

OUR CODE OF CONDUCT

HOW WE DO BUSINESS



CCA
COCA-COLA AMATIL



MESSAGE FROM OUR GROUP MANAGING DIRECTOR



At Coca-Cola Amatil (“Amatil” or “Company”), we are proud of our history, our products, brands and our people. We are committed to building value for our shareholders, and we aim to always be held in the highest regard by our customers, regulators and all our stakeholders.

We are dedicated to protecting and upholding our reputation as an ethical and responsible corporate citizen – focused not only on today, but also on tomorrow, and confident in the future, sustainability and longevity of our company.

Our dealings internally, and with all external parties will be conducted honestly and with integrity. We take the initiative and own the outcome at Amatil. We don’t just care about achieving great outcomes, we want them achieved the right way.

**WE ARE ALL
AMBASSADORS FOR
OUR VALUES AND
WE ARE COMMITTED
TO ENSURING OUR
BUSINESS PRACTICES
ARE ETHICAL, LEGAL,
STRAIGHTFORWARD
AND OPEN.**

We are respectful of, and compliant with, the laws in all parts of the world in which we operate, and our reputation is at the core of everything that we do.

Our Board of Directors (“Board” or “Directors”) is committed to achieving the highest standards of corporate governance and business conduct and they see these commitments as fundamental to the sustainability and performance of our business, and to our enhancement of shareholder value.

Our Code of Conduct - *How We Do Business* (“Our Code”) sets out our expectations – of each other, our suppliers and contractors, and anyone who works with or for us. Let’s continue to create millions of moments of happiness and possibilities for all of our stakeholders and build a strong, sustainable Amatil that we can continue to feel proud of.

Our Code is not intended to be all encompassing. There are also other policies, procedures, standards and guidelines across all our businesses that must also be adhered to. If in doubt, please contact your direct manager.

A handwritten signature in black ink that reads "Alison".

Alison Watkins

WHO DOES OUR CODE APPLY TO?

Our Code extends to anyone who works for, transacts with or represents Amatil and includes our Directors, employees (whether they work full-time, part-time or as casual/supplementary workers), contractors, consultants and third parties.

Our people leaders must ensure they, and the people for whom they are responsible, comply with Our Code, deliver on the promises of our Pact and uphold our Values.

This includes:

- Demonstrating behaviour that is consistent with our Values;
- Role modelling a culture of sound ethical conduct;
- Creating an inclusive environment where people feel comfortable in raising concerns and “speaking up”;
- Recognising and rewarding good behaviour, performance and achievements, and taking action to address behaviours inconsistent with Our Code; and
- Responding in a timely manner to the legitimate concerns and questions about Our Code and the behaviours it promotes, and any possible breach of Our Code.



SPEAK UP! CONSEQUENCES OF BREACHING OUR CODE

COMPLIANCE WITH OUR CODE UNDERPINS AMATIL'S LEGAL OBLIGATIONS, AND ALSO GOES TO THE HEART OF HOW WE OPERATE, OUR REPUTATION AND OUR INTEGRITY.

If you believe Our Code has been breached, you have the responsibility to report it in good faith. If the matter relates to a workplace dispute or grievance then you must raise this with your Manager or a member of HR. Alternatively, breaches of Our Code may be directly reported to the Group Company Secretary at AmatilCoSec@ccamatil.com.

We also have an externally hosted Whistleblower Hotline which is available to external parties, as well as to internal people in all countries which we operate. Please refer to the Whistleblower Policy for the processes and options that are available for relevant disclosures.

If you make a report in good faith you will not be disadvantaged personally or in your employment, even if the conduct that is reported is later found not to be in breach of Our Code.

Amatil will not endorse any form of retaliation or victimisation being taken against someone making a report in good faith. All allegations of retaliation or victimisation will be fully investigated and may be grounds for disciplinary action. At the same time if you make an intentionally false or malicious report you may find yourself in breach of Our Code and face the consequences that follow.

All actual or alleged contraventions of Our Code will be treated seriously, and this may include internal or external investigation, demotion, suspension, disciplinary action or even termination of your employment, a contract or any relationship you have with Amatil. We may also be required to report the contravention to local authorities or regulators which may also expose you to civil or criminal investigations or proceedings, fines and penalties, not to mention damage to your personal reputation.

OUR WORKPLACE

OUR WORKPLACE IS SAFE, LAWFUL & DIVERSE – RESPECTFUL & RESPONSIBLE EVERYWHERE, EVERY DAY.

Respect for human rights is fundamental to the sustainability of Amatil and the communities in which we operate. We are committed to ensuring that people are treated with dignity and respect. The Amatil Human Rights Policy is guided by international human rights principles encompassed in the Universal Declaration of Human Rights, the International Labour Organisation's Declaration on Fundamental Principles and Rights at Work, the United Nations Global Compact, the United Nations Permanent Forum on Indigenous Issues and the United Nations Guiding Principles on Business and Human Rights.

Employees and managers are empowered to recognise and address human rights risks and issues as they conduct their work. Amatil also commits to regular assessments of human rights risks and issues through independent audit which are reported to the Risk and Sustainability Committee of the Board and remediation and prevention actions noted and tracked.

We are committed to identifying, preventing, and mitigating adverse human rights impacts resulting from or caused by our business activities and hold ourselves accountable for ensuring the following standards are upheld:

- SAFE AND HEALTHY WORKPLACE
- DRUGS AND ALCOHOL
- VALUING DIVERSITY
- FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING
- PROTECTING OUR ENVIRONMENT
- FORCED LABOUR, CHILD LABOUR AND HUMAN TRAFFICKING
- WORK HOURS, WAGES AND BENEFITS AND RIGHT TO WORK

SAFE AND HEALTHY WORKPLACE

We are committed to the highest standards of workplace health and safety detailed in our Workplace Health and Safety Policy, and comply, at a minimum, with all applicable safety and health laws, regulations and internal requirements as per our Health and Safety Management Framework.

Continuously improving health and safety is a key priority for Amatil. We are dedicated to maintaining a productive workplace by minimising the risk of accidents, injury and exposure to health risks. We are committed to engaging with our employees to continuously improve health and safety of our workplaces, including the identification of hazards, remediation of health and safety issues and taking proactive steps to improve the wellbeing of our people.

We believe safety is everyone's responsibility and that we are each accountable for our own safety and have a responsibility to look out for the safety of colleagues, contractors, visitors and the public. Our objective is to create a culture of zero tolerance to harm and injury for all employees, contractors and visitors. We encourage our employees to be guided by our Values – to be Straightforward and Open and to proactively Take Initiative and Own the Outcome by immediately providing feedback on observed safety behaviours and by reporting all hazards and near misses.

Together we will safely and responsibly make a difference.

DRUGS AND ALCOHOL

In the workplace, as elsewhere, drug and alcohol use can adversely affect your judgement and performance and create hazardous situations which pose a health and safety risk to both you and those around you.

We expect you will carry out the full responsibilities of your role, upholding the highest standards of workplace health, safety and wellbeing at all times and that you will not be compromised by the presence of people under the influence of alcohol, non-prescribed drugs or over the prescribed dose of prescription medication.

If you believe someone is under the influence of alcohol, non-prescribed or prescribed drugs please advise your manager or your local HR team immediately. Our Alcohol and Other Drugs Policy applies to all employees and contractors who perform work for or on behalf of Amatil and any visitors to Company sites.

For your safety and that of others, we may conduct random drug and alcohol testing in the workplace where this is legally permissible.

VALUING DIVERSITY

We have a long-standing commitment to equal opportunity and maintaining a workplace free from discrimination or harassment based on race, gender, colour, national or social origin, marital status, religion, age, disability, sexual orientation, gender identification or expression, political opinion, or any other status protected by applicable law.

Recruitment, hiring, placement, training, compensation, and advancement at Coca-Cola Amatil is based on merit, including qualifications, performance, skills, and experience. We do not tolerate illegal, disrespectful or inappropriate behaviour, unfair treatment, or retaliation of any kind. Our expectations are articulated in our Diversity and Inclusion Policy and we track our performance against identified goals.

Together we will create a business and a culture where we deliver our best performance every day.



FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING

At Amatil we respect our employees' right to join, form or not to join a labour union without fear of reprisal, intimidation, or harassment. Where employees are represented by a legally recognised union, we are committed to establishing a constructive dialogue with their freely chosen representatives.

We are committed to bargaining in good faith with such representatives in compliance with all applicable laws.

PROTECTING OUR ENVIRONMENT

Amatil is committed to conducting business activities in a sustainable manner with due regard for our environment. We work to leave a positive legacy and ensure minimal impact on the environment, working responsibly in all we do.

Our Environment Policy clearly defines our commitments and we focus our efforts where we know we can make a difference and track our progress in the following areas:

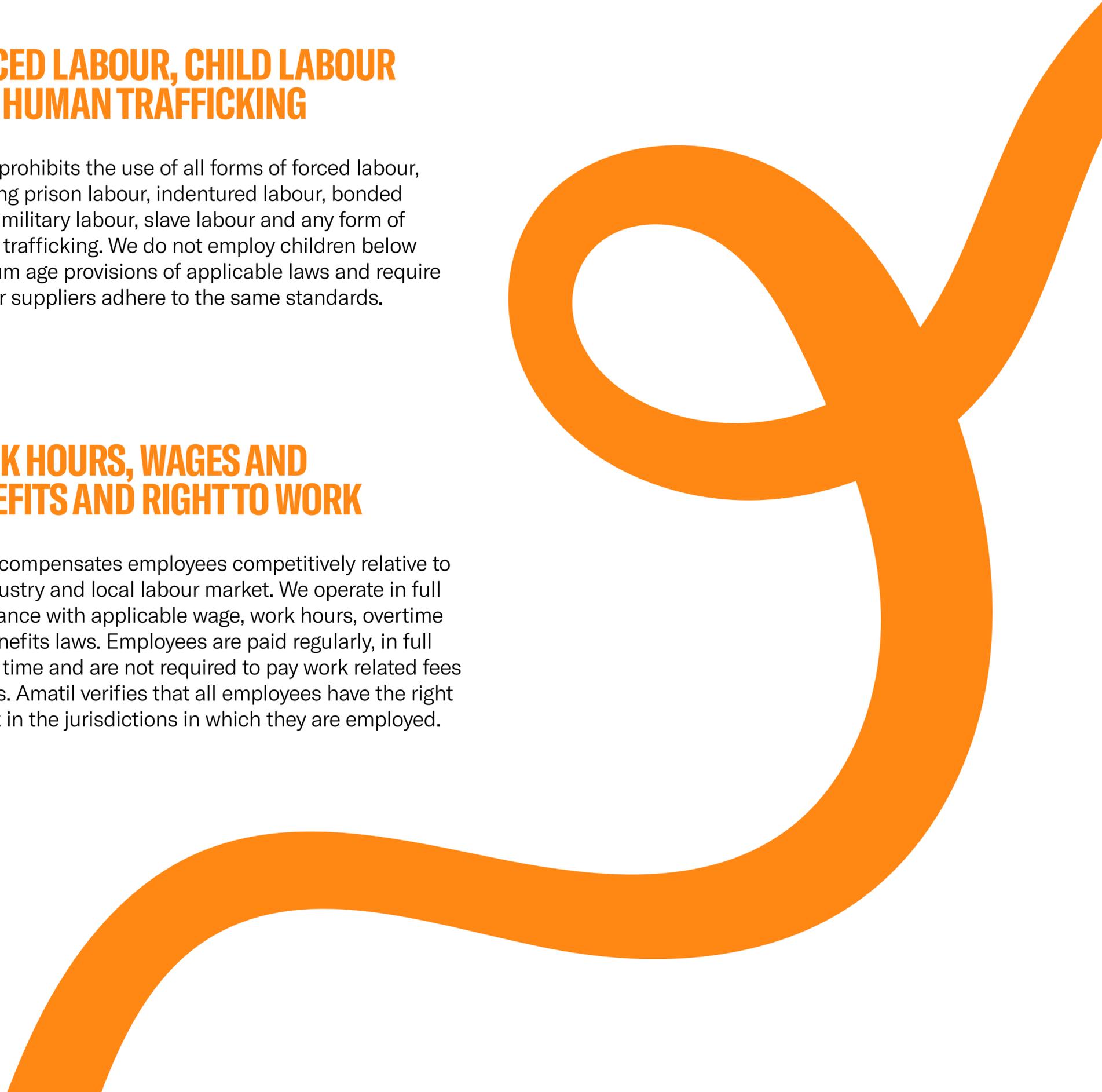
- Water: Water stewardship, efficiency and replenishment
- Energy & Climate: Energy efficiency, renewable energy and energy security, carbon footprint, climate resilience
- Sustainable Packaging: Recycled content, recyclable materials and resource recovery
- Biodiversity: Impacts of products, habitats protected or restored including areas of high biodiversity
- Responsible Sourcing: Supplier guidelines and screening

FORCED LABOUR, CHILD LABOUR AND HUMAN TRAFFICKING

Amatil prohibits the use of all forms of forced labour, including prison labour, indentured labour, bonded labour, military labour, slave labour and any form of human trafficking. We do not employ children below minimum age provisions of applicable laws and require that our suppliers adhere to the same standards.

WORK HOURS, WAGES AND BENEFITS AND RIGHT TO WORK

Amatil compensates employees competitively relative to the industry and local labour market. We operate in full compliance with applicable wage, work hours, overtime and benefits laws. Employees are paid regularly, in full and on time and are not required to pay work related fees or costs. Amatil verifies that all employees have the right to work in the jurisdictions in which they are employed.



CONDUCTING BUSINESS THE RIGHT WAY

BEING STRAIGHTFORWARD AND OPEN INCREASES TRUST AND HONESTY AMONG ALL OUR STAKEHOLDERS AND HOLDS US TO HIGHER STANDARDS WHILE BEING OPEN TO FEEDBACK ON HOW WE CAN IMPROVE.

Conducting Business the Right Way is more than just understanding relevant legislation. Even where there is no statutory requirement to disclose interests, we believe not doing so can lead to significant consequences, including reputational damage and loss of stakeholder value. We will always disclose transactions and relationships where we believe it is appropriate. We also believe our employees should have a clear understanding who within Coca-Cola Amatil has authority to make which decisions via an effective delegated authorities framework.

- WE COMPLY WITH THE LAW
- ETHICAL BUSINESS PRACTICES
- GIFTS & HOSPITALITY
- CONFLICTS OF INTEREST OR DUTIES
- RELATED PARTY TRANSACTIONS
- SHARE TRADING
- CONFIDENTIALITY
- COMPANY PROPERTY & ASSET CONTROL
- SURVEILLANCE
- FINANCIAL AND BUSINESS RECORDS AND REPORTING
- AUTHORITIES AND FINANCIAL DELEGATIONS (CHART OF AUTHORITY POLICY)

WE COMPLY WITH THE LAW

Wherever we operate, import to, or export from and even where we travel, there are laws and standards which apply to our conduct, work practices, business transactions and the manner in which we deal with information, and market our brands and products. This also includes applicable laws which relate to privacy, cybersecurity, food labelling and safety, intellectual property, corporations laws, Anti-trust and competition and the rules of the securities exchange of any country in which we have a stock exchange listing.

You must not engage in any restrictive or anti-competitive trade practices or conduct that results in discussions, understandings or agreements with competitors to fix prices, misuse market power, allocate territories or customers, boycott customers, or any conduct that may be false, misleading or deceptive. Compliance with competition and anti-trust laws is complex and differs from country to country and you are encouraged to seek advice from your local Legal team should you have any concerns regarding trade, anti-trust and competition matters.

WE MUST ALL COMPLY WITH SUCH APPLICABLE LAWS AND STANDARDS AND ENSURE THAT WE DO NOT ENGAGE IN OFFENDING CONDUCT.

Failure to comply could lead to reputational damage (for Amatil and for you personally) and could jeopardise your employment, not to mention resulting in fines, penalties, convictions or regulatory investigations.

ETHICAL BUSINESS PRACTICES

WE HAVE ZERO TOLERANCE TO CORRUPTION, BRIBERY AND FRAUD.

At Amatil we pride ourselves on conducting business and all our dealings ethically, fairly and in the right way. We will compete vigorously yet lawfully for business, tenders and to win customers, because this underpins our strategic vision to grow and perform.

We are committed to treating our employees, customers, contractors and suppliers respectfully and fairly and at no time will we tolerate unethical business practices including fraud, facilitation payments, any corruption or bribery by our people, or anyone we deal with.

All payments to third parties should only be made for services or products properly provided, at arm's length. You must not make, offer or receive (whether directly or indirectly) any improper payments to or from public officials, state owned corporations or other third parties.

Bribery and corruption includes type of payment, benefit, inducement or promise that enables you or any other person to receive an undue, improper or illegitimate business advantage or benefit and such acts are serious criminal offences in most countries around the world, which result in criminal sanctions being imposed not only on the individuals directly involved in making or receiving a bribe but also on our Directors, managers and officers. Please review our Anti Bribery and Corruption Policy.

GIFTS & HOSPITALITY

We all must ensure that the relationships we have with our customers, suppliers and other stakeholders including governmental departments, public officials and state-owned corporations are legal and in every way transparent, and that business decisions are made impartially and fairly and not on the basis of gifts or hospitality offered or received.

It is important that you exercise care when accepting or offering gifts or hospitality, in order to protect the Company's and your reputation and to avoid any suggestion of bribery or other corrupt acts. We acknowledge that modest, reasonable and appropriate gift giving is a custom in many of the countries in which we deal or operate.

Our Gifts and Entertainment Policy sets out the approval and notification principles for you to follow when giving or receiving gifts or hospitality.

CONFLICTS OF INTEREST OR DUTIES

A conflict arises when your private or professional interests or duties conflict directly with your obligations to Amatil. In all business relationships with third parties or organisations and in all personal business undertakings you are required to:

- Avoid personal transactions, situations or activities in which your personal interests actually or potentially conflict with those of Amatil;
- Act in accordance with applicable laws and Amatil standards and policies including those contained in Our Code and your contract;
- Protect the property, rights, interests, responsibilities, confidential information and reputation of Amatil; and
- Avoid investments that could affect, or appear to affect, your decision making on behalf of the Amatil.

If you have a conflict, or think you may have a conflict, together with your Manager you should discuss ways of resolving the conflict. If you are unsure of how to resolve the conflict, your HR Manager will be able to support you and your Manager in making this decision.

In addition to this, you must not hold outside employment or directorships that may conflict with the proper performance of your role at Amatil. All proposed employment and directorships must be approved by the Group General Counsel or Group Managing Director in advance of acceptance.

RELATED PARTY TRANSACTIONS

A related party transaction arises when Amatil enters into a direct financial transaction with a Related Party to provide goods or services to, or obtain goods or services from it.

A Related Party has significant influence over Amatil or is a member of the key management personnel of Amatil. We recognise that such transactions may give rise to a conflict of interest, which could affect the impartiality, independence and objectivity. Prior approval for all intended or actual related party transactions must be sought, and where approved, to ensure that such transactions are conducted on an "arm's length" basis on terms no more favourable than available to non-related parties. If you require further information, please contact the Group Company Secretary.

SHARE TRADING

We encourage all employees and Directors to invest in our organisation. We value our shareholders and aim to deliver long-term growth and sustainable returns. However, being a shareholder comes with certain responsibilities. In your position you may hold or come across information that is confidential and/or price sensitive, and which is not public knowledge.

Trading in our shares when you hold this information may be considered insider trading, which is a criminal act in Australia and in most other countries around the world. Insider information is considered to be information that is not generally known or publicly available, or if it was available, a reasonable person would expect the information to have a material effect on our share price.

You must not buy or sell Amatil shares if you are in possession of inside information. Similarly, you must not engage a third party to purchase shares on your behalf, and you must not recommend to anyone else to buy or sell our shares.

Our Policy in Trading in Amatil Securities sets out our expectations and processes pertaining to the trading of our securities by Directors, officers, senior managers and certain employees who are likely to be in possession of inside information during the course of their employment (defined as “Specified Persons” under the Policy in Trading in Amatil Securities and extends to certain family members, defined as “Connected Persons”). Please contact the Group Company Secretary if you have any questions regarding buying or selling Amatil shares.



CONFIDENTIALITY

Information is a valuable asset to our business and you have a responsibility to maintain confidentiality at all times.

If you are unsure as to whether information is confidential, you should presume that it is confidential until clarified with your Manager. Everything you produce in the workplace that has the capacity to be stored in physical or electronic copy is the property of Amatil.

In your position, you may come across information or knowledge that is particularly sensitive or confidential. This may include Amatil's information (including cross business unit information such as strategies, financial reports, and customer lists etc.) or that of an end user, customer or competitor.

It is imperative that you do not share any of our information with any person who is not authorised to receive it, as this may affect our competitiveness and reputation in the marketplace.

You must also protect the information of third parties that comes in to your possession from being released to other persons, or used in any manner that is not consistent with the purpose in which it has been made known to you.

This requirement applies even after you have left our employment; in which case you must return to us all information which you may have in your possession.

Some guiding principles are:

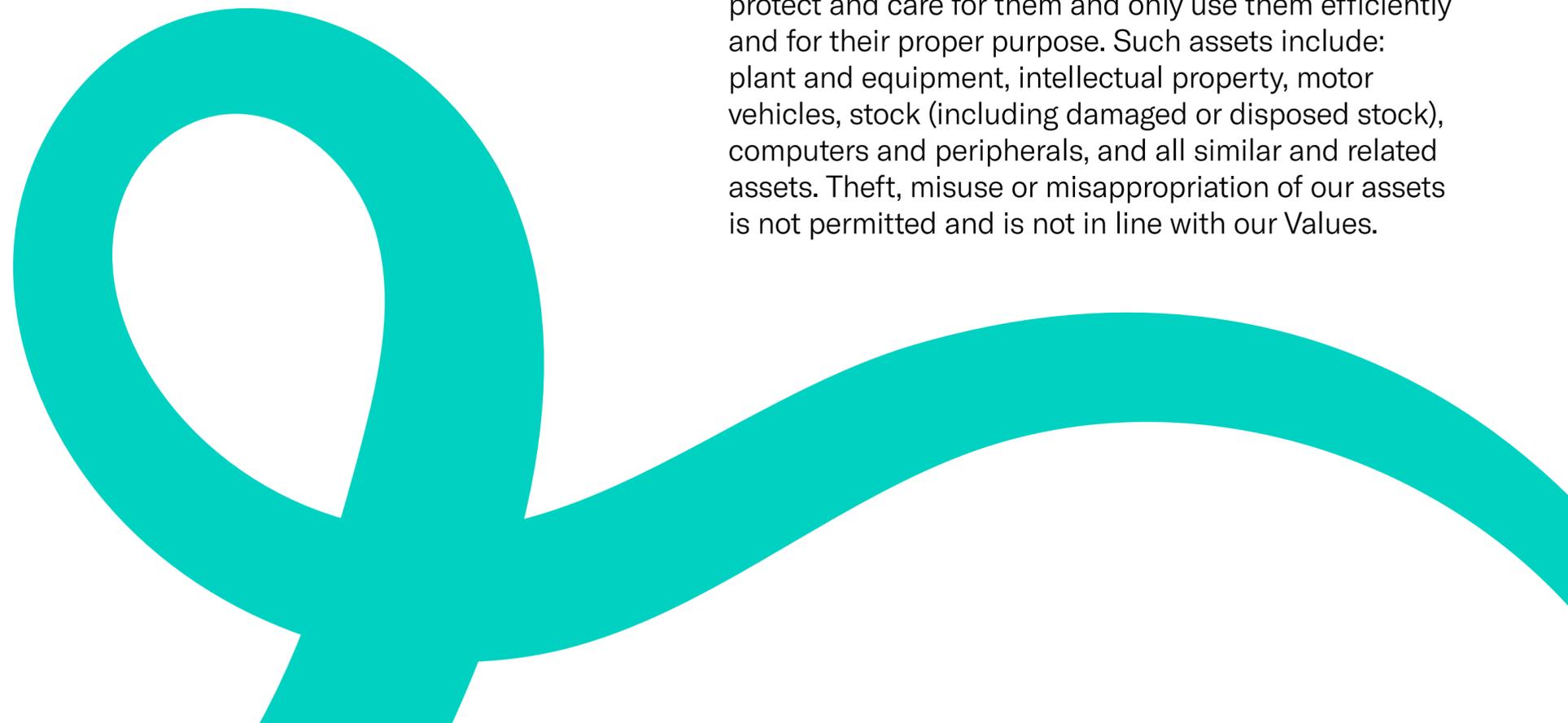
- Always follow Amatil's Information Protection Policies and classify material according to its sensitivity;
- Do not disclose non-public information to anyone outside the Company, including family and friends, except when it is required to do so for business purposes;
- Take appropriate steps to protect information when dealing with outside parties including execution of confidentiality agreements;
- Retain or discard records in accordance with the retention requirements of the country in which you operate

COMPANY PROPERTY & ASSET CONTROL

We will ensure that you have the necessary tools and materials to do your job, however every document you produce in connection with your employment is Amatil property. From time to time, we may be required to locate and retrieve documents with short notice for the purposes of litigation, discovery, subpoena, investigation or audit.

You are responsible for controlling and managing the documents you produce, in an efficient and practical manner including ensuring your files, mobile data transmission equipment, papers, phones and all other forms of communication are appropriately secured, locked and password protected.

All of the property and assets which you will be granted access to is Amatil's, and you must ensure that you protect and care for them and only use them efficiently and for their proper purpose. Such assets include: plant and equipment, intellectual property, motor vehicles, stock (including damaged or disposed stock), computers and peripherals, and all similar and related assets. Theft, misuse or misappropriation of our assets is not permitted and is not in line with our Values.



SURVEILLANCE

At some workplaces we utilise surveillance measures such as closed circuit television (“CCTV”) cameras to monitor security. You should be aware that your individual workplace may have a CCTV system, which could be operational at all times.

As we respect your privacy, surveillance is not placed in bathrooms or private areas, only in areas of high traffic or sensitivity. From time to time we may elect to install additional surveillance measures; especially if there have been instances of suspected or actual non-compliance with Our Code, the law or safety breaches.

FINANCIAL AND BUSINESS RECORDS AND REPORTING

Amatil’s financial and accounting records are relied on to produce reports to management, shareholders, creditors, regulatory authorities and others. Amatil financial, business records and reports produced from this information must be kept and presented according to the applicable laws of the country of operation. Ensuring the accuracy of all Company business and financial records is everyone’s responsibility.

Remember accurate recording and reporting reflects on Amatil’s reputation and credibility and ensures that we meet our legal and regulatory obligations.

At all times you must ensure:

- Records and reports accurately reflect Amatil’s assets, liabilities, revenues and expenses;
- All transactions are supported by appropriate documentation;
- At no time you falsify, distort or approve the falsification of any fact, event or document;
- You do not delay or accelerate the recording of revenue or expenses to meet budgetary goals;
- Estimates and accruals must be supported by appropriate documentation and be based on your best judgement; and
- In conjunction with the Amatil Group or local procurement team, it is important that the appropriate due diligence appraisal is conducted and documented, in relation to all proposed business partners, including joint ventures, suppliers or other third parties and state-owned corporations.

AUTHORITIES AND FINANCIAL DELEGATIONS (CHART OF AUTHORITY POLICY)

The Board of Directors sets out the framework that is to apply throughout Amatil for authorising expenditures and commitments in certain areas (such as purchase orders, entering into contracts, purchasing or disposing of equipment and legal settlements) and applicable approval limits. This is set out in the Group Executive Approval and Process Framework” or “GEAPF”).

You must not act in any way contrary to the authority and financial delegations, or execute any documents as an office, director or authorised person of any Amatil legal entity unless that approval has been issued to you by the Board of Directors or in accordance with GEAPF or its subordinate charts of authority.

ENGAGING EXTERNALLY

EVERYONE AT COCA-COLA AMATIL HAS A ROLE IN PROTECTING AND BUILDING OUR REPUTATION.

To maximise the effectiveness of our communications and engagement we want to ensure that how we talk about Coca-Cola Amatil externally is co-ordinated, integrated and aligned. As a listed company, we have important requirements that must be met about what, when and how we provide information about our operations and performance. And when it comes to media and government we have experts at the Group and in the Businesses who manage and support this process.

- [MEDIA ENQUIRIES AND MAKING PUBLIC COMMENT](#)
- [CONTINUOUS DISCLOSURE](#)
- [SOCIAL MEDIA](#)
- [LITIGATION AND REPORTING](#)
- [COMMUNITY AND STAKEHOLDER ENGAGEMENT & RESPECT](#)
- [POLITICAL CONTRIBUTIONS AND ENGAGEMENT WITH GOVERNMENTS](#)
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- [CHARITABLE DONATIONS AND SPONSORSHIPS](#)

MEDIA ENQUIRIES AND MAKING PUBLIC COMMENT

At Amatil we manage all of our media engagement and external speaking opportunities in a way that protects and builds our reputation with our stakeholders. To achieve this and maintain consistent and accurate messaging in the media we expect all employees to work with Public Affairs and Communications, either at Group or in your Business, before engaging with media or accepting a speaking opportunity where media may be present or when elements of your presentation or speech may be published.

The Amatil Public Affairs & Communications Policy details how this is to be managed across the Group and what you can do to assist.

The underlying guiding principle is that Group related issues and engagement is managed by Group Public Affairs and Communications and Business related issues and engagement are managed by the Business Public Affairs and Communications representative. Where individual Business issues could potentially impact the Group reputation or position with Group level stakeholders, these are managed in an integrated way with Group in order to safeguard the Amatil reputation.

CONTINUOUS DISCLOSURE

At Amatil, we are committed to complying with the continuous disclosure requirements of the Listing Rules of the Australian Securities Exchange (“ASX”) as well as other relevant corporations and securities legislation.

Amatil has a Disclosure & Communication Policy which includes the following principles, consistent with the continuous disclosure obligations under the ASX Listing Rules that govern Amatil’s communication with the investment community and media:

- Amatil will in accordance with the requirements of the ASX Listing Rules, immediately issue to the ASX any information that a reasonable person would expect to have a material effect on the price or value of Amatil’s securities;
- Amatil’s Disclosure Committee manages the day-to-day continuous disclosure issues and operates flexibly and informally. It is responsible for compliance, coordinating disclosure and educating employees about Amatil’s communication policy; and
- All material information issued to the ASX, the Annual Reports, half year and full year results and presentation material given to analysts, is published on Amatil’s website.

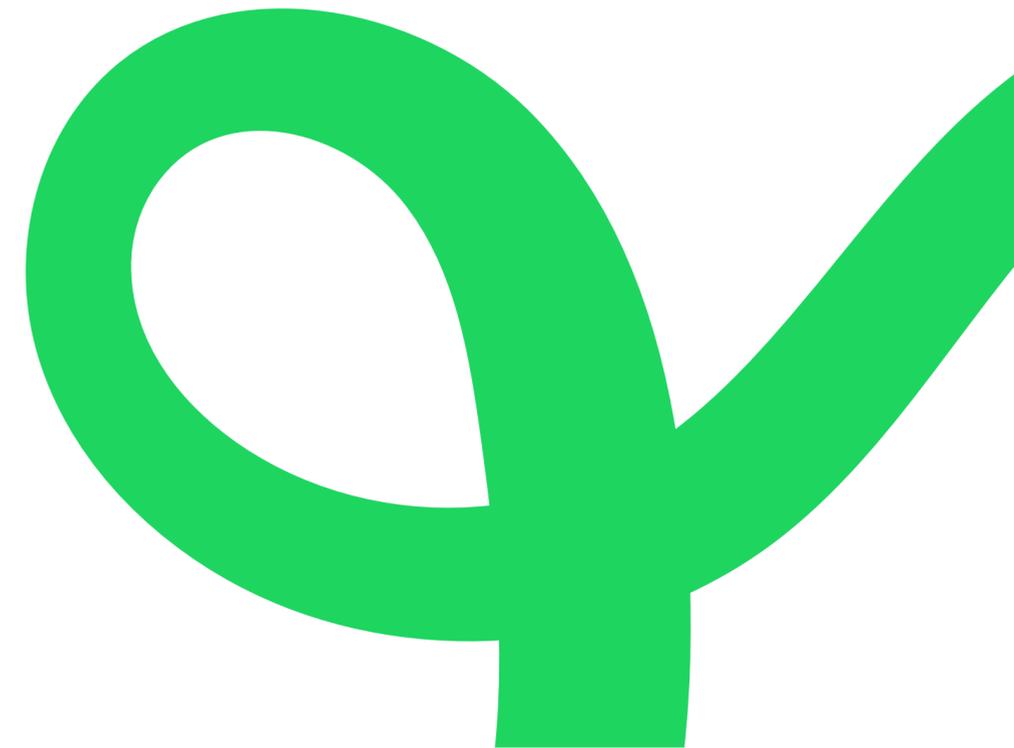
The Group Company Secretary is the primary person responsible for communication with the ASX.

SOCIAL MEDIA

At Amatil we know our people are our best advocates. We want to encourage the use of social media as an organisation and by our people individually, but want to ensure this is done in a way that builds and protects Amatil’s reputation.

The Amatil Public Affairs & Communications Policy and Social Media Guidelines provide an outline of how this is managed across the Group and what you can do to assist.

Like with traditional media, if you want to engage via any social media platform on behalf of Amatil, you will need to obtain approval from Group Public Affairs and Communications. This does not prevent any employee engaging on social media in their own capacity, but relates to instances where you are talking on behalf of the company, or referring to the business affairs of Amatil.



LITIGATION AND REPORTING

Any threatened or actual litigation involving our operations anywhere in the world, may have significant financial implications or may adversely affect the reputation of Amatil. Accordingly all threatened or actual litigation or claim must be referred immediately to your local legal team.

COMMUNITY & STAKEHOLDER ENGAGEMENT & RESPECT

We are committed to engaging with stakeholders in the communities in which we operate to ensure that we are listening to, learning from, and taking into account their views as we conduct our business the right way. Where appropriate, we are committed to engaging in dialogue with stakeholders on human rights issues related to our business.

POLITICAL CONTRIBUTIONS AND ENGAGEMENT WITH GOVERNMENTS

No political contribution shall be made by, or on behalf of the Company, without the written approval of the Group Managing Director and endorsement by the Board.

INTERACTIONS WITH GOVERNMENTS, COUNCILS, AGENCIES AND REGULATORS

We respect the lawful authority and decisions of governments, councils, agencies and regulators in the jurisdictions that we operate in. We will also continue to have an open and transparent relationship on matters that are important to Amatil and we expect all communications to be accurate and appropriate for purpose.

CHARITABLE DONATIONS AND SPONSORSHIPS

Amatil contributes to the economic and social development of local communities and the protection of the environment in all markets in which we have a presence – both through our day to day business activities and through philanthropic and community programs. These programs are defined in our Sustainability Strategy and led by the Public Affairs and Communications teams to ensure alignment of activities with our overall strategic direction.

We encourage a culture across Coca-Cola Amatil Group that supports employee giving and volunteering in each of our businesses. Your local Human Resources team can provide more information on local volunteering opportunities.





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