

The Health, Safety, and Wellbeing of our workers, including contractors, visitors and others involved with our business, is our priority at Coca-Cola Europacific Partners NZ Ltd. Health, Safety and Wellbeing are choices that we make every day, choices which goes beyond compliance. We take personal responsibility for health, safety, and wellbeing so we all get home safely to what we love.

At CCEPNZ we are committed to doing our part.

Management will take all reasonable steps to:

- Promote a system of continuous improvement including a review of this policy every two years, and ongoing management and review of our health and safety performance following a plan-do-check-act cycle.
- Comply with relevant HS&W legislation, standards, and codes of practice aligned with Coca-Cola Europacific Partners and Coca-Cola Company standards and policies, relevant to all aspects of our operation.
- Provide a safe and healthy working environment, including safe use, handling and storage of plant, structures, substances and vehicles, and robust systems of work to ensure the HS&W of everyone is achieved through proactive identification, assessment and management of all hazards and risk.
- Observe, promote, and practice safe work methods at all times.
- Promote and encourage workers to accurately report and investigate all incidents, injuries, hazards, near misses and any other opportunities for improvement.
- Provide positive recognition for promoting good HS&W practice.
- Provide suitable training, information, coaching and supervision for all managers and workers ensuring safe and competent work.
- Consult all workers and Unions, to encourage participation in HS&W decisions and continuous improvement of our HS&W performance and culture.
- Provide and promote wellbeing programmes supporting mental and physical health and wellbeing.
- Provide adequate welfare facilities for workers.

Workers will:

- Observe and practice safe work methods and be accountable and responsible for their own safety and the safety of others.
- Accurately report any unsafe behaviour, equipment, poor work conditions, hazards, near misses, incidents, discomfort, and injuries immediately.
- Wear and maintain the supplied personal protection equipment in the correct manner.
- Actively participate in ensuring CCEPNZ is a safe and healthy work environment.
- If the worker feels the work is unsafe, the worker may ask for work to be stopped while a risk assessment is carried out with the H&S Team, the worker, the area H&S Representative, the area manager, and any other interested workers. Work shall recommence once assessment and control measures are put in place to ensure everyone goes home safely.

Together we will continue to improve our Health Safety and Wellbeing performance - our goal is Zero Harm!



Signed on behalf of Coca-Cola Europacific Partners NZ Limited

Wendy Rayner

Managing Director NZ

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