

THIS IS FORWARD

This is Forward is our sustainability action plan. It sits at the heart of our long-term business strategy and sets out the actions we are taking on six key social and environmental topics, where we know we can make a significant difference and what our stakeholders want us to prioritise:

- Climate action
- Sustainable packaging
- Water stewardship
- The wellbeing of our people and those working across our value chain
- Consumer health and wellbeing
- Our contribution to our local communities

Our success is built on great people, great service and great beverages. We want to deliver sustainable growth, create value for all our stakeholders and build a better future for our business, our communities and the planet.

This is Forward is closely aligned with The Coca-Cola Company's global sustainability ambitions. It includes our 2030 GHG emissions reduction target¹, which is approved by the Science Based Targets initiative as being in line with a 1.5°C reduction pathway and our commitments align with the targets which underpin the United Nations Sustainable Development Goals (SDGs).

This is Forward has now been extended to cover our markets in Europe, Australia, the Pacific and Indonesia. It is a unified action plan that we will work towards in 29 countries across the world, and includes ambitious, time-bound sustainability commitments.



Our sustainability action plan

Updated November 2022

Supporting Principles:







This is Forward is underpinned by a set of supporting principles that reflect our commitment to:

- Responsible advertising and marketing – promoting our products responsibly through our Responsible Sales and Marketing Principles.
- Transparency and disclosure – reporting our progress on an annual basis and disclosing information about our greenhouse gas emissions and the climate risks we face.
- Supporting our communities through employee volunteering – enabling our employees to spend up to 2 working days per year volunteering for local charities and community causes.
- Supporting innovation and new technologies, through our investment engine CCEP Ventures – helping to fund and foster transformative solutions to the biggest sustainability challenges we face.
- Powerful partnerships with brand owners to inspire and engage.

We have made strong progress since This is Forward was first launched in 2017. However, the social and environmental challenges we face – including climate change and the plastic waste crisis – are greater than ever. We still have a long way to go to meet our long-term targets and cannot stand still. We must continue to use our business and our brands to build a better shared future for people and the planet.

¹ Europe only versus 2019. This will be updated once our work to finalise a Group-wide commitment is completed.

Our Headline Commitments

Pillar	Commitment	Target
 CLIMATE	Net Zero	Net zero GHG emissions (Scope 1,2 & 3) by 2040 ¹
	GHG Emissions Reduction	Reduce emissions (Scope 1,2 & 3) by 30% by 2030 ²
	Renewable Electricity	Use 100% renewable electricity across all markets by 2030
	Supplier Engagement – GHG Emissions	100% of carbon strategic suppliers to set science-based targets by 2023 (Europe) & 2025 (API)
	Supplier Engagement – Renewable Electricity	100% of carbon strategic suppliers to use 100% renewable electricity by 2025 (Europe) & 2030 (API)
 PACKAGING	Design	100% of packaging to be recyclable by 2025
	Recycled Plastic	50% recycled plastic in our PET bottles in Europe by 2023. Other markets by 2025
	Virgin Plastic	Stop using oil-based virgin plastic in our bottles by 2030
	Collection	Collect and recycle a bottle or a can for each one we sell by 2030
 WATER	Water Stewardship	Set context-based water targets at all manufacturing sites
	Replenish	Replenish 100% of water we use in our beverages
	Regenerative Water Use	100% regenerative water use in 'leadership locations' by 2030
 SUPPLY CHAIN	Sustainable Sourcing	100% of main agricultural ingredients and raw materials sourced sustainably
	Human Rights	100% of suppliers to be covered by our Supplier Guiding Principles – including sustainability, ethics and human rights
 DRINKS	Sugar Reduction	Reduce sugar: by 10% in Europe by 2025 ³ by 20% in New Zealand by 2025 ⁴ by 25% in Australia by 2025 ⁴ by 35% in Indonesia by 2025 ⁴
	Low and No Calorie	Over 50% of sales to come from low or no-calorie drinks by 2030 (Europe by 2025) ⁵
 SOCIETY	Gender Diversity Management	45% of management positions to be held by women by 2030
	Gender Diversity	A third of our workforce to be women by 2030
	Disabilities	10% of our workforce represented by people with disabilities by 2030
	Supporting Skills Development	Support the skills development of 500,000 people facing barriers in the labour market by 2030

¹ Europe only versus 2019. This will be updated once our work to finalise a Group-wide commitment is completed.

² Europe only versus 2019. In addition to a 30.5% absolute reduction already achieved between 2010 and 2019. This will be updated once our work to finalise a Group-wide commitment is completed.

³ Reduction in average sugar per litre in soft drinks portfolio since 2019. Sparkling soft drinks, non-carbonated soft drinks and flavoured water only. Does not include plain water or juice.

⁴ Reduction in average sugar per litre in NARTD portfolio since 2015. NARTD – non-alcoholic ready to drink.

⁵ Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.