

KEY PERFORMANCE DATA SUMMARY⁽¹⁾

Commitment	KPI Measurement	2010 Baseline	2016	2017	2018
Drinks					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020, and that's in addition to the 5% reduction achieved in the previous 5 years. ⁽²⁾	Reduction in the average sugar per litre in our soft drinks portfolio since 2015 (%)		1.5	4.2	11.1
	Reduction in the average sugar per litre in our soft drinks portfolio between 2010 and 2018 (%)				15.8
We'll aim for 50% of our sales to come from low or no calorie drinks. ⁽³⁾	Percentage of volume sold which is low or no calorie (%)	33	35	37	45
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (Number)				186
	Number of new low and no calorie products launched since 2010 (Number)				435
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁽⁴⁾		5.6	4.8	5.0
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁵⁾			96.6	98
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling as a percentage of total PET packaging put onto the market (%)	Packaging collection rates differ by country. For full information, see our country data sheets.			
	Packaging collected for recycling as a percentage of total packaging put onto the market (%) ⁽⁶⁾				74
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)	16.0	22.8	24.6	27.6
Society					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management positions (senior manager level and above) (%)		31.9	32.8	35.6
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (Million Euros)		6.5	4	5
	Percentage of pre-tax profits (%)		0.5	0.35	0.41
	Total number of volunteering hours (Hours)		9,775	9,209	11,955
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Assessments in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio ⁽⁷⁾	1.82	1.61	1.61	1.61
	Percentage reduction in water use ratio since 2010 (%)		11.42	11.78	11.25
We'll replenish 100% of the water we use in areas of water stress.	Water replenished as a percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽⁸⁾		89	110	141
Climate					
We'll cut greenhouse gas emissions from our core business by 50%. ⁽⁹⁾	Carbon Footprint – core business operations – market based approach (tonnes of CO ₂ e)	2,488,480	1,416,870	1,361,574	1,228,241
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		43.1	45.3	50.6
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) per litre sold since 2010 (%)		26.3	28.0	29.7
	Energy use ratio ⁽¹⁰⁾	0.38	0.317	0.320	0.317
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)	1.2	75.0	87.5	100
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)			80	91
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%) ⁽¹¹⁾			83	88

Indicates independent assurance by DNV GL.

- (1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases
- (2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.
- (3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.
- (4) Based upon 2018 CCEP sparkling soft drinks sales volume, at an SKU level.
- (5) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

- (6) Represents an aggregated number, based on packaging collection rates by material in each of our markets which is then applied to our own packaging volumes. The way that packaging collection rates are calculated may differ across our markets and therefore this aggregated number should be treated as an estimate.
- (7) Water use ratio, litres of water per litre of finished product produced.
- (8) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.
- (9) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drinks equipment and transportation.
- (10) Energy use ratio, MJ/litre of product produced.
- (11) Sugar is the first agricultural ingredient for which we have supplier data.

ENVIRONMENTAL DATA

GHG Emissions ^{(1), (2)}

Greenhouse gases – 2018 (tonnes CO₂e) (GRI 305-1 / GRI 305-2 / GRI 305-3)

Scope	Carbon dioxide (CO ₂)	Nitrous oxide (N ₂ O)	Methane (CH ₄)	Hydrofluoro carbons	Percentage of footprint	Total (tonnes CO ₂ e)
1. Direct emissions (e.g. fuel)	229,810	959	299	1,119	18.9	232,187
2a. Indirect emissions – market based approach ⁽³⁾ (e.g. electricity)	6,489	15	36	0	0.5	6,540
2b. Indirect emissions location based approach ⁽³⁾ (e.g. electricity)	172,505	405	940	0	14.2	173,850
3. Related third-party emissions (e.g. from cold drinks equipment)	983,659	5,100	755	0	80.6	989,514
Total carbon footprint (Core Business Operations)	1,219,958	6,074	1,090	1,119		1,228,241

Our operational carbon footprint (tonnes CO₂e)^{(4), (5)} (GRI 305-1 / GRI 305-2 / GRI 305-3)

Metric tonnes CO ₂ e by emission source	2010	2016	2017	2018
Cold drinks equipment	1,515,051	803,753	779,860	648,047
Operations and commercial sites	568,716	269,764	258,915	243,575
Third-party distribution	268,460	245,649	232,284	245,493
CCEP fleet	121,960	83,351	79,726	79,149
Other (including business travel)	14,292	14,353	10,788	11,978
Total core operations carbon footprint	2,488,480	1,416,870	1,361,574	1,228,241
Ingredients	1,099,579	1,046,471	1,016,301	999,467
Packaging	1,816,940	1,532,512	1,526,660	1,559,002
Total value chain carbon footprint	5,404,999	3,995,853	3,904,535	3,786,711

Our normalized carbon footprint (GRI 305-4)⁽⁵⁾

Metric tonnes CO ₂ e by emission source	2010	2016	2017	2018
GHG Scope 1 & 2 emissions per litre of product produced (g CO ₂ e/litre) (market-based Scope 2 approach)	44.85	20.83	19.68	18.89
GHG Scope 1 & 2 emissions per Euro of revenue (g CO ₂ e/Euro) (market-based Scope 2 approach)		26.45	22.46	20.73
GHG Scope 1, 2, and 3 (full value chain) emissions per litre of product sold (g CO ₂ e/litre) (market based Scope 2 approach)	380.5	280.6	274.1	267.6

GHG emission reductions (absolute and normalised)(GRI 305-5)⁽⁵⁾

Metric tonnes CO ₂ e by emission source	2016	2017	2018
Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)	43.1	45.3	50.6
Reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) per litre sold since 2010 (CO ₂ e g/litre)	26.3	28.0	29.7

Note on sources of data and calculation methodologies under the WRI/WBCSD Greenhouse Gas (GHG) Protocol, we measure our emissions in three 'Scopes', except for CO₂e emissions from biologically sequestered carbon, which is reported separately. Please note that prior years data may be restated due to more accurate data becoming available. Data is consolidated from a number of sources across our business and is analysed centrally. We use a variety of methodologies to gather our emissions data and measure each part of our operational carbon footprint, including natural gas and purchased electricity data, refrigerant gas losses, CO₂ fugitive gas losses and transport fuel, water supply, wastewater and waste management.

We use emission factors relevant to the source data including UK Department for Business, Environment and Industrial Strategy (BEIS) 2018 and IEA 2016 emission factors. Scope 1 figures include: direct sources of emissions such as the fuel we use for manufacturing and our own vehicles plus our process and fugitive emissions. Scope 2 figures include: indirect sources of emissions such as the purchased electricity we use at our sites. We report against this on both a location based and a market based approach. Scope 3 figures include: indirect sources associated with the electricity used by our cold drinks and coffee equipment at our customers' premises, our employee business travel by rail and air, emissions related to the supply of water and treatment of wastewater, emissions from the treatment of waste, fuel used by our third party distributors, and other energy related emissions not already accounted for under Scope 1 and 2 (e.g. emissions from well-to-tank and transmission and distribution). Additional Scope 3 figures from WRI/WBCSD GHG Protocol categories 1, 2, 7 and 11, are disclosed in our 2019 CDP response.

(1) Under the WRI/WBCSD Greenhouse Gas (GHG) Protocol, we measure our emissions in three 'Scopes', except CO₂e from biologically sequestered carbon, which is reported separately. In 2018, CCEP's biologically sequestered carbon was 7,191 tonnes.

(2) Please note we do not have PFCs or SF₆ emissions.

(3) Includes on- and off-site solar, geothermal, biomass, and combined heat and power (CHP) generation.

(4) Calculated using the Scope 2 market based approach.

(5) Please note that previous years data has been restated due to more accurate data becoming available.

ENVIRONMENT DATA CONTINUED

Energy and renewable energy

Energy use ratio (GRI 302-3)

	2010	2016	2017	2018
Energy consumed (MJ) per litre of product	0.38	0.32	0.32	0.32

CCEP energy sources and use (GRI 302-1)⁽¹⁾

Direct energy consumption by Primary Energy Source (Scope 1) (GRI 302-4 / GRI 302-5)⁽¹⁾

Source	2016		2017		2018	
	MWh	GJ	MWh	GJ	MWh	GJ
Diesel (CCEP fleet)	275,319	991,148	255,365	919,316	251,366	904,919
Petrol (CCEP fleet)	3,951	14,222	4,220	15,192	7,239	26,059
Natural gas	423,906	1,526,061	432,822	1,558,158	432,633	1,557,480
Propane and LPG	57,645	207,524	55,284	199,021	56,186	202,271
Light fuel oil/site diesel	42,859	154,293	35,289	127,041	29,998	107,994
Other (jet-fuel and CNG)	15,307	55,104	2,138	7,698	0	0
Geothermal	10,553	37,991	10,387	37,393	10,542	37,950
Electricity CHP	6,826	24,573	8,268	29,765	6,358	22,890
Biodiesel	2,383	8,580	4,116	14,818	1,285	4,626
Electricity solar	412	1,482	4,156	14,963	5,082	18,295
Ground source heat	107	384	107	384	107	384
Electricity water turbine	22	79	210	755	197	708
Heavy fuel oil	0	0	0	0	0	0
Total direct energy consumption	839,290	3,021,443	812,362	2,924,503	800,993	2,883,576

(1) Please note that previous years data has been restated due to more accurate data becoming available.

CCEP energy sources and use (GRI 302-1)⁽¹⁾

Direct energy consumption by Primary Energy Source (Scope 2) (GRI 302-1)⁽¹⁾

Source	2016		2017		2018	
	MWh	GJ	MWh	GJ	MWh	GJ
Electricity purchased and consumed	636,194	2,290,299	637,012	2,293,243	637,987	2,296,752
Heat and steam purchased and used	28,191	101,488	28,599	102,956	23,361	84,100
Total direct energy consumption	664,385	2,391,786	665,611	2,396,199	661,348	2,380,852

(1) Please note that previous years data has been restated due to more accurate data becoming available.

Renewable energy (GRI 302-1)⁽¹⁾

Source	2016		2017		2018	
	MWh	GJ	MWh	GJ	MWh	GJ
Renewable purchased electricity (Grid)	477,135	1,717,687	544,812	1,961,324	624,156	2,246,962
Renewable Non-Grid/onsite electricity (Solar PV and water turbine)	434	1,561	4,366	15,718	5,278	19,003
Renewable heat and steam (Biomass – district heating, Geothermal & Ground source heat pump)	38,851	139,863	39,092	140,733	34,009	122,434
Total direct energy consumption	516,420	1,859,111	588,271	2,117,775	663,444	2,388,398

(1) Please note that previous years data has been restated due to more accurate data becoming available.

Non-renewable energy (GRI 302-1)⁽¹⁾

Source	2016		2017		2018	
	MWh	GJ	MWh	GJ	MWh	GJ
Low carbon purchased electricity (Grid)	91,571	329,655	20,679	74,444	0	0
Fossil fuel electricity (Grid)	67,488	242,957	63,327	227,976	9,198	33,114
Natural gas	423,906	1,526,061	432,822	1,558,158	432,633	1,557,480
Light fuel oil/ site diesel	42,859	154,293	35,289	127,041	29,998	107,994
Propane and LPG	57,645	207,524	55,284	199,021	56,186	202,271
Total non-renewable energy	683,469	2,460,490	607,400	2,186,640	528,016	1,900,858

(1) Please note that previous years data has been restated due to more accurate data becoming available.

ENVIRONMENT DATA CONTINUED

Cold drinks equipment

Energy used in cold drinks equipment (GRI 302-2)

Source	2016		2017		2018	
	MWh	GJ	MWh	GJ	MWh	GJ
Energy used in customer locations for cold drinks equipment	2,233,336	8,040,010	2,128,787	7,663,634	1,977,199	7,117,916

Materials

Packaging footprint (GRI 301-1 / GRI 301-2)

Total weight of material used	2016		2017		2018	
	Metric Tonnes	Packaging footprint %	Metric Tonnes	Packaging footprint %	Metric Tonnes	Packaging footprint %
PET (Virgin)	163,478	25.2	158,629	23.8	154,972	23.3
PET (rPET)	52,273	8.0	55,294	8.3	61,581	9.3
PET (Plant PET)	13,500	2.1	10,999	1.7	6,653	1.0
Glass	125,591	19.3	138,731	20.9	142,727	21.5
Steel	81,633	12.6	75,344	11.3	71,295	10.8
Aluminium	83,217	12.8	87,831	13.2	91,944	13.9
Other (primary)	39,788	6.1	41,057	6.2	35,542	5.4
Secondary packaging	85,448	13.2	92,236	13.9	93,436	14.1
Tertiary packaging	4,840	0.7	4,794	0.7	4,784	0.7
Total packaging weight	649,768		664,916		662,933	
Total non-recycled content packaging weight	469,019	72.2	465,590	70.0	452,772	68.3
Total recycled content packaging material weight	180,749	27.8	199,326	30.0	210,162	31.7
Percentage of PET packaging that is refillable PET		16.1		14.2		13.8
Percentage of glass packaging that is refillable glass		87.7		85.3		84.9
PET that is rPET (%)		22.8		24.6		27.6
PET that is Plant PET (%)		5.9		4.9		3.0
Recycled aluminium, steel and glass content (%) ⁽¹⁾		32.3		34.6		35.3
Packaging use ratio ⁽²⁾		45.84		46.85		47.03

(1) Based upon supplier-provided data.

(2) We have updated our methodology for calculating the packaging use ratio to include trippage rates for refillable packaging (PET and glass.)

Manufacturing waste (GRI 306-2)⁽¹⁾

Waste by disposal type	2016		2017		2018	
	Metric Tonnes	% of Total Waste	Metric Tonnes	% of Total Waste	Metric Tonnes	% of Total Waste
Recycled	102,412.32	90.39	92,969.60	92.34	102,148.04	90.89
Composting	5,137.89	4.53	1,657.57	1.65	2,728.71	2.43
Waste to energy recovery	3,745.71	3.31	4,497.32	4.47	6,502.04	5.79
Incineration	281.39	0.25	132.06	0.13	194.35	0.17
Landfill	1,720.26	1.52	1,424.39	1.41	813.53	0.72
Total waste produced at CCEP manufacturing operations	113,297.58		100,680.93		112,386.67	

(1) Please note that previous years data has been restated due to more accurate data becoming available.

Hazardous/non-hazardous waste (GRI 306-2)

Waste type	2016		2017		2018	
	Metric Tonnes	% of Total Waste	Metric Tonnes	% of Total Waste	Metric Tonnes	% of Total Waste
Hazardous waste	502.7	0.4	437.8	0.4	530.9	0.5
Non-hazardous waste	112,794.9	99.6	100,243.5	99.6	111,855.7	99.5

ENVIRONMENT DATA CONTINUED

Water stewardship

Total water withdrawal (GRI 303-1 / GRI 303-5)⁽¹⁾

By source	2016		2017		2018	
	Volume (1,000m ³)	%	Volume (1,000m ³)	%	Volume (1,000m ³)	%
Municipal	15,143	73.17	15,071	74.24	14,904	73.04
Borehole	5,553	26.83	5,230	25.76	5,501	26.96
Rainwater	1.1	0.00	0.8	0.00	0.4	0.00
Total water withdrawn	20,697		20,302		20,405	
Total water use ratio (liters of water used/litre of finished product)		1.61		1.605		1.61

(1) Please note that previous years data has been restated due to more accurate data becoming available.

Total wastewater discharge (GRI 303-4 / GRI 306-1 / GRI 306-5)⁽¹⁾

By volume	2016	2017	2018
	Volume (1,000m ³)	Volume (1,000m ³)	Volume (1,000m ³)
Discharged for treatment by municipal water treatment works	4,687,238	4,367,661	4,641,532
Treated onsite	3,257,150	2,936,838	2,867,222
Surface water	0	0	0
Total wastewater discharged	7,944,388	7,304,498	7,508,754

(1) Please note that previous years data has been restated due to more accurate data becoming available.

Water in water-stressed areas (GRI 303-3)

	2016		2017		2018	
	Volume (m ³)	% of total production volume	Volume (m ³)	% of total production volume	Volume (m ³)	% of total production volume
Total production volume in areas of water stress	6,429,613	50.1	6,402,987	50.6	6,279,316	49.7
Total water withdrawal from sites in areas of water stress	10,242,560	49.5	10,469,558	48.4	10,388,975	50.9

	2016	2017	2018
Number of sites in areas of water stress	21	21	20

Water replenishment (GRI 303-2)

Volume of water replenished	2016	2017	2018
	Volume (m ³)	Volume (m ³)	Volume (m ³)
Belgium	30,000	42,900	80,200
France	1,920,000	3,645,000	3,971,000
Germany	37,300	37,300	37,300
Great Britain	268,800	880,300	1,467,700
Spain	3,050,000	2,439,350	3,278,950
Total volume replenished	5,306,100	7,044,750	8,835,150
Replenishment as a percentage of the water we used in our drinks, where sourced from areas of water stress	89%	110%	141% ⁽¹⁾

(1) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

SOCIAL DATA

Portfolio

	2016	2017	2018
Reduction in average sugar per litre in soft drinks portfolio (%) ^{(1), (2)}	1.5	 4.2	 11.1
Reduction in average sugar per litre in soft drinks portfolio between 2010 and 2018 (%)			 15.8
Percentage of volume sold which is low or no sugar (%) ⁽³⁾	35	 37	 45
Number of products which have had their recipes changed to reduce sugar since 2010 (Number)			186
Number of new low and no calorie products launched since 2010 (Number)			435
Percentage of total sparkling soft drinks volume sold in packs which is 250ml or less (%) ⁽⁴⁾	5.6	4.8	5.0

(1) Sparkling soft drinks and non-carbonated soft-drinks only. Does not include water or juice.

(2) 2015 reduction vs. 2010.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages <=20kcal/100 ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2018 CCEP sparkling soft drinks sales volume, at an SKU level.

Safety (GRI 403-9)

Lost-time incident rate by country

Number of lost-time incidents per 100 full-time equivalent employees	2016	2017	2018
Belgium and Luxembourg	1.12	0.68	0.50
France	1.67	1.77	1.46
Germany	2.47	1.77	1.92
Great Britain	0.31	0.56	0.70
Iceland	3.71	3.95	1.26
The Netherlands	0.14	0.00	0.13
Norway	0.29	0.31	0.31
Sweden	0.80	0.38	0.13
Spain and Portugal	1.25	1.06	0.77
CCEP Total	1.57	1.23	1.14

(1) Data for Bulgaria shared service centre not captured.

SOCIAL DATA CONTINUED

Diversity and employment Workplace profile

	2016		2017		2018		GRI
	Number	Percentage	Number	Percentage	Number	Percentage	
Total employees	24,504		23,551		23,310		GRI 102-8
Male (number/%)			18,076	76.8	17,672	75.8	
Female (number/%)			5,475	23.2	5,638	24.2	
Full-time employees	23,316		22,573		22,023		
Male (number/%)	18,404	79	17,605	97.4	17,151	97.1	
Female (number/%)	4,912	21	4,968	90.8	4,872	86.4	
Part-time employees	1,188	4.8	448	6.8	1,287	16.5	
Male (number/%)	447	1.8	110	0.6	521	2.9	
Female (number/%)	741	3	338	6.2	766	13.6	
Permanent contract	22,411	91.5	21,356		21,213	91.7	
Male (number/%)	17,216	70.2	16,424	90.9	16,199	91.7	
Female (number/%)	5,195	21.2	4,932	90.2	5,014	88.9	
Temporary contract	2,093	8.5	1,665	13.9	1,668	7.2	
Male (number/%)	1,635	6.7	1,291	7.1	1,202	6.8	
Female (number/%)	458	1.9	374	6.8	466	8.3	
Voluntary turnover rate (%)		5.4		5.9		5	GRI 401-1
Male (number/%)				68		4	
Female (number/%)				32		6.3	
New hire rate (%)		8		16		5	
Male (number/%)				69.7		4	
Female (number/%)				30.3		9.2	
Absentee rate (%)		14.6		13.1		7.7	GRI 403-9
Male (%)				6.0		4.2	GRI 403-9
Female (%)				7.1		3.5	GRI 403-9
Employees that receive regular performance appraisals							GRI 404-3
Management (%)				98.1		100	
Non-Management (%)				94.8		99	
Average training days per employee (hours)	14.4		14.0			13.2	GRI 404-1
Employees covered by collective bargaining agreements (%)		84.0		84.0		84.5	GRI 407-1
Females in leadership roles (%) (including ELT-Senior Manager Grade)		31.9		32.8		35.6	GRI 405-1
Females in non-management roles (%)		37.0		22.3		22.6	GRI 405-1
Females on Board of Directors (%)		17.6		17.6		17.6	GRI 405-1
Board of Directors members over 40 (%)		100		100		100	GRI 405-1
Equal remuneration (median compensation of men vs women) (%) ⁽¹⁾							GRI 405-2
Executive and Management		104		107		108	GRI 405-2
Non-management		98		97		100	GRI 405-2
CEO to employee pay ratio		124:1		75:1		76:1	GRI 102-39

Percentages represent percentage of total workforce.
Additional data splits available in CCEPs full GRI table

(1) The country male/female pay ratios calculated for the purposes of this report differ in calculation methodology to those that may be required by law within each country. For the purposes of this report, country pay ratios were calculated based upon base pay, on an FTE basis, excluding contract types such as apprenticeships and internships.

SOCIAL DATA CONTINUED

Community investment (GRI 413-1)

Type of investment	2016		2017		2018	
	Contribution €	Percentage of total	Contribution €	Percentage of total	Contribution €	Percentage of total
Cash contribution	5,213,317	79	3,101,384	77	3,249,686	65
In kind contribution	797,804	12	610,010	15	952,155	19
Total Volunteer Time	202,500	3	5,000	0	372,401	8
Total management costs (cash and time)	384,868	6	326,021	8	396,929	8
Total contribution	6,598,489		4,042,414		4,971,172	
% of pre-tax profit	0.5		0.35		0.41	

Community investment by country (GRI 413-1)

Type of investment	2016		2017		2018	
	Total Community Investment €	Volunteer Hours	Total Community Investment €	Volunteer Hours	Total Community Investment €	Volunteer Hours
Belgium and Luxembourg	996,088	250	849,552	619	708,586	700
France and Monaco	500,173	3,091	518,482	3,076	497,057	3,920
Germany	511,817	2,256	293,582	1,608	379,006	2,645
Great Britain	1,782,361	2,302	1,070,998	2,090	1,075,221	1,451
Iceland	N/A	N/A	N/A	N/A	212,349	0
The Netherlands	181,483	1,087	203,789	625	143,277	873
Norway	259,000	160	168,340	390	190,210	0
Spain and Portugal	1,487,324	N/A	688,340	757	1,712,829	2,310
Sweden	751,407	448	80,857	44	36,637	56
Corporate/Central CCEP	128,837	180	168,505	0	16,000	0
Total	6,598,489	9,775	4,042,414	9,209	4,971,172	11,955

Code of Conduct violations by type (GRI 205)

Code of Conduct reports by type	2018	
	Number	% ⁽¹⁾
Avoiding conflicts of interest	3	3
Creating an inclusive and respectful workplace	29	27
Dealing fairly with customers, business partners and suppliers	6	6
Delivering high quality products	10	9
Integrity with our business records ⁽²⁾	38	35
Protecting information	1	1
Respecting global and local laws and customs	1	1
Using our assets responsibly – financial	1	1
Using company assets responsibly – non-financial	4	4
Working in a safe and healthy environment	14	13
Grand Total	107	
Number of employees resigned or dismissed	35	
Number of disciplined employees still employed ⁽³⁾	40	

(1) Percentage versus overall reports.

(2) Not limited only to our financial records. Business records include records such as payroll, timecards, travel and expense reports, job applications, quality reports, field sales measures, customer agreements and inventory and sales reports.

(3) Some cases involve more than one employee.

KEY PERFORMANCE DATA: BELGIUM AND LUXEMBOURG⁽¹⁾

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2016	2017	2018
Drinks					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020, and that's in addition to the 7% reduction achieved in the previous 5 years. ⁽²⁾	Reduction in the average sugar per litre in our soft drinks portfolio since 2015 (%)			4.3	6.4
	Reduction in the average sugar per litre in our soft drinks portfolio between 2010 and 2018 (%)				13.1
We'll aim for 50% of our sales to come from low or no calorie drinks. ⁽³⁾	Percentage of volume sold which is low or no calorie (%)	42	50	51	53
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (Number)				25
	Number of new low and no calorie products launched since 2010 (Number)				60
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁴		15.7	17.1	18.1
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁵⁾			98.5	96.1
	Percentage of glass packaging that is refillable glass (%)		99.87	99.34	99.63
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		84	85.5	85.0 (BE) ⁽⁶⁾ / 69.3 (Lux)
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		25.0	26.2	26.1
Packaging weight	Aluminium – Total weight (Tonnes)				6,946
	PET – Total weight (Tonnes)				15,646
	Glass – Total weight (Tonnes)				11,534
	Other primary – Total weight (Tonnes)				2,740
	Total packaging weight (Primary/Secondary/Tertiary) (Tonnes)				48,633
	Percentage total recycled content (Primary/Secondary/Tertiary) (%)				36.8
Packaging use ratio	Packaging use ratio (g/litre of product) ⁽⁷⁾	62.20	56.44	55.75	55.27
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)		100	100	100
Society					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%) ⁽⁸⁾			27.8	30.08
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		996,088	849,552	708,586
	Total number of volunteering hours (Hours)		250	619	700
Safety	Lost-time incident rate (LTIR) (Number of lost-time incidents per 100 full-time equivalent employees)		1.12	0.68	0.50
Employee data					
	Total employees (Number)			2,097	2,151
	Male (Number/%)			1,700/81.1	1,744/81.1
	Female (Number/%)			397/18.9	407/18.9

Commitment	KPI Measurement	2010	2016	2017	2018
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Vulnerability Assessments in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) ⁽⁹⁾	1.76	1.56	1.59	1.55
	Percentage reduction in water use ratio since 2010 (%)		11.33	9.43	11.83
	Total volume of water withdrawn (m ³)	1,473,000	1,176,000	1,214,000	1,280,000
	Total volume of wastewater discharged (m ³)	667,416	488,080	452,880	489,058
	Manufacturing operations with their own water treatment facilities (Number)		2	2	2
We'll replenish 100% of the water we use in areas of water stress.	Total volume of water replenished (m ³)		30,000	42,900	80,200
	Water replenished as a percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽¹⁰⁾			7.44	12.84
Climate					
We'll cut greenhouse gas emissions from our core business by 50%. ⁽¹¹⁾	Carbon Footprint – core business operations – market based approach (tonnes of CO ₂)	117,971	89,106	85,788	66,077
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		24.47	27.28	43.99
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) per litre sold since 2010 (%)		15.9	17.0	25.3
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%) ⁽¹²⁾		0.44	0.94	100
Energy use	Energy use ratio (MJ/litre)	0.476	0.428	0.408	0.381
	Total energy usage (MWh)	165,664	139,379	135,213	136,181
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		78	96.6 (BE)/ 91.1 (Lux)	98.0 (BE)/ 93.0 (Lux)
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%) ⁽¹³⁾			100	100

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages <20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2018 CCEP sparkling soft drinks sales volume, at an SKU level.

(5) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data source: Belgium - Fostplus / Luxembourg: Valorlux

(7) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(8) The categorisation of Management and Non-Management roles for 2017 and 2018 is consistent across all countries. This was not possible in 2016 due to lack of alignment immediately following the

Merger and explains any significant year on year differences shown.

(9) Water use ratio, litres of water per litre of finished product produced.

(10) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(11) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drinks equipment and transportation.

(12) Energy use ratio, MJ/litre of product produced.

(13) Sugar is the first agricultural ingredient for which we have supplier data. We will add further ingredients, as we receive the data.

KEY PERFORMANCE DATA: FRANCE AND MONACO⁽¹⁾

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2016	2017	2018
Drinks					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. ⁽²⁾	Reduction in the average sugar per litre in our soft drinks portfolio since 2015(%)			1.5	2.4
	Reduction in the average sugar per litre in our soft drinks portfolio between 2010 and 2018 (%)				2.8
We'll aim for 50% of our sales to come from low or no calorie drinks. ⁽³⁾	Percentage of volume sold which is low or no calorie (%)	24	23	23	25
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (Number)				28
	Number of new low and no calorie products launched since 2010 (Number)				57
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁽⁴⁾		2.5	2.4	2.2
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁵⁾			97.5	96.1
	Percentage of glass packaging that is refillable glass (%)	83	85	87	81
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		55	56	56 ⁽⁶⁾
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		25.0	27.2	25.9
Packaging weight	Aluminium – Total weight (Tonnes)				10,057
	PET – Total weight (Tonnes)				30,293
	Glass – Total weight (Tonnes)				12,069
	Other primary – Total weight (Tonnes)				4,046
	Total packaging weight (Primary/Secondary/Tertiary) (Tonnes)				110,332
	Percentage total recycled content (Primary/Secondary/Tertiary) (%)				34
Packaging use ratio	Packaging use ratio (g/litre of product) ⁽⁷⁾	54.61	53.38	53.50	57.65
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)		97.9	93.0	98.5
Society					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%) ⁽⁸⁾			49	52.1
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		500,173	518,482	497,057
	Total number of volunteering hours (Hours)		3,091	3,076	3,920
Safety	Lost-time incident rate (LTIR) (Number of lost-time incidents per 100 full-time equivalent employees)		1.67	1.77	1.46
Employee data					
	Total employees (Number)			2,607	2,646
	Male (Number/%)			1,952/74.9	1,960/74.1
	Female (Number/%)			655/25.1	686/25.9

Commitment	KPI Measurement	2010	2016	2017	2018
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Vulnerability Assessments in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) ⁽⁹⁾	1.33	1.22	1.24	1.27
	Percentage reduction in water use ratio (litres/litres of product)		8.47	7.19	4.53
	Total volume of water withdrawn (m ³)	2,597,000	2,336,000	2,223,000	2,138,000
	Total volume of wastewater discharged (m ³)	752,440	547,412	516,658	580,333
	Manufacturing operations with their own water treatment facilities (Number)		1	1	1
We'll replenish 100% of the water we use in areas of water stress.	Total volume of water replenished (m ³)		1,920,000	3,645,000	3,971,000
	Water replenished as percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽¹⁰⁾			396	480
Climate					
We'll cut greenhouse gas emissions from our core business by 50%. ⁽¹¹⁾	Carbon Footprint – core business operations – market based approach (tonnes of CO ₂ e)	114,951	81,006	79,954	84,641
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		29.5	30.5	26.4
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) per litre sold since 2010 (%)		14.9	13.8	4.4
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		96.8	96.8	100
Energy use	Energy use ratio (MJ/litre) ⁽¹²⁾	0.236	0.180	0.196	0.213
	Total energy usage (MWh)	160,965	122,277	124,221	124,523
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		85.2	97.6	99
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%) ⁽¹³⁾			100	100

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2018 CCEP sparkling soft drinks sales volume, at an SKU level.

(5) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data source – CITEO.

(7) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(8) The categorisation of Management and Non-Management roles for 2017 and 2018 is consistent across all countries. This was not possible in 2016 due to lack of alignment immediately following the Merger and explains any significant year on year differences shown.

(9) Water use ratio, litres of water per litre of finished product produced.

(10) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(11) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drinks equipment and transportation.

(12) Energy use ratio, MJ/litre of product produced.

(13) Sugar is the first agricultural ingredient for which we have supplier data. We will add further ingredients, as we receive the data.

KEY PERFORMANCE DATA: GERMANY⁽¹⁾

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2016	2017	2018
Drinks					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. ⁽²⁾	Reduction in average sugar per litre in our soft drinks portfolio since 2015 (%)			2.7	4.7
	Reduction in the average sugar per litre in our soft drinks portfolio between 2010 and 2018 (%)				5.6
We'll aim for 50% of our sales to come from low or no calorie drinks. ⁽³⁾	Percentage of volume sold which is low or no calorie (%)	31	31	32	33
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (Number)				14
	Number of new low and no calorie products launched since 2010 (Number)				43
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁽⁴⁾			1.6	1.6
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁵⁾			99	99.9
	Percentage of PET packaging that is refillable PET (%)	62	44	39	37
	Percentage of glass packaging that is refillable glass (%)	98	100	100	100
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		96	97.9 ⁶	97.9 ⁽⁶⁾
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		24	28	33
Packaging weight	Aluminium – Total weight (Tonnes)				3,011
	PET – Total weight (Tonnes)				66,749
	Glass – Total weight (Tonnes)				11,312
	Other primary – Total weight (Tonnes)				13,234
	Total packaging weight (Primary/Secondary/Tertiary) (Tonnes)				120,319
	Percentage total recycled content (Primary/Secondary/Tertiary) (%)				28.6
Packaging use ratio	Packaging use ratio (g/litre of product) ⁽⁷⁾	23.39	29.26	31.51	31.51
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)		99.5	99.9	99.75
Society					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%) ⁽⁸⁾			24.8	28.0
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		511,817	293,582	379,006
	Total number of volunteering hours (Hours)		2,256	1,608	2,645
Safety	Lost-time incident rate (LTIR) (Number of lost-time incidents per 100 full-time equivalent employees)		2.41	1.77	1.92
Employee data					
	Total employees (Number)			8,013	7,610
	Male (Number/%)			6,447/80.5	6,164/81.0
	Female (Number/%)			1,566/19.5	1,446/19.0

Commitment	KPI Measurement	2010	2016	2017	2018
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Vulnerability Assessments in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) ⁽⁹⁾	2.07	1.84	1.75	1.72
	Percentage reduction in water use ratio since 2010 (%)		11.31	15.71	16.94
	Total volume of water withdrawn (m ³)	7,088,000	6,761,000	6,252,000	6,226,000
	Total volume of wastewater discharged (m ³)	3,367,095	2,793,890	2,366,009	2,457,507
	Manufacturing operations with their own water treatment facilities (Number)		1	1	1
We'll replenish 100% of the water we use in areas of water stress.	Total volume of water replenished (m ³)		37,300	37,300	37,300
	Water replenished as a percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽¹⁰⁾			4.58	4.64
Climate					
We'll cut greenhouse gas emissions from our core business by 50%. ⁽¹¹⁾	Carbon Footprint – core business operations – market based approach (tonnes of CO ₂ e)	940,686	479,739	452,043	427,238
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		49.00	51.95	54.58
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) per litre sold since 2010 (%)		36.0	36.7	38.0
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		96.3	100	100
Energy use	Energy use ratio (MJ/litre) ⁽¹²⁾	0.415	0.357	0.351	0.328
	Total energy usage (MWh)	647,036	529,754	498,777	480,241
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)			85.8	95.0
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%) ⁽¹³⁾			100	100

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2018 CCEP sparkling soft drinks sales volumes, at an SKU level.

(5) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data source – GVM on behalf of Forum PET in der IK Industrievereinigung Kunststoffverpackungen e.V.

(7) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(8) The categorisation of Management and Non-Management roles for 2017 and 2018 is consistent across all countries. This was not possible in 2016 due to lack of alignment immediately following the Merger and explains any significant year on year differences shown.

(9) Water use ratio, litres of water per litre of finished product produced.

(10) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(11) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drinks equipment and transportation.

(12) Energy use ratio, MJ/litre of product produced.

(13) Sugar is the first agricultural ingredient for which we have supplier data. We will add further ingredients, as we receive the data.

KEY PERFORMANCE DATA: GREAT BRITAIN⁽¹⁾

Data shows progress against GB CCEP This is Forward targets.

Commitment	KPI Measurement	2010	2016	2017	2018
Drinks					
In GB, we'll reduce the sugar in our soft drinks by 20% between 2015 and 2020. ⁽²⁾	Reduction in average sugar per litre in our soft drinks portfolio since 2015 (%)			5.2	22
	Reduction in the average sugar per litre in our soft drinks portfolio between 2010 and 2018 (%)				23.8
In GB, we'll aim for 60% of our sales to come from low or no calorie drinks. ⁽³⁾	Percentage of volume sold which is low or no calorie (%)	48	46	50	66
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (Number)				42
	Number of new low and no calorie products launched since 2010 (Number)				63
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁽⁴⁾		3.0	3.0	3.6
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁵⁾			97.1	97.2
	Percentage of glass and PET packaging that is refillable (%)	0	0	0	0
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		56 ⁽⁶⁾	58 ⁽⁷⁾	59 ⁽⁸⁾
In GB, we'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic by 2020.	Percentage of PET used that is rPET (%)		23.7	23.7	23.2
Packaging weight	Aluminium – Total weight (Tonnes)	31,422	33,978	35,188	38,099
	PET – Total weight (Tonnes)	48,356	44,356	43,002	44,011
	Glass – Total weight (Tonnes)	55,290	42,529	57,040	56,450
	Other primary – Total weight (Tonnes)	10,180	11,872	12,389	7,989
	Total packaging weight (Primary/Secondary/Tertiary) (Tonnes)	175,205	156,013	171,980	170,038
	Percentage total recycled content (Primary/Secondary/Tertiary) (%)	30	36	38	39
Packaging use ratio	Packaging use ratio (g/litre of product) ⁽⁹⁾	60.13	54.15	58.25	56.74
Society					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%) ⁽¹⁰⁾			36.5	38.8
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		1,782,361	1,070,998	1,075,221
	Total number of volunteering hours (Hours)		2,302.5	2,090	1,451
Safety	Lost-time incident rate (LTIR) (Number of lost-time incidents per 100 full-time equivalent employees)		0.31	0.56	0.70
Employee data					
	Total employees (Number)			3,550	3,625
	Male (Number/%)			2,493/70.2	2,508/69.2
	Female (Number/%)			1,057/29.8	1,117/30.8

Commitment	KPI Measurement	2010	2016	2017	2018
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Vulnerability Assessments in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) ⁽¹¹⁾	1.36	1.34	1.36	1.41
	Percentage reduction in water use ratio (%)		2.10	0.02	+ 3.01
	Total volume of water withdrawn (m ³)		3,277,247	3,437,944	3,565,484
	Total volume of wastewater discharged (m ³)	985,408	924,171	996,723	1,093,167
	Manufacturing operations with their own water treatment facilities (Number)		0	0	0
We'll replenish 100% of the water we use in areas of water stress.	Total volume of water replenished (m ³)		266,800	880,300	1,467,700
	Water replenished as a percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽¹²⁾			66.89	114.5
Climate					
We'll cut greenhouse gas emissions from our core business by 50%. ⁽¹³⁾	Carbon Footprint – core business operations – market based approach (tonnes CO ₂ e)	569,368	305,483	264,601	217,427
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		46.35	53.53	61.81
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) per litre sold (%)		28.8	32.6	37.1
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		4.1	77.6	100
Energy use	Energy use ratio (MJ/litre) ⁽¹⁴⁾	0.312	0.259	0.256	0.266
	Total energy usage (MWh)	306,051	223,076	227,260	235,643
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		84.1	87.9	97
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%) ⁽¹⁵⁾			100	100
Waste					
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)		100	100	100
Food waste	Charitable donation (Tonnes)				58
	Animal feed (Tonnes)				4,180
	Anaerobic digestion (Tonnes)				3,392

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2018 CCEP sparkling soft drinks sales volume, at an SKU level.

(5) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data source: RECOUP research (2016). Related to all plastic bottles collected for recycling in Great Britain.

(7) The 2017 Great Britain country data sheet reported a PET bottle collection rate of 74% from industry research into PET beverage bottle collection rates carried out by Valpak and Recoup. However that analysis is not being repeated annually. This 2018 report has reverted to the original measure for total plastic bottle recovery rates from the annual RECOUP Household Plastics Collection Survey to allow a clearer comparison of performance.

(8) Data source: RECOUP research (2017).

(9) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(10) The categorisation of Management and Non-Management roles for 2017 and 2018 is consistent across all countries. This was not possible in 2016 due to lack of alignment immediately following the Merger and explains any significant year on year differences shown.

(11) Water use ratio, litres of water per litre of finished product produced.

(12) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(13) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drinks equipment and transportation.

(14) Energy use ratio, MJ/litre of product produced.

(15) Sugar is the first agricultural ingredient for which we have supplier data. We will add further ingredients, as we receive the data.

KEY PERFORMANCE DATA: ICELAND⁽¹⁾

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2016	2017	2018
Drinks					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. ⁽²⁾	Reduction in average sugar per litre in our soft drinks portfolio since 2015 (%)			1.6	13.4
	Reduction in the average sugar per litre in our soft drinks portfolio between 2010 and 2018 (%)				11.8
We'll aim for 50% of our sales to come from low or no calorie drinks. ⁽³⁾	Percentage of volume sold which is low or no calorie (%)	23	32	34	37
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (%)				8
	Number of new low and no calorie products launched since 2010 (Number)				25
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁽⁴⁾			2.7	1.8
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁵⁾			100	84.4
	Percentage of glass and PET packaging that is refillable (%)	0	0	0	0
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		88	87	82 ⁽⁶⁾
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		0	0	0
Packaging weight	Aluminium – Total weight (Tonnes)				418
	PET – Total weight (Tonnes)				556
	Glass – Total weight (Tonnes)				1,435
	Other primary – Total weight (Tonnes)				119
	Total packaging weight (Primary/Secondary/Tertiary) (Tonnes)				2,844
	Percentage total recycled content (Primary/Secondary/Tertiary) (%)				45
Packaging use ratio	Packaging use ratio (g/litre of product) ⁽⁷⁾	60.02	73.64	75.44	76.08
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)		83.8	92.4	98.2
Society					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%) ⁽⁸⁾			38	50
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)			168,505	212,348
	Total number of volunteering hours (Hours)			0	0
Safety	Lost-time incident rate (LTIR) (Number of lost-time incidents per 100 full-time equivalent employees)		3.72	3.95	1.26
Employee data					
	Total employees (Number)			157	158
	Male (Number/%)			119/75.8	118/74.7
	Female (Number/%)			38/24.2	40/25.3

Commitment	KPI Measurement	2010	2016	2017	2018
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Vulnerability Assessments in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) ⁽⁹⁾	5.96	4.36	5.25	6.32
	Percentage reduction in water use ratio (%)		26.94	11.89	+ 5.97
	Total volume of water withdrawn (m ³)	277,000	207,000	215,000	200,000
	Total volume of wastewater discharged (m ³)	69,677	59,207	59,206	15,628
	Manufacturing operations with their own water treatment facilities (Number)		0	0	0
We'll replenish 100% of the water we use in areas of water stress.	Water replenished as percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽¹⁰⁾			0	0
Climate					
We'll cut greenhouse gas emissions from our core business by 50%. ⁽¹¹⁾	Carbon Footprint – core business operations – market based approach (tonnes of CO ₂ e)	1,845	1,577	1,396	1,330
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		14.51	24.33	27.93
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) per litre sold since 2010 (%)		8.7	15.0	13.0
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		100	100	100
Energy use	Energy use ratio (MJ/litre) ⁽¹²⁾	1.145	1.015	1.130	1.477
	Total energy usage (MWh)	16,491	14,350	13,605	13,821
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)			47.8	45
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%) ⁽¹³⁾			100	100

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2018 CCEP sparkling soft drinks sales volume, at an SKU level.

(5) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data source: Endurvinnslan.

(7) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(8) The categorisation of Management and Non-Management roles for 2017 and 2018 is consistent across all countries. This was not possible in 2016 due to lack of alignment immediately following the Merger and explains any significant year on year differences shown.

(9) Water use ratio, litres of water per litre of finished product produced.

(10) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(11) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drinks equipment and transportation.

(12) Energy use ratio, MJ/litre of product produced.

(13) Sugar is the first agricultural ingredient for which we have supplier data. We will add further ingredients, as we receive the data.

KEY PERFORMANCE DATA: THE NETHERLANDS⁽¹⁾

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2016	2017	2018
Drinks					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. ⁽²⁾	Reduction in average sugar per litre in our soft drinks portfolio since 2015 (%)			6.2	16
	Reduction in the average sugar per litre in our soft drinks portfolio between 2010 and 2018 (%)				14.9
We'll aim for 50% of our sales to come from low or no calorie drinks. ⁽³⁾	Percentage of volume sold which is low or no calorie (%)	32	32	36	41
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (Number)				20
	Number of new low and no calorie products launched since 2010 (Number)				52
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁽⁴⁾		9.0	10.1	11.4
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁵⁾			98.2	96.7
	Percentage of glass packaging that is refillable glass (%)	100	100	99	99
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		86.3	86.3	70 / 95 ⁽⁶⁾
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		43	43	41
Packaging weight	Aluminium – Total weight (Tonnes)				3,375
	PET – Total weight (Tonnes)				10,808
	Glass – Total weight (Tonnes)				6,254
	Other primary – Total weight (Tonnes)				1,288
	Total packaging weight (Primary/Secondary/Tertiary) (Tonnes)				30,819
	Percentage total recycled content (Primary/Secondary/Tertiary) (%)				37
Packaging use ratio	Packaging use ratio (g/litre of product) ⁽⁷⁾	52.98	50.85	50.28	51.70
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)		100	100	100
Society					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%) ⁽⁸⁾			28.4	28.8
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		181,483	203,789	143,277
	Total number of volunteering hours (Hours)		1,087	625	873
Safety	Lost-time incident rate (LTIR) (Number of lost-time incidents per 100 full-time equivalent employees)		0.14	0.00	0.13
Employee data					
	Total employees (Number)			736	779
	Male (Number/%)			557/75.7	570/73.2
	Female (Number/%)			179/24.3	209/26.8

Commitment	KPI Measurement	2010	2016	2017	2018
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Vulnerability Assessments in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) ⁽⁹⁾	1.48	1.42	1.43	1.51
	Percentage reduction in water use ratio (%)		4.13	3.44	+ 2.15
	Total volume of water withdrawn (m ³)	861,000	668,000	697,000	745,000
	Total volume of wastewater discharged (m ³)	327,075	226,177	259,806	313,433
	Manufacturing operations with their own water treatment facilities (Number)		0	0	0
We'll replenish 100% of the water we use in areas of water stress.	Water replenished as percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽¹⁰⁾		0	0	0
Climate					
We'll cut greenhouse gas emissions from our core business by 50%. ⁽¹¹⁾	Carbon Footprint – core business operations – market based approach (tonnes of CO ₂ e)	138,650	94,191	115,999	104,842
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		32.07	16.34	24.38
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) per litre sold (%)		20.9	12.0	17.8
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		97.9	98.0	100
Energy use	Energy use ratio (MJ/litre) ⁽¹²⁾	0.275	0.307	0.298	0.312
	Total energy usage (MWh)	62,047	48,962	49,391	51,436
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		77.5	98.2	99
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%) ⁽¹³⁾			100	100

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2018 CCEP sparkling soft drinks sales volume, at an SKU level.

(5) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data source: KO GWS report.

(7) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging. 70% collection rate for PET bottles ≤ 0.75 litre and 95% collection rate for PET bottles > 0.75 litre.

(8) The categorisation of Management and Non-Management roles for 2017 and 2018 is consistent across all countries. This was not possible in 2016 due to lack of alignment immediately following the

Merger and explains any significant year on year differences shown.

(9) Water use ratio, litres of water per litre of finished product produced.

(10) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(11) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drinks equipment and transportation.

(12) Energy use ratio, MJ/litre of product produced.

(13) Sugar is the first agricultural ingredient for which we have supplier data. We will add further ingredients, as we receive the data.

KEY PERFORMANCE DATA: NORWAY⁽¹⁾

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2016	2017	2018
Drinks					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. ⁽²⁾	Reduction in average sugar per litre in our soft drinks portfolio since 2015 (%)			5.5	10.8
	Reduction in the average sugar per litre in our soft drinks portfolio between 2010 and 2018 (%)				15.9
We'll aim for 50% of our sales to come from low or no calorie drinks. ⁽³⁾	Percentage of volume sold which is low or no calorie (%)	26	32	34	38
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (Number)				4
	Number of new low and no calorie products launched since 2010 (Number)				40
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁽⁴⁾		0	0	0.6
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁵⁾			100	99.6
	Percentage of glass and PET packaging that is refillable (%)	92	0	0	0
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		94	95.2	87.8 ⁽⁶⁾
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		25.4	25.3	24.2
Packaging weight	Aluminium – Total weight (Tonnes)				1,166
	PET – Total weight (Tonnes)				6,614
	Glass – Total weight (Tonnes)				3,334
	Other primary – Total weight (Tonnes)				572
	Total packaging weight (Primary/Secondary/Tertiary) (Tonnes)				12,839
	Percentage total recycled content (Primary/Secondary/Tertiary) (%)				34
Packaging use ratio	Packaging use ratio (g/litre of product) ⁽⁷⁾	18.92	43.35	47.76	49.73
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)	100	99.7	100	100
Society					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%) ⁽⁸⁾			30.0	35.3
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		259,000	168,306	190,210
	Total number of volunteering hours (Hours)		160	390	0
Safety	Lost-time incident rate (LTIR) (Number of lost-time incidents per 100 full-time equivalent employees)			0.31	0.31
Employee data					
	Total employees (Number)			658	618
	Male (Number/%)			506/76.9	470/76.1
	Female (Number/%)			152/23.1	148/23.9

Commitment	KPI Measurement	2010	2016	2017	2018
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Vulnerability Assessments in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) ⁽⁹⁾	2.47	1.31	1.26	1.24
	Percentage reduction in water use ratio since 2010 (%)		47.11	48.90	49.92
	Total volume of water withdrawn (m ³)	504,000	266,000	238,000	234,000
	Total volume of wastewater discharged (m ³)	304,514	168,362	203,461	174,812
	Manufacturing operations with their own water treatment facilities (Number)		0	0	0
We'll replenish 100% of the water we use in areas of water stress.	Water replenished as percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽¹⁰⁾			0	0
Climate					
We'll cut greenhouse gas emissions from our core business by 50%. ⁽¹¹⁾	Carbon Footprint – core business operations – market based approach (tonnes of CO ₂ e)	29,366	7,170	6,823	5,982
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		75.58	76.77	79.63
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) per litre sold since 2010 (%)		9.3	6.3	6.1
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		97.4	97.4	100
Energy use	Energy use ratio (MJ/litre) ⁽¹²⁾	0.639	0.369	0.386	0.324
	Total energy usage (MWh)	60,061	29,085	28,238	23,777
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		53.9	89.0	97.0
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%) ⁽¹³⁾			100	100

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2018 CCEP sparkling soft drinks sales volume, at an SKU level.

(5) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data source: Infinitum AS (deposit)

(7) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(8) The categorisation of Management and Non-Management roles for 2017 and 2018 is consistent across all countries. This was not possible in 2016 due to lack of alignment immediately following the Merger and explains any significant year on year differences shown.

(9) Water use ratio, litres of water per litre of finished product produced.

(10) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(11) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drinks equipment and transportation.

(12) Energy use ratio, MJ/litre of product produced.

(13) Sugar is the first agricultural ingredient for which we have supplier data. We will add further ingredients, as we receive the data.

KEY PERFORMANCE DATA: PORTUGAL ⁽¹⁾

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2016	2017	2018
Drinks					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. ⁽²⁾	Reduction in average sugar per litre in our soft drinks portfolio since 2015 (%)			9.6	16.7
	Reduction in the average sugar per litre in our soft drinks portfolio between 2010 and 2018 (%)				27.5
We'll aim for 50% of our sales to come from low or no calorie drinks. ⁽³⁾	Percentage of volume sold which is low or no calorie (%)	12	23	27	40
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (Number)				11
	Number of new low and no calorie products launched since 2010 (Number)				20
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁽⁴⁾			1.5	1.4
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁵⁾			100	99.3
	Percentage of glass packaging that is refillable glass (%)	91	92	93	91
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		66.0	42.2	38.9 ⁽⁶⁾
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		14.3	14.3	22.1
Packaging weight	Aluminium – Total weight (Tonnes)				2,040
	PET – Total weight (Tonnes)				3,258
	Glass – Total weight (Tonnes)				1,216
	Other primary – Total weight (Tonnes)				341
	Total packaging weight (Primary/Secondary/Tertiary) (Tonnes)				8,007
	Percentage total recycled content (Primary/Secondary/Tertiary) (%)				25
Packaging use ratio	Packaging use ratio (g/litre of product) ⁽⁷⁾	47.81	40.86	43.37	36.22
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)	97.9	99.9	99.9	99.9
Society					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%) ⁽⁸⁾			18.2	27.3
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		1,487,324	688,340	1,712,829 ⁽⁹⁾
	Total number of volunteering hours (Hours)			757	2,310 ⁽⁹⁾
Safety	Lost-time incident rate (LTIR) (Number of lost-time incidents per 100 full-time equivalent employees)			0.81	0.84
Employee data					
	Total employees (Number)			367	385
	Male (Number/%)			249/67.8	259/67.3
	Female (Number/%)			118/32.2	126/32.7

Commitment	KPI Measurement	2010	2016	2017	2018
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Vulnerability Assessments in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) ⁽¹⁰⁾	2.23	1.67	1.71	1.68
	Percentage reduction in water use ratio (%)		25.10	23.28	24.95
	Total volume of water withdrawn (m ³)	451,000	379,000	326,000	343,000
	Total volume of wastewater discharged (m ³)		143,938	136,415	150,722
	Manufacturing operations with their own water treatment facilities (Number)		1	1	1
We'll replenish 100% of the water we use in areas of water stress.	Water replenished as percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽¹¹⁾		0	0	0
Climate					
We'll cut greenhouse gas emissions from our core business by 50%. ⁽¹²⁾	Carbon Footprint –core business operations – market based approach (tonnes of CO ₂ e)	49,264	33,218	31,722	31,923
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		32.57	35.61	35.20
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) per litre sold since 2010 (%)		28.1	30.9	34.1
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		0	0	100
Energy use	Energy use ratio (MJ/litre) ⁽¹³⁾	0.44	0.37	0.39	0.37
	Total energy usage (MWh)	30,809	29,166	26,206	26,646
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)			59.0	56.0
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%) ⁽¹⁴⁾			11	9

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases..

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100m.

(4) Based upon 2018 CCEP sparkling soft drinks sales volume, at an SKU level.

(5) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data Source: PETCore.

(7) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(8) The categorisation of Management and Non-Management roles for 2017 and 2018 is consistent across all countries. This was not possible in 2016 due to lack of alignment immediately following the Merger and explains any significant year on year differences shown.

(9) Consolidated number for Andorra, Portugal and Spain

(10) Water use ratio, litres of water per litre of finished product produced.

(11) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(12) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drinks equipment and transportation.

(13) Energy use ratio, MJ/litre of product produced.

(14) Sugar is the first agricultural ingredient for which we have supplier data. We will add further ingredients, as we receive the data.

KEY PERFORMANCE DATA: SPAIN AND ANDORRA⁽¹⁾

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2016	2017	2018
Drinks					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. ⁽²⁾	Reduction in the average sugar per litre in our soft drinks portfolio since 2015 (%)			6.0	17.1
	Reduction in the average sugar per litre in our soft drinks portfolio between 2010 and 2018 (%)				31
We'll aim for 50% of our sales to come from low or no calorie drinks. ⁽³⁾	Percentage of volume sold which is low or no calorie (%)	27	38	39	55
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (%)				16
	Number of new low and no calorie products launched since 2010 (Number)				37
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁽⁴⁾			10	10.2
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁵⁾			99.95	99.6
	Percentage of glass packaging that is refillable glass (%)	89	92	92	91
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling via local and national partnerships as a percentage of total PET packaging put onto the market (%)		71	76	74 ⁽⁶⁾
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		11.8	13.0	20.5
Packaging weight	Aluminium – Total weight (Tonnes)				22,283
	PET – Total weight (Tonnes)				38,334
	Glass – Total weight (Tonnes)				33,767
	Other primary – Total weight (Tonnes)				4,024
	Total packaging weight (Primary/Secondary/Tertiary) (Tonnes)				135,411
	Percentage total recycled content (Primary/Secondary/Tertiary) (%)				18
Packaging use ratio	Packaging use ratio (g/litre of product) ⁽⁷⁾	61.89	49.84	46.68	46.21
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)	82.7	90.7	88.3	97.1
Society					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%) ⁽⁸⁾			23.5	26.8
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		1,487,324	688,340	1,712,829 ⁽⁹⁾
	Total number of volunteering hours (Hours)			757	2,310 ⁽⁹⁾
Safety	Lost-time incident rate (LTIR) (Number of lost-time incidents per 100 full-time equivalent employees)			1.06	0.77
Employee data					
	Total employees (Number)			3,907	3,920
	Male (Number/%)			3,180/81.4	3,111/79.4
	Female (Number/%)			727/18.6	809/20.6

Commitment	KPI Measurement	2010	2016	2017	2018
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Vulnerability Assessments in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) ⁽¹⁰⁾	2.17	1.85	1.90	1.91
	Percentage reduction in water use ratio (%)		14.89	12.44	11.93
	Total volume of water withdrawn (m ³)	6,391,000	5,102,000	5,211,000	5,135,000
	Total volume of wastewater discharged (m ³)	2,487,750	2,406,658	2,143,527	2,017,389
	Manufacturing operations with their own water treatment facilities (Number)		7	7	7
We'll replenish 100% of the water we use in areas of water stress.	Total volume of water replenished (m ³)		3,050,000	2,439,250	3,278,950
	Water replenished as percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽¹¹⁾		95	94.34	129.2
Climate					
We'll cut greenhouse gas emissions from our core business by 50%. ⁽¹²⁾	Carbon Footprint – core business operations – market based approach (tonnes of CO ₂ e)	503,830	307,354	312,454	278,092
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		39.00	37.98	44.80
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) per litre sold (%)		23.7	27.6	30.2
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		99.5	99.9	100
Energy use	Energy use ratio (MJ/Litre) ⁽¹³⁾	0.45	0.36	0.37	0.38
	Total energy usage (MWh)	426,315	323,849	332,040	323,858
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)			79.4	73
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%) ⁽¹⁴⁾			23	42

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2017 CCEP sparkling soft drinks sales volume, at an SKU level.

(5) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data Source: ECOEMBES.

(7) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(8) The categorisation of Management and Non-Management roles for 2017 and 2018 is consistent across all countries. This was not possible in 2016 due to lack of alignment immediately following the Merger and explains any significant year on year differences shown.

(9) Consolidated number for Andorra, Portugal and Spain

(10) Water use ratio, litres of water per litre of finished product produced.

(11) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(12) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drinks equipment and transportation.

(13) Energy use ratio, MJ/litre of product produced.

(14) Sugar is the first agricultural ingredient for which we have supplier data. We will add further ingredients, as we receive the data.

KEY PERFORMANCE DATA: SWEDEN⁽¹⁾

Data shows progress against corporate CCEP This is Forward targets. Country targets may vary.

Commitment	KPI Measurement	2010	2016	2017	2018
Drinks					
We'll reduce the sugar in our soft drinks by 10% between 2015 and 2020. ⁽²⁾	Reduction in the average sugar per litre in our soft drinks portfolio since 2015 (%)			7.8	12
	Reduction in the average sugar per litre in our soft drinks portfolio between 2010 and 2018 (%)				21.1
We'll aim for 50% of our sales to come from low or no calorie drinks. ⁽³⁾	Percentage of volume sold which is low or no calorie (%)	17	27	30	33
We'll continuously evolve our recipes and portfolio to offer a greater choice of drinks.	Number of products which have had their recipes changed to reduce sugar since 2010 (%)				18
	Number of new low and no calorie products launched since 2010 (Number)				38
We'll make it easier for consumers to cut down on sugar with straightforward product information and smaller pack sizes.	Percentage of our total sparkling soft drinks volume sold in packs that are 250ml or less (%) ⁽⁴⁾		0.6	0.6	0.7
Packaging					
We'll make sure that 100% of our packaging is recyclable or reusable.	Percentage of packaging that is recyclable (%) ⁽⁵⁾			96.6	94.7
	Percentage of glass packaging that is refillable glass(%)	91	0	0	0
We'll work with local and national partners to collect 100% of our packaging in Western Europe.	PET packaging collected for recycling as a percentage of total PET packaging put onto the market (%)		83	82.5	84.1 ⁽⁶⁾
We'll make sure that at least 50% of the material we use for our PET bottles comes from recycled plastic (rPET).	Percentage of PET used that is rPET (%)		36.0	36.4	40.8
Packaging weight	Aluminium – Total weight (Tonnes)				4,550
	PET – Total weight (Tonnes)				6,936
	Glass – Total weight (Tonnes)				5,356
	Other primary – Total weight (Tonnes)				1,188
	Total packaging weight (Primary/Secondary/Tertiary) (Tonnes)				23,692
	Percentage total recycled content (Primary/Secondary/Tertiary) (%)				46
Packaging use ratio	Packaging use ratio (g/litre of product) ⁽⁷⁾	45.47	52.28	52.53	53.51
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)	100	100	99.8	99.1
Society					
We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.	Percentage of women in management (senior manager level and above) positions (%) ⁽⁸⁾			49.3	47.8
We'll expand the contribution we make to society by increasing our employee volunteering and supporting local community partnerships.	Total community investment contribution (€)		751,407	80,857	36,637
	Total number of volunteering hours (Hours)		448	44	56
Safety	Lost-time incident rate (LTIR) (Number of lost-time incidents per 100 full-time equivalent employees)			0.38	0.13
Employee data					
	Total employees (Number)			781	671
	Male (Number/%)			571/73.1	483/72.0
	Female (Number/%)			201/26.9	188/28.0

Commitment	KPI Measurement	2010	2016	2017	2018
Water					
We'll protect the sustainability of the water sources we use for future generations.	Sites with Source Water Protection Plans and Source Water Vulnerability Assessments in place (%)	100	100	100	100
We'll reduce the water we use in manufacturing by 20% – and address water impacts in our supply chain.	Water use ratio (litres/litre) ⁽⁹⁾	1.90	1.56	1.41	1.43
	Percentage reduction in water use ratio (%)		17.78	25.61	24.80
	Total volume of water withdrawn (m ³)	631,000	526,000	488,000	538,000
	Total volume of wastewater discharged (m ³)	252,316	186,491	169,813	216,704
	Manufacturing operations with their own water treatment facilities (Number)		0	0	0
We'll replenish 100% of the water we use in areas of water stress.	Water replenished as percentage of total water used in our beverages where sourced from areas of water stress (%) ⁽¹⁰⁾		0	0	0
Climate					
We'll cut greenhouse gas emissions from our core business by 50%. ⁽¹¹⁾	Carbon Footprint – core business operations – market based approach (tonnes CO ₂ e)	16,425	12,146	8,299	8,868
	Absolute reduction in greenhouse gas emissions in core business operations since 2010 (%)		26.06	49.48	46.01
We'll cut greenhouse gas emissions by 35% across our entire value chain.	Reduction in total value chain greenhouse gas emissions (Scope 1, 2, 3) per litre sold since 2010 (%)		16.3	20.5	19.7
We'll purchase 100% renewable electricity by 2020.	Percentage of electricity purchased that comes from renewable sources (%)		99.1	99.4	100
Energy use	Energy use ratio (MJ/litre) ⁽¹²⁾	0.53	0.34	0.33	0.31
	Total energy usage (MWh)	49,079	40,507	38,818	40,142
Supply chain					
We'll continue to embed sustainability, ethics and human rights into our supply chain.	Spend with suppliers covered by our Supplier Guiding Principles (%)		64.9	76.9	90.0
We'll make sure 100% of our main agricultural ingredients and raw materials come from sustainable sources by 2020.	Percentage of sugar sourced through suppliers in compliance with our Sustainable Agriculture Guiding Principles (%) ⁽¹³⁾			100	100

(1) Please note, data for previous years may not be available in all cases as new targets have been set in 2017; and combined data for CCEP prior to its formation may not be available in all cases.

(2) Sparkling soft drinks and non-carbonated soft drinks only. Does not include water or juice.

(3) Total CCEP sales. Does not include coffee, alcohol, beer or freestyle. Low calorie beverages <20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(4) Based upon 2018 CCEP sparkling soft drinks sales volume, at an SKU level.

(5) Packaging is the packaging in the hand of the consumer (RTD packaging). Recyclability criteria based upon market specific recyclability assessments.

(6) Data source: Returpack AB.

(7) Packaging use ratio based upon tonnage of packaging, including trippage for refillable packaging.

(8) The categorisation of Management and Non-Management roles for 2017 and 2018 is consistent across all countries. This was not possible in 2016 due to lack of alignment immediately following the Merger and explains any significant year on year differences shown.

(9) Water use ratio, litres of water per litre of finished product produced.

(10) Water replenishment calculated on production volume from CCEP sites based in areas of water stress as determined by WRI/Aqueduct analysis, and total water volumes replenished. May differ to The Coca-Cola Company calculations, which are based on total sales volumes.

(11) Absolute carbon reduction target, irrespective of business growth. Core business operations includes manufacturing, cold drinks equipment and transportation.

(12) Energy use ratio, MJ/litre of product produced.

(13) Sugar is the first agricultural ingredient for which we have supplier data. We will add further ingredients, as we receive the data.