

SUSTAINABILITY IN INDONESIA

2020 FACT SHEET



IN INDONESIA WE PRIORITISE THE AREAS WHERE WE CAN MAKE THE GREATEST DIFFERENCE. WE ARE FOCUSED ON THE SAFETY AND DEVELOPMENT OF OUR PEOPLE, SUSTAINABLE PACKAGING, RENEWABLE ENERGY, WATER MANAGEMENT, THE WELLBEING OF OUR CONSUMERS AND SUPPORTING OUR COMMUNITIES.

Committed Partners

We request that our supplier partners in Indonesia and globally follow Coca-Cola Amatil's *Supplier Code of Conduct* as well as The Coca-Cola Company's *Supplier Guiding Principles*.

Environmental and social sustainability criteria are an important part of supplier sustainability assessments covering most of Coca-Cola Amatil's key suppliers. 90 per cent of the sugar we use in Indonesia is certified under Smartcane Best Management Practice.

Engaged People

At Coca-Cola Amatil, protecting the health and safety of our people and those we work with will always be our overriding priority. Indonesia continues to take a multi-faceted approach to safety, developing a safety culture in addition to striving to provide a safer working environment, both internally and externally. While over IDR50Billion of capital expenditure has been spent over the last 5 years to make our workplaces safer we have stepped up a focus on behavioural safety. Our hazard identification program has been instrumental in embedding a safety mindset and has addressed numerous hazards across our business. Driver safety remains a key risk in the Indonesian market and various face-to-face and e-learning driver safety programs have been developed and implemented to address this, as well as implementing regular vehicle inspections. In addition to rolling out our safety programs internally, we have expanded them to our Coca-Cola Official Distributors (CCOD).

Coca-Cola Amatil – Indonesia safety performance

	2012	2013	2014	2015	2016	2017	2018	2019
Fatalities	2	3	3	4	5	1	1	4
Injuries	55	41	22	34	26	17	20	18
Total recordable injury frequency rate (TRIFR) ¹	1.9	2.5	1.4	2.4	1.8	1.3	1.6	1.3

1 Per 1 million man-hours worked.

We also continued our focus on capability development with technical academies, and leadership and talent development programs, with more than 76,000 days of training delivered in 2019. Capability programs have been extended to CCOD partners and their employees along with vocational training programs in collaboration with Ministry of Manpower to develop local youth.

13.5%
REDUCTION

achieved in sugar grams per 100ml in **Indonesia**

OVER 20%
REDUCTION

targeted in sugar grams per 100ml by 2020 compared to 2015 baseline in **Indonesia**

REPLENISHING OVER
1,600
MEGALITRES
of water annually

OVER IDR6.5b
INVESTED
in the community in 2019

We believe our people feel engaged and included. This was demonstrated in our 2019 employee engagement scores, where Indonesia recorded a significant increase of six percentage points to achieve 81 per cent engagement. Development of our people remains a focus, with several functional academies operating internally. In 2019, the development program in Indonesia was enhanced by the introduction of the Amatil X Academy – a six-month internal accelerator designed to build entrepreneurial capability and connect our people to local start-ups. In its first year, Amatil X trained 1,629 employees at 14 locations across Indonesia.



INDONESIA'S LARGEST ROOFTOP SOLAR

Across Amatil, we are ramping up investment in renewable energy projects, including Indonesia's largest rooftop solar project at our Cibitung facility, which has a generation capacity of 7.1 megawatts. The Cibitung project will offset 8.9 thousand tonnes of carbon emissions per annum.

Water replenishment

Project Location	Project	2019 ML/Year
Indonesia	Infiltration Wells (Sumatra, Java)	1,666
	Reforestation	0.7
	Community Access	11.92
Total		1,678.62

2019 Emissions

Tonnes CO₂-equivalent

Scope 1	Scope 2
18,964	77,017

Delighted Consumers

We recently announced a 2020 goal to reduce total sugar per 100ml by 20 per cent in Indonesia, compared to 2015.² This is one of the most ambitious targets within the Coca-Cola system. By the end of 2019, Indonesia had reformulated eight products since 2015, reducing sugar grams per 100ml by 13.5 per cent.

Community investment and impact is another priority for our Indonesian operations, particularly with respect to our 'Zone 1' programs focused on serving communities in the immediate vicinity of our production facilities. In 2019, the combined value of our cash, in-kind and volunteering hours support in Indonesia was over IDR6.5Billion (A\$661,000) – generating positive impacts in health, infrastructure, education, biodiversity, waste management and disaster relief.

Better Environment

Sustainable packaging is also a key focus area. We support the work of the Global Plastics Action Partnership, and The Coca-Cola Company's *World Without Waste* ambition. Returnable glass bottles are used for our beverages in some Indonesian locations, and we continue to remove plastic from our packaging via a light-weighting program for bottles and caps, and secondary plastic packaging.

Since 2014, we have decreased use of plastic across our PET packaging by 28.5 per cent. We also launched the new Affordable Single Serve Pack line in East Java – our second such line in the country – which produces lightweight plastic bottles coated with a thin layer of glass. The new bottles require 1,000 tonnes less plastic each year to produce. To further close the loop on our packaging, in 2019, we signed a Memorandum of Understanding with Dynapack Indonesia for a joint venture to explore opportunities to establish a recycled PET facility.

We continue to invest in renewable energy projects around the region, including Indonesia's largest rooftop solar project at Cibitung, with generation capacity of 7.1 megawatts. The Cibitung project commenced energy generation in late 2019, and is expected to reach full operational capacity in 2020.

We also support programs that help protect and regenerate natural systems and biodiversity in Indonesia. For the past five years, we have been planting trees and developing education and community programs as part of our Coca-Cola Forests program in Lampung, Sumedang and Semarang – including a program in Lampung to support wild elephant conservation. For over 12 years in Indonesia we have, with partners, organised ongoing daily beach clean-ups across five beaches under the Bali Beach Clean-up program. This program has seen over 40,000 tonnes of waste collected, and provides regular employment and skills training to the team of waste collectors. With The Coca-Cola Company, we also support a significant program of water replenishment throughout Indonesia. Our combined efforts have returned over 1,600 megalitres annually of quality water to nature and for use in local communities.



KEEPING OUR BALI BEACHES CLEAN

Coca-Cola Amatil Indonesia initiated the Bali Beach Clean-up program in 2007.

Together with the local community, we've had a significant impact on the beaches in Bali, collecting more than 40,000 tonnes of waste over the past 12 years.

The focus of the program is to address marine pollution, a big challenge for Indonesia as the world's most populous island nation, and every day we employ around 75 locals to keep Bali's five major beaches (Kuta, Legian, Seminyak, Jimbaran and Kedonganan) clean.

The Bali Beach Clean Up program provides regular employment and skills training to a team of waste collectors.

In addition to keeping Indonesia's beautiful beaches pristine, we support the marine life that is now benefitting from the cleaner environment. Partnering with the Bali Sea Turtle Society, for example, we established Kuta Beach Sea Turtle Conservation, which protects turtle eggs found on the shoreline. Since 2010, we have safely transported 245,769 newly born turtles into the ocean.

In an effort to continue the regeneration of Indonesia's environment, Coca-Cola Amatil Indonesia has donated more than 70,000 trees for communities in the areas surrounding our beach clean-up operations.



40,000t

More than 12 years of Bali Beach Clean Up has collected over 40,000 tonnes of waste



IDR 6,504,937,845

Community investment
IDR in 2019 (A\$661,407)

Community investment* IDR (\$A)

2017	2018	2019
5,184,340,080 (505,395)	9,406,058,130 (884,610)	6,504,937,845 (661,407)

* Includes cash, in-kind donations, volunteering time and management costs.

² Based on portfolio-wide weighted volume sugar content (g/100ml). Target is for 2020 compared to Moving Annual Trend for 31 December 2015, unless otherwise specified.