Packaging use ratio	Packaging use ratio (g/litre of product) <sup>(7)</sup>	54.61	53.50	57.65	<b>56.75</b>
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)	98.2	96.1	98.5	<b>98.0</b>
<b>Society</b>					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%)		49	52.1	<b>48.9</b>
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		518,482	497,057	<b>1,313,252<sup>(8)</sup></b>
	Total number of volunteering hours (Hours)		3,076	3,920	<b>3,348<sup>(8)</sup></b>
Safety	Lost-time incident rate (LTIR) (Number of lost-time incidents per 100 full-time equivalent employees)		1.77	1.46	<b>0.90</b>
<b>Employee data</b>					
	Total employees (Number)		2,607	2,646	<b>2,659</b>
	Male (Number/%)		1,952/74.9	1,960/74.1	<b>1,980/74.5</b>
	Female (Number/%)		655/25.1	686/25.9	<b>679/25.5</b>

## Commitment

	KPI Measurement	2010	2017	2018	2019
<b>Water</b>					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Vulnerability Assessments in place (%)	100	100	100	<b>100</b>
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) <sup>(9)</sup>	1.33	1.24	1.27	<b>1.30</b>
	Percentage reduction in water use ratio (litres/litres of product)		719	4.53	<b>2.76</b>
	Total volume of water withdrawn (m <sup>3</sup> )	2,597,000	2,223,000	2,138,000	<b>2,145,000</b>
	Total volume of wastewater discharged (m <sup>3</sup> )	752,440	516,658	580,333	<b>593,529</b>
	Manufacturing operations with their own water treatment facilities (Number)		1	1	<b>1</b>
We'll replenish 100% of the water we use in areas of water stress.	Total volume of water replenished (m <sup>3</sup> )		3,645,000	3,971,000	<b>4,372,000</b>
	Water replenished as percentage of total water used in our beverages where sourced from areas of water stress (%) <sup>(10)</sup>		396	480	<b>542</b>
<b>Climate</b>					
We'll cut greenhouse gas emissions from our core business by 50%. <sup>(11)</sup>	Carbon footprint – core business operations – market based approach (Tonnes of CO <sub>2</sub> e)	114,951	79,954	84,641	<b>87,589</b>
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		30.5	26.4	<b>23.8</b>
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Carbon footprint – total value chain (Tonnes of CO <sub>2</sub> e)	617,542	521,630	540,239	<b>560,969</b>
	Relative reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2010 (gCO <sub>2</sub> e / litre) (%)		13.6	4.5	<b>4.4</b>
	Absolute reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2010 (%)		15.5	12.5	<b>9.2</b>
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		96.8	100	<b>100</b>
Percentage of value chain emissions	Manufacturing (%)	4	3	3	<b>3</b>
	Distribution (%)	9	10	10	<b>9</b>
	Cold drink equipment (%)	5	4	3	<b>3</b>
	Packaging (%)	54	51	54	<b>54</b>
	Ingredients (%)	28	32	30	<b>30</b>
Energy use	Energy use ratio (MJ/litre) <sup>(12)</sup>	0.236	0.196	0.213	<b>0.226</b>
	Total energy usage (MWh)	160,965	124,221	124,523	<b>129,750</b>
<b>Supply chain</b>					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		98	99	<b>99</b>
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%)		100	100	<b>100</b>
	Percentage of pulp and paper sourced through suppliers in compliance with our SAGPs (%)			100	

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2019 CCEP sparkling soft drinks sales volume, at an SKU level.

(5) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data source: CITEO.

(7) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(8) Consolidated number for France and Monaco

(9) Water use ratio, litres of water per litre of finished product produced.

(10) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(11) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drink equipment and transportation.

(12) Energy use ratio, MJ/litre of product produced.

# Key performance data: Germany<sup>(1)</sup>

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

<b>Commitment</b>	<b>KPI Measurement</b>	2010	2017	2018	<b>2019</b>
<b>Drinks</b>					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. <sup>(2)</sup>	Reduction in average sugar per litre in our soft drinks portfolio since 2015 (%)		2.7	4.7	<b>8.0</b>
	Reduction in the average sugar per litre in our soft drinks portfolio since 2010 (%)			5.6	<b>8.9</b>
We'll aim for 50% of our sales to come from low or no calorie drinks. <sup>(3)</sup>	Percentage of volume sold which is low or no calorie (%)	31	32	33	<b>34</b>
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (Number)				<b>15</b>
	Number of new low and no calorie products launched since 2010 (Number)				<b>63</b>
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) <sup>(4)</sup>		1.8	1.8	<b>1.7</b>
<b>Packaging</b>					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) <sup>(5)</sup>		99	99.9	<b>99.9</b>
	Percentage of PET packaging that is refillable PET (%)	62.30	38.61	37.21	<b>35.95</b>
	Percentage of glass packaging that is refillable glass (%)	98	100	100	<b>100</b>
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		97.9 <sup>(6)</sup>	97.9 <sup>(6)</sup>	<b>97.9<sup>(6)</sup></b>
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		24.1	30.2	<b>29.7</b>
Packaging weight	Aluminium – Total weight (Tonnes)	616	2,816	3,011	<b>3,225</b>
	Steel – Total weight (Tonnes)	6,023	8,583	8,647	<b>7,827</b>
	PET – Total weight (Tonnes)	40,575	67,102	66,749	<b>67,054</b>
	Glass – Total weight (Tonnes)	13,479	12,203	11,312	<b>12,001</b>
	Other primary – Total weight (Tonnes)	10,209	13,631	13,234	<b>13,218</b>
	Total packaging weight (Primary/Secondary/Tertiary) (Tonnes)	82,324	121,497	120,319	<b>122,685</b>
	Percentage total recycled content (Primary/Secondary/Tertiary) (%)	18.5	25.6	28.6	<b>25.9</b>
Packaging use ratio	Packaging use ratio (g/litre of product) <sup>(7)</sup>	23.39	31.51	31.51	<b>32.30</b>
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)	100	99.87	99.74	<b>99.69</b>
<b>Society</b>					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%)		24.8	28.0	<b>29.3</b>
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		293,582	379,006	<b>1,142,389</b>
	Total number of volunteering hours (Hours)		1,608	2,645	<b>5,001</b>
Safety	Lost-time incident rate (LTIR) (Number of lost-time incidents per 100 full-time equivalent employees)		1.77	1.92	<b>1.77</b>
<b>Employee data</b>					
	Total employees (Number)		8,013	7,610	<b>7,525</b>
	Male (Number/%)		6,447/80.5	6,164/81.0	<b>6,094/81.0</b>
	Female (Number/%)		1,566/19.5	1,446/19.0	<b>1,431/19.0</b>

## Commitment

	KPI Measurement	2010	2017	2018	2019
<b>Water</b>					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Vulnerability Assessments in place (%)	100	100	100	<b>100</b>
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) <sup>(8)</sup>	2.07	1.75	1.72	<b>1.71</b>
	Percentage reduction in water use ratio since 2010 (%)		15.71	16.94	<b>17.48</b>
	Total volume of water withdrawn (m <sup>3</sup> )	7,088,000	6,252,000	6,226,000	<b>6,039,000</b>
	Total volume of wastewater discharged (m <sup>3</sup> )	3,367,095	2,366,009	2,457,507	<b>2,348,913</b>
	Manufacturing operations with their own water treatment facilities (Number)		1	1	<b>1</b>
We'll replenish 100% of the water we use in areas of water stress.	Total volume of water replenished (m <sup>3</sup> )		37,300	37,300	<b>37,300</b>
	Water replenished as a percentage of total water used in our beverages where sourced from areas of water stress (%) <sup>(9)</sup>		4.58	4.64	<b>5.07</b>
<b>Climate</b>					
We'll cut greenhouse gas emissions from our core business by 50%. <sup>(10)</sup>	Carbon footprint – core business operations – market based approach (Tonnes of CO <sub>2</sub> e)	938,717	450,255	426,638	<b>406,129</b>
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		52.04	54.55	<b>56.74</b>
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Carbon footprint – total value chain (Tonnes of CO <sub>2</sub> e)	1,382,425	956,690	924,941	<b>897,749</b>
	Relative reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2010 (gCO <sub>2</sub> e / litre) (%)		36.7	38.2	<b>39.7</b>
	Absolute reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2010 (%)		30.8	33.1	<b>35.1</b>
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		100	100	<b>100</b>
Percentage of value chain emissions	Manufacturing (%)	15	8	8	<b>8</b>
	Distribution (%)	7	9	10	<b>10</b>
	Cold drink equipment (%)	46	30	28	<b>26</b>
	Packaging (%)	12	22	23	<b>24</b>
	Ingredients (%)	20	31	31	<b>31</b>
Energy use	Energy use ratio (MJ/litre) <sup>(11)</sup>	0.415	0.351	0.327	<b>0.331</b>
	Total energy usage (MWh)	647,036	498,777	479,995	<b>481,457</b>
<b>Supply chain</b>					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		85.8	95.0	<b>95.1</b>
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%)		100	100	<b>100</b>
	Percentage of pulp and paper sourced through suppliers in compliance with our SAGPs (%)				<b>100</b>

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2019 CCEP sparkling soft drinks sales volumes, at an SKU level.

(5) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data source: GVM on behalf of Forum PET in der IK Industrievereinigung Kunststoffverpackungen e.V.

(7) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(8) Water use ratio, litres of water per litre of finished product produced.

(9) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(10) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drink equipment and transportation.

(11) Energy use ratio, MJ/litre of product produced.

# Key performance data: Great Britain<sup>(1)</sup>

Data shows progress against GB CCEP This is Forward targets.

<b>Commitment</b>	<b>KPI Measurement</b>	2010	2017	2018	<b>2019</b>
<b>Drinks</b>					
In GB, we'll reduce the sugar in our soft drinks by 20% between 2015 and 2020. <sup>(2)</sup>	Reduction in average sugar per litre in our soft drinks portfolio since 2015 (%)		5.2	22	<b>22.3</b>
	Reduction in the average sugar per litre in our soft drinks portfolio since 2010 (%)			23.8	<b>24.1</b>
In GB, we'll aim for 60% of our sales to come from low or no calorie drinks. <sup>(3)</sup>	Percentage of volume sold which is low or no calorie (%)	48	50	66	<b>66</b>
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (Number)				<b>42</b>
	Number of new low and no calorie products launched since 2010 (Number)				<b>83</b>
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) <sup>(4)</sup>		3.0	3.6	<b>3.6</b>
<b>Packaging</b>					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) <sup>(5)</sup>		97.1	97.2	<b>97.5</b>
	Percentage of glass and PET packaging that is refillable (%)	0	0	0	<b>0</b>
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		58 <sup>(6)</sup>	59 <sup>(7)</sup>	<b>59<sup>(8)</sup></b>
In GB, we'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic by 2020.	Percentage of PET used that is rPET (%)		24.0	23.2	<b>29.3</b>
Packaging weight	Aluminium – Total weight (Tonnes)	31,422	35,188	38,099	<b>40,046</b>
	Steel – Total weight (Tonnes)	0	0	0	<b>0</b>
	PET – Total weight (Tonnes)	48,356	43,002	44,011	<b>42,778</b>
	Glass – Total weight (Tonnes)	55,290	57,040	56,450	<b>56,640</b>
	Other primary – Total weight (Tonnes)	10,180	12,323	7,989	<b>7,547</b>
	Total packaging weight (Primary/Secondary/Tertiary) (Tonnes)	175,205	171,914	170,038	<b>175,086</b>
	Percentage total recycled content (Primary/Secondary/Tertiary) (%)	30.2	38.0	38.6	<b>34.8</b>
Packaging use ratio	Packaging use ratio (g/litre of product) <sup>(9)</sup>	60.13	58.23	56.74	<b>58.20</b>
<b>Society</b>					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%)		36.5	38.8	<b>39.8</b>
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		1,070,998	1,075,221	<b>1,699,749</b>
	Total number of volunteering hours (Hours)		2,090	1,451	<b>4,974</b>
Safety	Lost-time incident rate (LTIR) (Number of lost-time incidents per 100 full-time equivalent employees)		0.56	0.70	<b>0.63</b>
<b>Employee data</b>					
	Total employees (Number)		3,550	3,625	<b>3,576</b>
	Male (Number/%)		2,493/70.2	2,508/69.2	<b>2,453/68.6</b>
	Female (Number/%)		1,057/29.8	1,117/30.8	<b>1,123/31.4</b>

## Commitment

	KPI Measurement	2010	2017	2018	2019
<b>Water</b>					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Vulnerability Assessments in place (%)	100	100	100	<b>100</b>
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) <sup>(10)</sup>	1.36	1.36	1.41	<b>1.42</b>
	Percentage reduction in water use ratio (%)		0.02	+ 3.01	<b>+4.38</b>
	Total volume of water withdrawn (m <sup>3</sup> )	3,439,268	3,437,944	3,565,484	<b>3,687,361</b>
	Total volume of wastewater discharged (m <sup>3</sup> )	985,408	996,723	1,093,167	<b>1,102,275</b>
	Manufacturing operations with their own water treatment facilities (Number)		0	0	<b>0</b>
We'll replenish 100% of the water we use in areas of water stress.	Total volume of water replenished (m <sup>3</sup> )		880,300	1,467,700	<b>1,812,500</b>
	Water replenished as a percentage of total water used in our beverages where sourced from areas of water stress (%) <sup>(11)</sup>		66.89	114.5	<b>133.6</b>
<b>Climate</b>					
We'll cut greenhouse gas emissions from our core business by 50%. <sup>(12)</sup>	Carbon footprint – core business operations – market based approach (Tonnes CO <sub>2</sub> e)	569,368	264,601	217,133	<b>198,343</b>
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		53.53	61.86	<b>65.16</b>
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Carbon footprint – total value chain (Tonnes of CO <sub>2</sub> e)	1,223,715	838,901	793,220	<b>772,406</b>
	Relative reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2010 (gCO <sub>2</sub> e / litre) (%)		32.4	37.0	<b>38.9</b>
	Absolute reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2010 (%)		31.4	35.2	<b>36.9</b>
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		77.6	100	<b>100</b>
Percentage of value chain emissions	Manufacturing (%)	10	5	6	<b>6</b>
	Distribution (%)	5	6	7	<b>8</b>
	Cold drink equipment (%)	31	20	14	<b>12</b>
	Packaging (%)	37	48	51	<b>53</b>
	Ingredients (%)	17	21	22	<b>21</b>
Energy use	Energy use ratio (MJ/litre) <sup>(13)</sup>	0.312	0.256	0.259	<b>0.272</b>
	Total energy usage (MWh)	306,051	227,260	231,011	<b>238,856</b>
<b>Supply chain</b>					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		88	97	<b>98</b>
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%)		100	100	<b>100</b>
	Percentage of pulp and paper sourced through suppliers in compliance with our SAGPs (%)				<b>100</b>
<b>Waste</b>					
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)		100	100	<b>100</b>
Food waste	Redistributed for human consumption (Tonnes)			58	<b>234</b>
	Animal feed (Tonnes)			4,180	<b>3,571</b>
	Anaerobic digestion (Tonnes)			3,392	<b>384</b>

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2019 CCEP sparkling soft drinks sales volume, at an SKU level.

(5) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) The 2017 Great Britain country data sheet reported a PET bottle collection rate of 74% from industry research into PET beverage bottle collection rates carried out by Valpak and Recoup. However that analysis is not being repeated annually. The 2018 report has reverted to the original measure for total plastic bottle recovery rates from the annual RECOUP Household Plastics Collection Survey to allow a clearer comparison of performance.

(7) Data source: RECOUP research (2017).

(8) Data source: RECOUP research (2018).

(9) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(10) Water use ratio, litres of water per litre of finished product produced.

(11) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(12) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drink equipment and transportation.

(13) Energy use ratio, MJ/litre of product produced.



# Key performance data: Iceland<sup>(1)</sup>

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

<b>Commitment</b>	<b>KPI Measurement</b>	2010	2017	2018	2019
<b>Drinks</b>					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. <sup>(2)</sup>	Reduction in average sugar per litre in our soft drinks portfolio since 2015 (%)		1.6	13.4	<b>20.0</b>
	Reduction in the average sugar per litre in our soft drinks portfolio since 2010 (%)			11.8	<b>18.5</b>
We'll aim for 50% of our sales to come from low or no calorie drinks. <sup>(3)</sup>	Percentage of volume sold which is low or no calorie (%)	23	34	37	<b>43</b>
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (%)				<b>8</b>
	Number of new low and no calorie products launched since 2010 (Number)				<b>38</b>
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) <sup>(4)</sup>		2.7	1.8	<b>1.4</b>
<b>Packaging</b>					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) <sup>(5)</sup>		100	84.4	<b>83.5</b>
	Percentage of glass and PET packaging that is refillable (%)	0	0	0	<b>0</b>
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		87	82 <sup>(6)</sup>	<b>82<sup>(6)</sup></b>
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		0	0	<b>13.9</b>
Packaging weight	Aluminium – Total weight (Tonnes)	379	368	418	<b>489</b>
	Steel – Total weight (Tonnes)	27	41	45	<b>39</b>
	PET – Total weight (Tonnes)	1,275	555	556	<b>534</b>
	Glass – Total weight (Tonnes)	678	1,407	1,435	<b>1,172</b>
	Other primary – Total weight (Tonnes)	186	74	119	<b>110</b>
	Total packaging weight (Primary/Secondary/Tertiary) (Tonnes)	2,946	2,705	2,844	<b>2,644</b>
	Percentage total recycled content (Primary/Secondary/Tertiary) (%)	25.7	45.0	44.6	<b>45.7</b>
Packaging use ratio	Packaging use ratio (g/litre of product) <sup>(7)</sup>	60.02	75.44	76.08	<b>71.39</b>
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)	89.7	92.4	98.2	<b>98.4</b>
<b>Society</b>					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%)		38	50	<b>50</b>
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		168,505	212,348	<b>80,000</b>
	Total number of volunteering hours (Hours)		0	0	<b>0</b>
Safety	Lost-time incident rate (LTIR) (Number of lost-time incidents per 100 full-time equivalent employees)		3.95	1.26	<b>1.54</b>
<b>Employee data</b>					
	Total employees (Number)		157	158	<b>163</b>
	Male (Number/%)		119/75.8	118/74.7	<b>122/74.8</b>
	Female (Number/%)		38/24.2	40/25.3	<b>41/25.2</b>

## Commitment

	KPI Measurement	2010	2017	2018	2019
<b>Water</b>					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Vulnerability Assessments in place (%)	100	100	100	<b>100</b>
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) <sup>(8)</sup>	5.96	5.25	6.32	<b>5.06</b>
	Percentage reduction in water use ratio (%)		11.89	+ 5.97	<b>15.15</b>
	Total volume of water withdrawn (m <sup>3</sup> )	277,000	215,000	200,000	<b>139,000</b>
	Total volume of wastewater discharged (m <sup>3</sup> )	69,677	59,206	15,628	<b>90,673</b>
	Manufacturing operations with their own water treatment facilities (Number)		0	0	<b>0</b>
We'll replenish 100% of the water we use in areas of water stress.	Water replenished as percentage of total water used in our beverages where sourced from areas of water stress (%) <sup>(9)</sup>		0	0	<b>0</b>
<b>Climate</b>					
We'll cut greenhouse gas emissions from our core business by 50%. <sup>(10)</sup>	Carbon footprint – core business operations – market based approach (Tonnes of CO <sub>2</sub> e)	1,845	1,396	1,330	<b>2,044</b>
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		24.33	27.93	<b>+10.79</b>
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Carbon footprint – total value chain (Tonnes of CO <sub>2</sub> e)	19,826	12,307	12,245	<b>12,282</b>
	Relative reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2010 (gCO <sub>2</sub> e / litre) (%)		14.5	12.8	<b>11.2</b>
	Absolute reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2010 (%)		37.9	38.2	<b>38.1</b>
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		100	100	<b>100</b>
Percentage of value chain emissions	Manufacturing (%)	4	5	5	<b>10</b>
	Distribution (%)	5	6	6	<b>6</b>
	Cold drink equipment (%)	0	0	0	<b>0</b>
	Packaging (%)	45	38	42	<b>43</b>
	Ingredients (%)	46	51	47	<b>41</b>
Energy use	Energy use ratio (MJ/litre) <sup>(11)</sup>	1.145	1.130	1.477	<b>1.440</b>
	Total energy usage (MWh)	16,491	13,605	13,821	<b>11,989</b>
<b>Supply chain</b>					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		48	45	<b>49</b>
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%)		100	100	<b>100</b>
	Percentage of pulp and paper sourced through suppliers in compliance with our SAGPs (%)				<b>100</b>

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2019 CCEP sparkling soft drinks sales volume, at an SKU level.

(5) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data source: Endurvinnslan.

(7) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(8) Water use ratio, litres of water per litre of finished product produced.

(9) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(10) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drink equipment and transportation.

(11) Energy use ratio, MJ/litre of product produced.

# Key performance data: The Netherlands<sup>(1)</sup>

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2017	2018	2019
<b>Drinks</b>					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. <sup>(2)</sup>	Reduction in average sugar per litre in our soft drinks portfolio since 2015 (%)		6.2	16	<b>18.9</b>
	Reduction in the average sugar per litre in our soft drinks portfolio since 2010 (%)			14.9	<b>17.0</b>
We'll aim for 50% of our sales to come from low or no calorie drinks. <sup>(3)</sup>	Percentage of volume sold which is low or no calorie (%)	32	36	41	<b>44</b>
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (Number)				<b>22</b>
	Number of new low and no calorie products launched since 2010 (Number)				<b>80</b>
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) <sup>(4)</sup>		10.1	11.4	<b>12.8</b>
<b>Packaging</b>					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) <sup>(5)</sup>		98.2	96.7	<b>95.7</b>
	Percentage of glass packaging that is refillable glass (%)	100	98.9	99.1	<b>99.5</b>
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		86.3	70 <sup>(6)</sup> /95 <sup>(7)</sup>	<b>70<sup>(6)</sup>/95<sup>(7)</sup></b>
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		43.2	41.0	<b>52.6</b>
Packaging weight	Aluminium – Total weight (Tonnes)	1,468	2,570	3,375	<b>3,502</b>
	Steel – Total weight (Tonnes)	8,153	5,996	6,070	<b>6,083</b>
	PET – Total weight (Tonnes)	13,024	9,448	10,808	<b>10,306</b>
	Glass – Total weight (Tonnes)	4,449	5,737	6,254	<b>6,241</b>
	Other primary – Total weight (Tonnes)	1,705	1,297	1,288	<b>1,269</b>
	Total packaging weight (Primary/Secondary/Tertiary) (Tonnes)	32,558	28,009	30,819	<b>30,969</b>
	Percentage total recycled content (Primary/Secondary/Tertiary) (%)	20.3	37.0	36.7	<b>41.5</b>
Packaging use ratio	Packaging use ratio (g/litre of product) <sup>(8)</sup>	52.98	50.28	51.70	<b>52.22</b>
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)		100	100	<b>100</b>
<b>Society</b>					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%)		28.4	28.8	<b>30.6</b>
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		203,789	143,277	<b>250,881</b>
	Total number of volunteering hours (Hours)		625	873	<b>1,155</b>
Safety	Lost-time incident rate (LTIR) (Number of lost-time incidents per 100 full-time equivalent employees)		0.00	0.13	<b>0.12</b>
<b>Employee data</b>					
	Total employees (Number)		736	779	<b>819</b>
	Male (Number/%)		557/75.7	570/73.2	<b>604/73.8</b>
	Female (Number/%)		179/24.3	209/26.8	<b>215/26.2</b>

## Commitment

	KPI Measurement	2010	2017	2018	2019
<b>Water</b>					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Vulnerability Assessments in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) <sup>(9)</sup>	1.48	1.43	1.51	1.52
	Percentage reduction in water use ratio (%)		3.44	+ 2.15	+2.30
	Total volume of water withdrawn (m <sup>3</sup> )	861,000	697,000	745,000	785,000
	Total volume of wastewater discharged (m <sup>3</sup> )	327,075	259,806	313,433	302,390
	Manufacturing operations with their own water treatment facilities (Number)		0	0	0
We'll replenish 100% of the water we use in areas of water stress.	Water replenished as percentage of total water used in our beverages where sourced from areas of water stress (%) <sup>(10)</sup>		0	0	0
<b>Climate</b>					
We'll cut greenhouse gas emissions from our core business by 50%. <sup>(11)</sup>	Carbon footprint – core business operations – market based approach (Tonnes of CO <sub>2</sub> e)	138,650	115,999	104,842	91,235
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		16.34	24.38	34.20
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Carbon footprint – total value chain (Tonnes of CO <sub>2</sub> e)	272,936	219,412	219,465	204,993
	Relative reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2010 (gCO <sub>2</sub> e / litre) (%)		11.8	17.9	23.8
	Absolute reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2010 (%)		19.6	19.6	24.9
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		98.0	100	100
Percentage of value chain emissions	Manufacturing (%)	8	7	7	7
	Distribution (%)	4	5	5	4
	Cold drink equipment (%)	39	41	36	33
	Packaging (%)	33	29	33	36
	Ingredients (%)	16	18	19	20
Energy use	Energy use ratio (MJ/litre) <sup>(12)</sup>	0.275	0.298	0.312	0.341
	Total energy usage (MWh)	62,047	49,391	51,436	57,107
<b>Supply chain</b>					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		98	99	98
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%)		100	100	100
	Percentage of pulp and paper sourced through suppliers in compliance with our SAGPs (%)				100

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2019 CCEP sparkling soft drinks sales volume, at an SKU level.

(5) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data source: CE Delft (< 1L PET bottles).

(7) Data source: CE Delft (> 1L PET bottles).

(8) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging. 70% collection rate for PET bottles ≤0.75 litre and 95% collection rate for PET bottles > 0.75 litre.

(9) Water use ratio, litres of water per litre of finished product produced.

(10) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(11) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drink equipment and transportation.

(12) Energy use ratio, MJ/litre of product produced.

# Key performance data: Norway<sup>(1)</sup>

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2017	2018	2019
<b>Drinks</b>					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. <sup>(2)</sup>	Reduction in average sugar per litre in our soft drinks portfolio since 2015 (%)		5.5	10.8	<b>14.7</b>
	Reduction in the average sugar per litre in our soft drinks portfolio since 2010 (%)			15.9	<b>19.6</b>
We'll aim for 50% of our sales to come from low or no calorie drinks. <sup>(3)</sup>	Percentage of volume sold which is low or no calorie (%)	26	34	38	<b>40</b>
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (Number)				<b>4</b>
	Number of new low and no calorie products launched since 2010 (Number)				<b>52</b>
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) <sup>(4)</sup>		0.1	0.6	<b>0.8</b>
<b>Packaging</b>					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) <sup>(5)</sup>		100	99.6	<b>99.5</b>
	Percentage of glass and PET packaging that is refillable (%)	92	0	0	<b>0</b>
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		95.2	87.8 <sup>(6)</sup>	<b>88.6<sup>(7)</sup></b>
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		25.4	24.2	<b>24.4</b>
Packaging weight	Aluminium – Total weight (Tonnes)	404	1,119	1,166	<b>1,419</b>
	Steel – Total weight (Tonnes)	40	27	28	<b>28</b>
	PET – Total weight (Tonnes)	2,601	6,474	6,614	<b>6,423</b>
	Glass – Total weight (Tonnes)	493	3,187	3,334	<b>3,381</b>
	Other primary – Total weight (Tonnes)	1,242	617	572	<b>596</b>
	Total packaging weight (Primary/Secondary/Tertiary) (Tonnes)	6,421	12,544	12,839	<b>13,179</b>
	Percentage total recycled content (Primary/Secondary/Tertiary) (%)	15.6	34.0	34.0	<b>35.4</b>
Packaging use ratio	Packaging use ratio (g/litre of product) <sup>(8)</sup>	18.92	47.76	49.73	<b>49.95</b>
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)	100	100	100	<b>100</b>
<b>Society</b>					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%)		30.0	35.3	<b>38.5</b>
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		168,306	190,210	<b>286,668</b>
	Total number of volunteering hours (Hours)		390	0	<b>20</b>
Safety	Lost-time incident rate (LTIR) (Number of lost-time incidents per 100 full-time equivalent employees)		0.31	0.31	<b>0.00</b>
<b>Employee data</b>					
	Total employees (Number)		658	618	<b>613</b>
	Male (Number/%)		506/76.9	470/76.1	<b>451/73.6</b>
	Female (Number/%)		152/23.1	148/23.9	<b>162/26.4</b>

<b>Commitment</b>	<b>KPI Measurement</b>	2010	2017	2018	2019
<b>Water</b>					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Vulnerability Assessments in place (%)	100	100	100	<b>100</b>
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) <sup>(9)</sup>	2.47	1.26	1.24	<b>1.24</b>
	Percentage reduction in water use ratio since 2010 (%)		48.90	49.92	<b>49.94</b>
	Total volume of water withdrawn (m <sup>3</sup> )	504,000	238,000	234,000	<b>235,000</b>
	Total volume of wastewater discharged (m <sup>3</sup> )	304,514	203,461	174,812	<b>89,886</b>
	Manufacturing operations with their own water treatment facilities (Number)		0	0	<b>0</b>
We'll replenish 100% of the water we use in areas of water stress.	Water replenished as percentage of total water used in our beverages where sourced from areas of water stress (%) <sup>(10)</sup>		0	0	<b>0</b>
<b>Climate</b>					
We'll cut greenhouse gas emissions from our core business by 50%. <sup>(11)</sup>	Carbon footprint – core business operations – market based approach (Tonnes of CO <sub>2</sub> e)	29,366	6,823	5,982	<b>5,775</b>
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		76.77	79.63	<b>80.34</b>
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Carbon footprint – total value chain (Tonnes of CO <sub>2</sub> e)	72,516	56,234	55,104	<b>54,254</b>
	Relative reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2010 (gCO <sub>2</sub> e / litre) (%)		5.6	5.9	<b>8.0</b>
	Absolute reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2010 (%)		22.5	24.0	<b>25.2</b>
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		97.4	100	<b>100</b>
Percentage of value chain emissions	Manufacturing (%)	20	3	2	<b>4</b>
	Distribution (%)	20	6	6	<b>5</b>
	Cold drink equipment (%)	1	3	2	<b>2</b>
	Packaging (%)	22	36	40	<b>43</b>
	Ingredients (%)	37	52	50	<b>46</b>
Energy use	Energy use ratio (MJ/litre) <sup>(12)</sup>	0.639	0.386	0.324	<b>0.319</b>
	Total energy usage (MWh)	60,061	28,238	23,777	<b>20,883</b>
<b>Supply chain</b>					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		89	97	<b>98</b>
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%)		100	100	<b>100</b>
	Percentage of pulp and paper sourced through suppliers in compliance with our SAGPs (%)				<b>100</b>

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2019 CCEP sparkling soft drinks sales volume, at an SKU level.

(5) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) 87.8% collected via Return Vending machines and an additional 9% is recovered from waste, sorting and incineration. – Source: Infinitum AS 2017 data.

(7) 88.6% collected via Return Vending machines and an additional 6.5% is recovered from waste, sorting and incineration. – Source: Infinitum AS 2018 data.

(8) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(9) Water use ratio, litres of water per litre of finished product produced.

(10) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(11) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drink equipment and transportation.

(12) Energy use ratio, MJ/litre of product produced.

# Key performance data: Portugal<sup>(1)</sup>

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2017	2018	2019
<b>Drinks</b>					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. <sup>(2)</sup>	Reduction in average sugar per litre in our soft drinks portfolio since 2015 (%)		9.6	16.7	<b>19.4</b>
	Reduction in the average sugar per litre in our soft drinks portfolio since 2010 (%)			27.5	<b>29.9</b>
We'll aim for 50% of our sales to come from low or no calorie drinks. <sup>(3)</sup>	Percentage of volume sold which is low or no calorie (%)	12	27	40	<b>42</b>
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (Number)				<b>12</b>
	Number of new low and no calorie products launched since 2010 (Number)				<b>28</b>
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) <sup>(4)</sup>		1.4	1.4	<b>1.4</b>
<b>Packaging</b>					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) <sup>(5)</sup>		100	99.3	<b>99.0</b>
	Percentage of glass packaging that is refillable glass (%)	90.6	92.6	91.2	<b>91.1</b>
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		42.2	38.9 <sup>(6)</sup>	<b>45.0<sup>(7)</sup></b>
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		14.3	22.1	<b>24.5</b>
Packaging weight	Aluminium – Total weight (Tonnes)	331	784	2,040	<b>2,217</b>
	Steel – Total weight (Tonnes)	3,056	2,994	210	<b>101</b>
	PET – Total weight (Tonnes)	3,003	3,097	3,258	<b>3,391</b>
	Glass – Total weight (Tonnes)	1,270	1,034	1,216	<b>1,345</b>
	Other primary – Total weight (Tonnes)	381	300	341	<b>359</b>
	Total packaging weight (Primary/Secondary/Tertiary) (Tonnes)	8,763	9,021	8,007	<b>8,340</b>
	Percentage total recycled content (Primary/Secondary/Tertiary) (%)	10.8	13.0	25.3	<b>26.8</b>
Packaging use ratio	Packaging use ratio (g/litre of product) <sup>(8)</sup>	47.81	43.37	36.22	<b>35.75</b>
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)	97.9	99.9	99.8	<b>99.5</b>
<b>Society</b>					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%)		18.2	27.3	<b>29.3</b>
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		688,340	1,712,829 <sup>(9)</sup>	<b>2,451,196<sup>(9)</sup></b>
	Total number of volunteering hours (Hours)		757	2,310 <sup>(9)</sup>	<b>8,664<sup>(9)</sup></b>
Safety	Lost-time incident rate (LTIR) (Number of lost-time incidents per 100 full-time equivalent employees)		0.81	0.84	<b>0.70</b>
<b>Employee data</b>					
	Total employees (Number)		367	385	<b>391</b>
	Male (Number/%)		249/67.8	259/67.3	<b>260/66.5</b>
	Female (Number/%)		118/32.2	126/32.7	<b>131/33.5</b>

## Commitment

	KPI Measurement	2010	2017	2018	2019
<b>Water</b>					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Vulnerability Assessments in place (%)	100	100	100	<b>100</b>
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) <sup>(10)</sup>	2.23	1.71	1.68	<b>1.59</b>
	Percentage reduction in water use ratio (%)		23.28	24.95	<b>28.77</b>
	Total volume of water withdrawn (m <sup>3</sup> )	451,000	326,000	343,000	<b>345,000</b>
	Total volume of wastewater discharged (m <sup>3</sup> )		136,415	150,722	<b>115,703</b>
	Manufacturing operations with their own water treatment facilities (Number)		1	1	<b>1</b>
We'll replenish 100% of the water we use in areas of water stress.	Water replenished as percentage of total water used in our beverages where sourced from areas of water stress (%) <sup>(11)</sup>		0	0	<b>0</b>
<b>Climate</b>					
We'll cut greenhouse gas emissions from our core business by 50%. <sup>(12)</sup>	Carbon footprint – core business operations – market based approach (Tonnes of CO <sub>2</sub> e)	49,264	31,722	31,646	<b>34,550</b>
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		35.61	35.76	<b>29.87</b>
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Carbon footprint – total value chain (Tonnes of CO <sub>2</sub> e)	92,767	72,814	73,195	<b>77,824</b>
	Relative reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2010 (gCO <sub>2</sub> e / litre) (%)		30.8	34.1	<b>34.1</b>
	Absolute reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2010 (%)		21.5	21.1	<b>16.1</b>
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		0	100	<b>100</b>
Percentage of value chain emissions	Manufacturing (%)	10	11	7	<b>7</b>
	Distribution (%)	7	7	16	<b>14</b>
	Cold drink equipment (%)	37	26	20	<b>24</b>
	Packaging (%)	29	37	38	<b>37</b>
	Ingredients (%)	17	19	19	<b>18</b>
Energy use	Energy use ratio (MJ/litre) <sup>(13)</sup>	0.442	0.391	0.374	<b>0.365</b>
	Total energy usage (MWh)	30,809	26,206	26,646	<b>27,265</b>
<b>Supply chain</b>					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		59	56	<b>90</b>
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%)		11	9	<b>43</b>
	Percentage of pulp and paper sourced through suppliers in compliance with our SAGPs (%)				<b>100</b>

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2019 CCEP sparkling soft drinks sales volume, at an SKU level.

(5) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data Source: PETCore.

(7) Data Source: Sociedade Ponto Verde.

(8) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(9) Consolidated number for Andorra, Portugal and Spain

(10) Water use ratio, litres of water per litre of finished product produced.

(11) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(12) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drink equipment and transportation.

(13) Energy use ratio, MJ/litre of product produced.



# Key performance data: Spain and Andorra<sup>(1)</sup>

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2017	2018	2019
<b>Drinks</b>					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. <sup>(2)</sup>	Reduction in the average sugar per litre in our soft drinks portfolio since 2015 (%)		6.0	17.1	<b>18.2</b>
	Reduction in the average sugar per litre in our soft drinks portfolio since 2010 (%)			31	<b>32.0</b>
We'll aim for 50% of our sales to come from low or no calorie drinks. <sup>(3)</sup>	Percentage of volume sold which is low or no calorie (%)	27	39	55	<b>56</b>
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (%)				<b>17</b>
	Number of new low and no calorie products launched since 2010 (Number)				<b>53</b>
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) <sup>(4)</sup>		10.0	10.2	<b>10.0</b>
<b>Packaging</b>					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) <sup>(5)</sup>		99.95	99.6	<b>99.6</b>
	Percentage of glass packaging that is refillable glass (%)	88.8	92.2	91.4	<b>91.6</b>
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		76	74 <sup>(6)</sup>	<b>77.8<sup>(6)</sup></b>
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		13.0	20.5	<b>25.0</b>
Packaging weight	Aluminium – Total weight (Tonnes)	7,175	24,860	22,283	<b>23,765</b>
	Steel – Total weight (Tonnes)	71,427	26,747	27,438	<b>26,466</b>
	PET – Total weight (Tonnes)	48,153	41,656	38,334	<b>38,844</b>
	Glass – Total weight (Tonnes)	50,701	32,393	33,767	<b>35,103</b>
	Other primary – Total weight (Tonnes)	6,090	4,348	4,024	<b>4,041</b>
	Total packaging weight (Primary/Secondary/Tertiary) (Tonnes)	195,288	140,464	135,411	<b>137,925</b>
	Percentage total recycled content (Primary/Secondary/Tertiary) (%)	10.0	16.6	18.1	<b>19.7</b>
Packaging use ratio	Packaging use ratio (g/litre of product) <sup>(7)</sup>	61.89	46.68	46.21	<b>46.26</b>
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)	82.7	94.1	97.1	<b>98.1</b>
<b>Society</b>					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%)		23.5	26.8	<b>26.0</b>
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		688,340	1,712,829 <sup>(8)</sup>	<b>2,451,196<sup>(8)</sup></b>
	Total number of volunteering hours (Hours)		757	2,310 <sup>(8)</sup>	<b>8,664<sup>(8)</sup></b>
Safety	Lost-time incident rate (LTIR) (Number of lost-time incidents per 100 full-time equivalent employees)		1.06	0.77	<b>0.92</b>
<b>Employee data</b>					
	Total employees (Number)		3,907	3,920	<b>3,705</b>
	Male (Number/%)		3,180/81.4	3,111/79.4	<b>2,873/77.5</b>
	Female (Number/%)		727/18.6	809/20.6	<b>832/22.5</b>

## Commitment

	KPI Measurement	2010	2017	2018	2019
<b>Water</b>					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Vulnerability Assessments in place (%)	100	100	100	<b>100</b>
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) <sup>(9)</sup>	2.17	1.90	1.91	<b>1.83</b>
	Percentage reduction in water use ratio (%)		12.44	11.93	<b>15.54</b>
	Total volume of water withdrawn (m <sup>3</sup> )	6,391,000	5,211,000	5,135,000	<b>5,092,000</b>
	Total volume of wastewater discharged (m <sup>3</sup> )	2,487,750	2,143,527	2,017,389	<b>1,967,114</b>
	Manufacturing operations with their own water treatment facilities (Number)		7	7	<b>7</b>
We'll replenish 100% of the water we use in areas of water stress.	Total volume of water replenished (m <sup>3</sup> )		2,439,250	3,278,950	<b>3,782,450</b>
	Water replenished as percentage of total water used in our beverages where sourced from areas of water stress (%) <sup>(10)</sup>		94.34	129.2	<b>146.0</b>
<b>Climate</b>					
We'll cut greenhouse gas emissions from our core business by 50%. <sup>(11)</sup>	Carbon footprint – core business operations – market based approach (Tonnes of CO <sub>2</sub> e)	503,830	312,454	277,806	<b>291,949</b>
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		37.98	44.86	<b>42.05</b>
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Carbon footprint – total value chain (Tonnes of CO <sub>2</sub> e)	1,259,955	871,420	812,690	<b>824,143</b>
	Relative reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2010 (gCO <sub>2</sub> e / litre) (%)		27.5	30.5	<b>30.8</b>
	Absolute reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2010 (%)		30.8	35.5	<b>34.6</b>
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		99.9	100	<b>100</b>
Percentage of value chain emissions	Manufacturing (%)	10	7	8	<b>8</b>
	Distribution (%)	10	10	10	<b>10</b>
	Cold drink equipment (%)	20	19	16	<b>18</b>
	Packaging (%)	43	44	46	<b>45</b>
	Ingredients (%)	17	20	20	<b>19</b>
Energy use	Energy use ratio (MJ/Litre) <sup>(12)</sup>	0.445	0.374	0.377	<b>0.360</b>
	Total energy usage (MWh)	426,315	332,040	324,119	<b>314,441</b>
<b>Supply chain</b>					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		79	73	<b>97</b>
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%)		23	42	<b>88</b>
	Percentage of pulp and paper sourced through suppliers in compliance with our SAGPs (%)				<b>100</b>

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2019 CCEP sparkling soft drinks sales volume, at an SKU level.

(5) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data Source: ECOEMBES.

(7) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(8) Consolidated number for Andorra, Portugal and Spain

(9) Water use ratio, litres of water per litre of finished product produced.

(10) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(11) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drink equipment and transportation.

(12) Energy use ratio, MJ/litre of product produced.

# Key performance data: Sweden<sup>(1)</sup>

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2017	2018	2019
<b>Drinks</b>					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. <sup>(2)(3)</sup>	Reduction in the average sugar per litre in our soft drinks portfolio since 2015 (%)		7.8	12	17.4
	Reduction in the average sugar per litre in our soft drinks portfolio since 2010 (%)			21.1	25.9
We'll reduce the sugar in our portfolio by 15% between 2018 and 2025. <sup>(4)</sup>	Reduction in the average sugar per liter in our total portfolio since 2018 (%)				6.0
We'll aim for 50% of our sales to come from low or no calorie drinks. <sup>(5)</sup>	Percentage of volume sold which is low or no calorie (%)	17	30	33	37
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (%)				18
	Number of new low and no calorie products launched since 2010 (Number)				56
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) <sup>(6)</sup>		0.7	0.7	0.5
<b>Packaging</b>					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) <sup>(5)</sup>		96.6	94.7	95.3
	Percentage of glass packaging that is refillable glass (%)	91	0	0	0
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		82.5	84.1 <sup>(7)</sup>	82.5 <sup>(8)</sup>
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		36.4	40.8	41.8
Packaging weight	Aluminium – Total weight (Tonnes)	3,236	3,962	4,550	4,756
	Steel - Total weight (Tonnes)	49	44	47	47
	PET – Total weight (Tonnes)	7,186	6,224	6,936	7,088
	Glass – Total weight (Tonnes)	1,054	4,902	5,356	5,389
	Other primary – Total weight (Tonnes)	1,116	1,176	1,188	1,156
	Total packaging weight (Primary/Secondary/Tertiary) (Tonnes)	16,986	21,439	23,692	23,774
	Percentage total recycled content (Primary/Secondary/Tertiary) (%)	31.5	44.4	45.8	48.5
Packaging use ratio	Packaging use ratio (g/litre of product) <sup>(9)</sup>	45.47	52.53	53.51	52.67
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)	99.7	98.6	99.1	99.9
<b>Society</b>					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%)		49.3	47.8	47.4
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		80,857	36,637	255,949
	Total number of volunteering hours (Hours)		44	56	1,077
Safety	Lost-time incident rate (LTIR) (Number of lost-time incidents per 100 full-time equivalent employees)		0.38	0.13	0.28
<b>Employee data</b>					
	Total employees (Number)		781	671	787
	Male (Number/%)		571/73.1	483/72.0	558/70.9
	Female (Number/%)		201/26.9	188/28.0	229/29.1

## Commitment

	KPI Measurement	2010	2017	2018	2019
<b>Water</b>					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Vulnerability Assessments in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) <sup>(10)</sup>	1.90	1.41	1.43	1.44
	Percentage reduction in water use ratio (%)		25.61	24.80	23.88
	Total volume of water withdrawn (m <sup>3</sup> )	631,000	488,000	538,000	527,000
	Total volume of wastewater discharged (m <sup>3</sup> )	252,316	169,813	216,704	210,884
	Manufacturing operations with their own water treatment facilities (Number)		0	0	0
We'll replenish 100% of the water we use in areas of water stress.	Water replenished as percentage of total water used in our beverages where sourced from areas of water stress (%) <sup>(11)</sup>		0	0	0
<b>Climate</b>					
We'll cut greenhouse gas emissions from our core business by 50%. <sup>(12)</sup>	Carbon footprint – core business operations – market based approach (Tonnes CO <sub>2</sub> e)	16,425	8,299	8,868	9,472
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		49.48	46.01	42.33
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Carbon footprint – total value chain (Tonnes of CO <sub>2</sub> e)	97,334	85,405	93,392	94,776
	Relative reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2010 (gCO <sub>2</sub> e / litre) (%)		20.1	19.7	20.2
	Absolute reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) since 2010 (%)		12.3	4.1	2.6
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		99.4	100	100
Percentage of value chain emissions	Manufacturing (%)	4	3	3	3
	Distribution (%)	8	5	5	6
	Cold drink equipment (%)	5	2	2	1
	Packaging (%)	49	51	52	54
	Ingredients (%)	34	39	38	36
Energy use	Energy use ratio (MJ/litre) <sup>(13)</sup>	0.530	0.332	0.312	0.302
	Total energy usage (MWh)	49,079	38,818	40,142	36,696
<b>Supply chain</b>					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		76.9	90.0	95.3
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%)		100	100	100
	Percentage of pulp and paper sourced through suppliers in compliance with our SAGPs (%)				100

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) CCEP commitment, applicable for all CCEP territories

(4) Country specific commitment

(5) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(6) Based upon 2019 CCEP sparkling soft drinks sales volume, at an SKU level.

(7) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

(8) Data source: Returpack AB. Represents packaging returned through the deposit system. Does not include PET collected from which energy is recovered.

(9) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(10) Water use ratio, litres of water per litre of finished product produced.

(11) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(12) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drink equipment and transportation.

(13) Energy use ratio, MJ/litre of product produced.