

# ACTION ON SOCIETY: OUR PEOPLE

**Our success is determined by the hard work and passion of the people who work at CCEP and we are grateful for everything they do. We employ thousands of talented people in a wide range of roles. Together, they make CCEP a great company. We provide a supportive, safe and healthy working environment where diversity is valued and people at every level are empowered to succeed.**

We believe that a diverse workforce leads to better business results and increased innovation. We're committed to fostering a diverse, inclusive culture that reflects the diversity of the communities we serve. We want to ensure that everyone can feel part of CCEP by celebrating all of the unique characteristics that make us who we are, and by respecting, valuing and taking into account people's differing needs and perspectives.

Achieving gender balance is an important part of that overall ambition. To focus our efforts, we've set a target to ensure that at least 40% of management positions (middle management and above) are held by women by 2025.

As a responsible business, we also want to ensure that all our people go home healthy and safe at the end of each day. We have a strong health and safety programme designed to reduce our workplace accident rate to zero, as well as a range of other benefits and programmes to help employees maintain their health and wellbeing.

Our Action on Society helps to contribute to [UN Sustainable Development Goal 5](#) on Gender Equality and [UN Sustainable Development Goal 8](#) on Decent Work and Economic Growth.

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We'll foster a diverse and inclusive culture in our business and make sure that women hold at least 40% of our management positions.

**Baseline is 2010 and target date is 2025 unless otherwise stated**



Sustainability Action Plan

*The Coca-Cola Company* | *Coca-Cola*  
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